

339th Anniversary



**ANNUAL REPORT
of the
TOWN OFFICERS**

FOR THE YEAR ENDING DECEMBER 31, 1989

339th Anniversary



**ANNUAL REPORT
of the
TOWN OFFICERS**

FOR THE YEAR ENDING DECEMBER 31, 1989

The 1989 Annual Town Report was prepared for the printer in-house by Town employees utilizing our new laser printer. Considerable savings were realized and we believe the appearance is more professional. Appreciation is extended to all who assisted and who take pride in the accomplishment.

Board of Selectmen



**The 1989 Annual Town Report is dedicated with
gratitude to**

**Fire Chief Joseph E. Ryan
and
Police Chief William H. Mann.**



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In Memoriam

PAULINE A. COULTER

Architectural Barriers Committee 1981 - 1989

Bicentennial Committee 1975 - 1976

EDWARD A. HARDING

Finance Committee 1951 - 1953

OLGA HARRINGTON

The Sunshine Lady

NANCY MUNROE

Council on Aging 1984 - 1988

WALTER R. NYE

Gas Inspector 1959 - 1987

Assistant Plumbing Inspector 1957 - 1987

FLOYD OURS

Community Garden Committee

CHARLES H. RAYNER, JR.

Tax Collector 1955 - 1979

Architectural Barriers Committee 1981 - 1987

STANLEY W. SWAIM

Finance Committee 1962 - 1967

Insurance Advisory Committee 1964 - 1971

FACTS ABOUT MEDFIELD

| | |
|----------------------------------|--------------------------------|
| Population as of January 1, 1989 | 10,544 |
| Assessed Valuation 1989 | \$ 825,734,453.00 |
| Tax Rate | 7/1/88 - 6/30/89 \$ 10.20 |
| | 7/1/89 - 6/30/90 \$ 11.15 |

| | |
|------------------|--------------------|
| Area | 14.43 Square Miles |
| Miles of Highway | 70.22 |

Elevation at Town Hall approximately 180 feet above mean sea level.

Medfield is in the following Voting Districts:

| | |
|----------------------------|---------------------------------------|
| 4th District | Barney Frank |
| Representative to Congress | 437 Cherry Street Newton, MA 02165 |

| | |
|-----------------------|----------------------------------|
| 2nd District | Christopher A. Iannello, Jr. |
| Governor's Councillor | 111 Perkins Street Boston, MA |

| | |
|----------------------------------|--|
| 1st Suffolk and Norfolk District | Arthur J. Lewis, Jr. |
| State Senator | 339 Pond Street Jamaica Plain, MA 02130 |

| | |
|-----------------------|--|
| 13th Norfolk District | Lida Harkins |
| Representative | House of Representatives State House - Room 257 Boston, MA 02133 |

| | |
|-------------------------------|--|
| Commonwealth of Massachusetts | Edward M. Kennedy |
| United States Senators | J.F.K. Memorial Building Boston, MA 02203 |

| | |
|--|--|
| | John Kerry |
| | J.F.K. Memorial Building Boston, MA 02203 |

Number of Registered Voters as of December 31, 1989:

| | |
|--------------|-------------|
| Democrats | 1416 |
| Republicans | 1464 |
| Independents | <u>3533</u> |
| TOTAL | 6413 |

ANNUAL REPORT

TOWN OFFICERS

MODERATOR

Term Expires

| | |
|-------------------|------|
| Ralph C. Copeland | 1990 |
|-------------------|------|

TOWN CLERK

| | |
|------------------|------|
| Nancy J. Preston | 1991 |
|------------------|------|

TREASURER

| | |
|---|------|
| Edward F. Barrett, Jr., term vacated 9-12-89 | 1990 |
| Pauline M. Goucher, appointed to fill vacancy | 1990 |

COLLECTOR OF TAXES

| | |
|------------------|------|
| Nancy J. Preston | 1992 |
|------------------|------|

SELECTMEN

| | |
|------------------------|------|
| Robert J. Larkin | 1990 |
| Harold F. Pritoni, Jr. | 1991 |
| Ann B. Thompson | 1992 |

ASSESSORS

| | |
|------------------|------|
| Carole A. Rossi | 1990 |
| William D. Walsh | 1991 |
| C.B. Doub | 1992 |

SCHOOL COMMITTEE

| | |
|--------------------|------|
| Robert A. Kinsman | 1990 |
| F. Paul Quatramoni | 1990 |
| Teresa A. Fannin | 1991 |
| Gay W. D'Amaro | 1992 |
| William A. Hajjar | 1992 |

TRUSTEES OF THE PUBLIC LIBRARY

| | |
|--|------|
| James Baughman, elected until next election | 1990 |
| Maura Y. McNicholas | 1990 |
| Lynne M. Abensohn | 1990 |
| David B. Allan | 1991 |
| H. Ann Williams, resigned | 1991 |
| Richard M. Fitzpatrick | 1992 |
| Michael D. West, elected until next election | 1990 |

PLANNING BOARD

| | |
|---|------|
| John K. Gagliani | 1990 |
| Stephen M. Nolan, elected until next election | 1990 |
| Joseph D. Codispoti | 1991 |
| E. Lawrie Rhodes, resigned | 1992 |
| Joseph R. Parker, Jr. | 1993 |
| Margaret E. Bancroft | 1994 |

PARK COMMISSIONERS

| | |
|--|------|
| Mary V. Gillis, resigned | 1990 |
| Eric W. O'Brien, elected until next election | 1990 |
| Kathryn Violick-Boole, elected until next election | 1990 |
| Margaret M. Maider | 1990 |
| Scott J. Dube, resigned | 1990 |
| John P. Monahan | 1992 |
| Michael Medina, Jr. | 1992 |

HOUSING AUTHORITY

| | |
|-----------------------------------|--------------------|
| Diane E. Nightingale | 1990 |
| Cecilia M. Haney, State Appointed | September 10, 1991 |
| Arthur L. Farrar | 1992 |
| Richard M. Denton | 1993 |
| Richard D. Jordan | 1994 |

FIRE CHIEF

Joesph E. Ryan, retired July 31, 1989

William A. Kingsbury

CHIEF OF POLICE

William H. Mann, retired August 31, 1989

Richard D. Hurley

SERGEANTS

George W. Kingsbury, retired July 31, 1989

Ronald E. Kerr
Raymond T. Wheeler

John L. Mayer
John W. Wilhelmi

POLICE OFFICERS

Richard D. Bishop
Robert W. Brady
Raymond M. Burton
Patrick J. Caulfield
Dana P. Friend
Shawn P. Garvey

Stephen H. Grover
Robert G. Hudson
Thomas P. McNiff
Robert E. Naughton
Kevin W. Robinson
Robert D. Roy

PERMANENT INTERMITTENT POLICE OFFICERS

Joseph G. Cavanaugh
Lorna C. Fabbo
Richard Kelcourse
Vincent M. Licciardi
Ronald J. Puopolo, resigned

Patrick W. Clancy
Ruth E. Gaffey
Thomas M. LaPlante, Jr.
Shirley M. Rossi
Daniel J. Sicard

APPOINTMENTS MADE BY SELECTMEN

(All appointments expire 1990 unless otherwise stated.)

TOWN ADMINISTRATOR

Michael J. Sullivan

SUPERINTENDENT OF PUBLIC WORKS

Kenneth P. Feeney

TOWN ACCOUNTANT

Michael J. Sullivan

TOWN COUNSEL

Charles Fuller, Jr.

BOARD OF HEALTH

| | |
|----------------------------|------|
| Joan A. Willgohs | 1990 |
| Edward J. Toomey, resigned | 1990 |
| Neil D. MacKenzie | 1991 |
| William A. Tosches, M.D. | 1992 |

CEMETERY COMMISSIONERS

| | |
|-------------------------|------|
| Eric W. O'Brien | 1990 |
| Walter F. Reynolds, Jr. | 1991 |
| David F. McCue | 1992 |

WATER AND SEWER COMMISSIONERS

| | |
|--------------------------------------|------|
| Peyton C. March | 1990 |
| Leland D. Beverage | 1991 |
| Geoffrey M. Sauter | 1992 |
| Thomas F. Williams, Associate Member | 1990 |

SUPERINTENDENT OF INSECT PEST CONTROL

Edward M. Hinkley

TREE WARDEN

Edward M. Hinkley

FIELD DRIVER AND FENCE VIEWER

John P. O'Toole

ANIMAL CONTROL OFFICER

Louise Papadoyiannis
Jennifer Shaw-Verrochi, Assistant
Pamela Sue Carey, Assistant

INSPECTOR OF ANIMALS

Jennifer Shaw-Verrochi
Susan Steele, D.V.M., Assistant

POUND KEEPER

Roy Owen

INSPECTION DEPARTMENT

John P. O'Toole, Inspector of Buildings
Anthony Calo, Assistant Inspector of Buildings
Peter Navis, Gas Inspector
John A. Rose, Jr., Assistant Gas Inspector
John A. Rose, Jr., Plumbing Inspector
Peter Navis, Assistant Plumbing Inspector
Joseph F. Erskine, Wiring Inspector
Tauno O. Aalto, Assistant Wiring Inspector
James J. Leonard, Assistant Wiring Inspector

OFFICIAL GREETER OF THE TOWN OF MEDFIELD

Joseph L. Marcionette

OFFICIAL KEEPER OF THE TOWN CLOCK

Austin C. Buchanan

Edward M. Hinkley, Assistant

BOARD OF REGISTRARS

| | |
|------------------------|------|
| Mary I. MairEtienne | 1990 |
| Roberta A. Kolsti | 1991 |
| William H. Dunlea, Jr. | 1992 |

VETERANS' DEPARTMENT

Paul F. Curran, Director, Agent, Burial Agent
G. Marshall Chick, Graves Officer

COLLECTOR OF WATER AND SEWER USE CHARGES

Nancy J. Preston

1992

SEALER OF WEIGHTS AND MEASURES

Patricia A. Rioux

MEASURER OF WOOD AND BARK

Patricia A. Rioux

PUBLIC WEIGHER

Patricia A. Rioux

CONSTABLES AND KEEPERS OF THE LOCK UP

Richard D. Bishop
Raymond M. Burton, Jr
Robert W. Brady
Patrick J. Caulfield
Robert E. Currie
Dana Friend
John T. Garvey
Shawn P. Garvey
Stephen H. Grover
Robert G. Hudson
Richard D. Hurley

Ronald E. Kerr
George W. Kingsbury
Thomas M. LaPlante, Jr.
William H. Mann
John L. Mayer
Thomas P. McNiff
Robert E. Naughton
Kevin W. Robinson
Robert D. Roy
Raymond J. Wheeler
John W. Wilhelmi

POLICE MATRONS

Jessie A. Erskine
Elizabeth R. Hinkley
Priscilla J. Mahoney
Mary I. MairEtienne
Renata E. Walter

Elisabeth T. Mann
Carol Ann Palmieri
Patricia A. Rioux
Mary L. Solari

SPECIAL POLICE OFFICERS

Leo Acera
Jerry W. Adams
Albert Baima
Edwin Bettencourt
Lawrence Brackett
Leo N. Brennan
Clifford H. Brown
Herbert Burr
William A. Carlson
Herbert M. Carr
Jonathan M. Carroll
Vincent Cellucci
Joseph Concannon
Robert E. Currie
William J. Davis
Robert Dixon
Kenneth Dunbar

William J. Dwyer
David C. Egy
Robert Eklund
Jeffrey M. Farrell
Steven F. Hagan
Thomas Hamano
Patrick Harris
John Holmes
David J. Holt
William D. Jones
Roderick MacLeod
David R. McConnell
Edward J. Meau
William Meau
Aaron J. Mick
Paul J. Murphy
Linda Myers
Rene Neveux

Frank S. Newell
Warren J. O'Brien
Peter Opanasets
Stephen K. Plympton
Gary C. Rowley
Robert J. Shannon
Carl Sheridan
Paul Sicard
Charles H. Stone, Jr.
John F. Sullivan
J. Robert Tosi
William Treefol
Scott Vaughan
Armando Viera, Jr.
Thomas Walsh
Thomas Ward
Alan F. Washkewits
Colin T. Wise

TRAFFIC SUPERVISORS

Bruce A. Berry
 John Carmichael
 Vincent M. Cellucci
 Charles A. Coffone
 John T. Garvey, Jr.
 James Gibson
 Jonathan Gifford
 Joseph Harkins, III
 Elizabeth R. Hinkley
 Valerie Jones
 George Katapodis
 Edward Kerwin, Sr.
 George W. Kingsbury
 Elisabeth T. Mann
 William H. Mann
 William J. Marchand, Jr.

Elizabeth F. Marcel
 Robert McGrath
 Neal J. O'Connor
 Armando B. Palmieri
 Gene L. Piken
 Greg Plesh
 Leo J. Prince
 Patricia A. Rioux
 Warren Robinson
 John Rogers
 Shirley M. Rossi
 Mary L. Solari
 Thomas Tabarani
 Herbert Talerman
 Armando R. Viera, Jr.
 Renata E. Walter, resigned

AFFIRMATIVE ACTION OFFICER

Pauline M. Goucher

AFFORDABLE HOUSING COMMITTEE

Michael J. Sullivan
 Bonnie Wren-Burgess
 Karl D. Lord, resigned
 Margaret A. O'Brien, resigned
 Peter M. Michelson
 Stephen M. Nolan
 Joseph Savilonis, resigned
 Sherry L. Savilonis, resigned

Fayre C. Stephenson
 Richard M. Denton
 Margaret E. Bancroft
 Stephen E. Kramer
 N. Benjamin Aldrich
 Ann B. Thompson
 George Bond, resigned

COUNCIL ON AGING

| | |
|--|------------|
| Adeline H. Cochrane | April 1990 |
| Ben B. Korbly | April 1990 |
| Patricia Whitney | April 1991 |
| Arthur L. Farrar | April 1991 |
| Carl J. Brewer | April 1992 |
| Madeleine I. Harding, Associate Member | April 1990 |
| Annie M. Rogers, Associate Member | April 1990 |
| Jean C. Brown, Associate Member | April 1990 |

BOARD OF APPEALS ON ZONING - SUBDIVISION CONTROL

| | |
|--|------------|
| Burgess P. Standley | April 1990 |
| Ralph C. Good, Jr. | April 1991 |
| Robert F. Sylvia | April 1992 |
| Sandra G. Munsey, Associate Member | April 1990 |
| Charles H. Peck, Associate Member | April 1990 |
| Kenneth M. Childs, Jr., Associate Member | April 1990 |

ARCHITECTURAL BARRIERS COMMITTEE

Pauline A. Coulter, deceased
Beverly Hallowell
Christie A. Shoop

Robert L. Coulter
Bruno J. Palumbo
Michael J. Sullivan

COUNCIL ON ARTS

Patricia Cook
Mary Ann Hatem
Francis A. Iafolla
Jeffrey A. Masters
Karen M. Morgan
William F. Pope
Linda J. Vaughan
Rosalie Shirley, Associate

Wendy Clarridge Corkum
Laura J. Howick
Amy E. Imber
Martha M. Moon
Marie Zack-Nolan
Timothy J. Ryan

Stephen W. Cook, Associate

BLASTING LEGISLATION COMMITTEE

Joseph D. Codispoti
John P. O'Toole
William A. Kingsbury

Philip C. Maloney
Daniel W. Nye
Robert F. Sylvia

BUSINESS & INDUSTRIAL DISTRICT IMPROVEMENT COMMITTEE

Fred W. Clarridge
Thelma M. Meader
David L. Owen, resigned

Lorraine G. Holland
Daniel W. Nye
Roy C. Watson, resigned

CABLE T.V. COMMITTEE

C. B. Doub

William F. Kean

Robert Gibbs

CADD SYSTEM COMMITTEE

Margaret E. Bancroft
Peter Smith

Louise E. Rose

CAPITAL BUDGET COMMITTEE

Margaret E. Bancroft
Donald H. Harding
Michael J. Sullivan
Harold F. Pritoni, Jr.

Alexander Bell
Daniel Hogan
Nancy Temple-Horan

CEMETERY AGENT

Lawrence G. Whitestone

CIVIL DEFENSE

Vincent M. Cellucci, Director
Thomas Hamano, Underwater Rescue and Recovery
Patrick S. Harris, Chief Radio Operator
Judith C. Harris, Radio Operator
Gene L. Piken, Radio Operator
Patricia A. Rioux, Shelter Manager

CIVIL DEFENSE AUXILIARY POLICE OFFICERS

Vincent M. Cellucci, Deputy Chief
John E. Varnum, Jr., Captain
Bruce Berry, Sergeant

Scott M. Bassett
Raymond M. Burton, Jr.
Robert E. Currie
Robert S. Gallagher
Thomas Hamano
Judith C. Harris
Patrick S. Harris
Craig Jones
Eric M. Jones

James T. Kashalena
Joseph Love
John L. Mayer
Thomas P. McNiff
Neal J. O'Connor
Gene L. Piken
Patricia A. Rioux
James E. Ryan, Jr.
Armando R. Viera, Jr.

COLLECTIVE BARGAINING TEAM

Charles Fuller, Jr.
Stephen Buckley, Jr.
Richard D. Hurley

Paul J. Williamson
Michael J. Sullivan
Ann B. Thompson

COMMUNITY GARDENS COMMITTEE

Aldo L. D'Angelo
McClure E. Ellsworth, II
Leonard C. Haigh
David L. Owen, resigned
Harold Pritoni, Sr.

Carol J. Dennison
Valerie M. Ellsworth
Harvey D. Hoover
Roy Owen

CONSERVATION COMMISSION

Jesse L. Matuson
David H. Morrish, resigned
Douglas S. Sparrow
Craig S. Harwood
Caroline D. Standley
Ann Lee Howell
Brian T. Dugan
Stephen E. Bassett, Associate Member
John H. Beale, Associate Member
Theresa Cos, Associate Member
Daniel V. Fritzsche, Associate Member
Betty A. Kaerwer, Associate Member
Hanson C. Robbins, Associate Member
Scott D. Pitz, Associate Member
Virginia Lanzkron, Associate Member

April 1990
April 1991
April 1991
April 1991
April 1991
April 1992
April 1992
April 1990
April 1990
April 1990
April 1990
April 1990
April 1990
April 1990
April 1990

CONSTABLE FOR ELECTIONS

Nancy J. Preston

CONTRACT COMPLIANCE OFFICER

Michael J. Sullivan

CREDIT UNION COMMITTEE

William J. Donovan
Robert E. Kennedy, Jr.
Irene L. O'Toole

Pauline M. Goucher
James F. Lynn

DEVELOPMENT AND INDUSTRIAL COMMISSION

Robert J. Larkin
Harold F. Pritoni, Jr.
Paul E. Hinkley
Ann B. Thompson

April 1990
April 1991
April 1992
April 1992

EMERGENCY MEDICAL SERVICES RESPONSE COMMITTEE

Raymond M. Burton
Richard D. Hurley
William H. Mann
Joseph E. Ryan
Michael J. Sullivan

Robert E. Currie
Joan M. Kiessling
Robert E. Meaney, Jr.
James D. Sullivan, M.D.

EMERGENCY PLANNING COMMISSION

Vincent M. Cellucci
Richard D. Hurley
William H. Mann
Joseph E. Ryan
Edward Toomey, resigned

Kenneth P. Feeney
Robert A. Kinsman
Ann B. Thompson
Michael J. Sullivan

ENFORCING OFFICER FOR ZONING

John P. O'Toole

Anthony Calo, Assistant

FAIR HOUSING OFFICER

Michael J. Sullivan

FAIR HOUSING COMMITTEE

Richard L. Goodwin

Robert G. Stokes

Reverend Robert L. Wood

FINANCIAL MANAGEMENT STUDY COMMITTEE

Edward F. Barrett, Jr.
C. B. Doub
Walter M. Frank
Pauline M. Goucher

Sandra G. Munsey
Nancy J. Preston
Susan N. Thornton
Paul J. Williamson

Michael J. Sullivan, Ex Officio

STUDY COMMITTEE TO DEVELOP 458 MAIN STREET

Jane B. Archer
Francis A. Iafolla
Elizabeth Moore
Roy C. Watson, resigned

Margaret Bancroft
Walter M. Frank
Thelma Spicer, resigned

HAZARDOUS WASTE COORDINATOR

John H. Beale

HAZARDOUS WASTE COMMITTEE

John H. Beale
David Burkitt, resigned
Jesse L. Matuson

David Bivolcic
Deborah Clancy Dunphy
Donald R. Senger

HAZMAT COMMITTEE

Vincent Cellucci
Kenneth P. Feeney
Richard D. Hurley
William A. Kingsbury

Robert A. Kinsman
John Puzas
Michael J. Sullivan
Ann B. Thompson

Joan Willgohs

HISTORICAL COMMISSION

Eleanor M. Anes
Robert J. Mannino
Ann S. Mentzer
Paul E. Nyren
Donald J. MacDonald
David L. Wilmarth, resigned
Electa Kane Tritsch
Robert Blair, Associate Member
Robert A. Dellaselva, Associate Member
Richard P. DeSorgher, Associate Member
Patricia L. Fontecchio, Associate Member
H. Joyce Goodwin, Associate Member
John L. Hooper, Associate Member
David F. Temple, Associate Member
David L. Wilmarth, Associate Member

April 1990
April 1990
April 1990
April 1991
April 1991
April 1991
April 1992
April 1990
April 1990
April 1990
April 1990
April 1990
April 1990
April 1990
April 1990

INDUSTRIAL DEVELOPMENT FINANCING AUTHORITY

| | |
|----------------------|------------|
| Ann Lee Howell | April 1990 |
| Stephen Buckley, Jr. | April 1991 |
| Robert J. McCarthy | April 1992 |
| Pauline M. Goucher | April 1993 |
| Charles H. Peck | April 1994 |

INSURANCE ADVISORY COMMITTEE

| | |
|-----------------------|---------------------|
| Charles W. Jenks, Jr. | Edward J. MacDonald |
| Joseph B. McWilliams | |

KINGSBURY POND COMMITTEE

| | | |
|-------------|--------------------|------------------|
| Edward Hill | Paul E. Nyren, Jr. | Barbara Leighton |
|-------------|--------------------|------------------|

LAND MANAGEMENT COMMITTEE

| | |
|---------------------|------------------------|
| Kenneth P. Feeney | Daniel E. Hogan |
| Weston G. Kolsti | Harold F. Pritoni, Jr. |
| Eric W. O'Brien | Clarence A. Purvis |
| Michael J. Sullivan | |

LOCAL AUCTION PERMIT AGENT

Pauline M. Goucher

LOCAL WATER RESOURCE MANAGEMENT OFFICIAL

Kenneth P. Feeney

MEDFIELD DESIGNEE - MBTA ADVISORY BOARD

Michael J. Sullivan

MEDFIELD-NORFOLK PRISON PROJECT SCREENING COMMITTEE

Arthur L. Farrar

METROPOLITAN AREA PLANNING COUNCIL

| | |
|----------------------|----------------|
| Margaret E. Bancroft | August 3, 1992 |
|----------------------|----------------|

MEMORIAL DAY COMMITTEE

| | |
|----------------------|------------------|
| Paul F. Curran | Robert J. Larkin |
| Clifford G. Doucette | William H. Mann |
| Albert J. Manganello | Frank C. Mayer |
| Irene L. O'Toole | Joseph E. Ryan |
| James Tubridy | |

COMMITTEE TO STUDY MEMORIALS

Paul Curran
Robert A. Kinsman
Patricia A. Walsh

Richard F. DeSorgher
David F. Temple

MINORITY BUSINESS ENTERPRISE OFFICER

Pauline M. Goucher

MUNICIPAL CENSUS SUPERVISOR

Nancy J. Preston

NEPONSET WATER SUPPLY PROTECTION STUDY COMMITTEE

John H. Beale

Leland D. Beverage

REPRESENTATIVE TO THE NORFOLK COUNTY ADVISORY BOARD

Harold F. Pritoni, Jr.

OPEN SPACE PLANNING COMMITTEE

Margaret E. Bancroft
Kenneth P. Feeney
Jesse L. Matuson
Martha L. Smick
Jonathan Bennett
Charles F. Ferullo, Jr.
James W. Sullivan
Barbara Cushman-Lodge

Eric W. O'Brien
Hanson C. Robbins
Martha L. Smick
Michael J. Sullivan
Caroline D. Standley
Christine M. Hajjar
Jane Ann Hayes

PARKING CLERK AND HEARING OFFICER

Nancy J. Preston

PESTICIDE ADVISORY COMMITTEE

Ellis N. Allen
Edward M. Hinkley
Graeme Justice
Alan D. Paul

John H. Beale
William M. Jackson
Robert A. Kinsman

POLICE CHIEF SELECTION REVIEW COMMITTEE

George J. DiBlasi
William H. Mann
Ann B. Thompson

Thomas N. Fannin
Michael J. Sullivan
Paul J. Williamson

PUBLIC WORKS PROJECTS COMMITTEE

Kenneth M. Childs, Jr.
Donald H. Harding

Kenneth P. Feeney
Robert J. Larkin

Michael J. Sullivan

RECYCLING COMMITTEE

Barbara Donnelly
Kenneth P. Feeney
John C. Moon
Ellen D. Pendergast
David F. Temple

Cheryl E. Dunlea
Cynthia Greene
Rosemary O'Brien
Joan M. Snow

JOINT REGIONAL TRANSPORTATION COMMITTEE

Daniel L. Jones, Jr.

RIGHT-TO-KNOW COORDINATOR

William A. Kingsbury

SAFETY COMMITTEE

Jane B. Archer
Kenneth P. Feeney
Daniel E. Hogan

Marguerite M. Eppich
Pauline M. Goucher

SEWER PLANT LIAISON COMMITTEE

Deborah J. Abazorius
Leland D. Beverage

Peyton C. March
John L. Mayer

THREE RIVERS INTERLOCAL COUNCIL (MAPC)

Margaret E. Bancroft,

Michael J. Sullivan

YOUTH ADVISORY COMMISSION

Mary P. Conant
Gay W. D'Amato
Jeff DiGiovanni
Joseph J. DiGiovanni
Mary V. Gillis
Brian W. Hajjar
David Hajjar
William J. Heller
Ed Kim

Thomas M. LaPlante
John Livingston
David Logsdon
Thomas G. O'Leary, Jr.
Paul Robinson
Dan Sweeney
Michael T. Sweeney
Simon Towers
Robert W. Wallace

All terms expired September 30, 1989

APPOINTED BY TAX COLLECTOR

DEPUTY COLLECTORS

Peter J. Bartkewicz

June M. Doucette

Nancy Griffin

APPOINTED BY ASSESSORS

Stanley E. Bergeron, Assistant Assessor

Irene M. Hartling, Assistant Assessor

Marjorie M. Temple, Assistant Assessor

APPOINTED BY TOWN ACCOUNTANT

Irene L. O'Toole, Assistant Accountant

APPOINTED BY TOWN CLERK

Nancy S. Franke, Assistant Town Clerk

Frederick A. Rogers, Jr., Assistant Hearing Officer

APPOINTED BY CHAIRMAN OF THE SELECTMEN CHAIRMAN OF THE SCHOOL COMMITTEE AND THE MODERATOR

VOCATIONAL SCHOOL COMMITTEE REPRESENTATIVE

Werner F. Kiessling

June 30, 1992

APPOINTED BY FIRE CHIEF

Ellis M. Allen, Deputy Fire Chief, Retired

Charles G. Seavey, Deputy Fire Chief

Clinton M. Clark, Lieutenant

George DeVenzani, Lieutenant

Thomas Seeley, Lieutenant

Thomas M. LaPlante, Jr., Lieutenant

Richard M. Rogers, Lieutenant

APPOINTED BY THE BOARD OF HEALTH

William R. Domey, P.E., Engineer/Agent

April 1990

John J. Keefe, R.S., Milk Inspector/Agent

April 1990

Mae L. Otting, Administrative Assistant

April 1990

APPOINTED BY THE MODERATOR

DEPUTY MODERATOR

Tidal B. Henry

WARRANT COMMITTEE

| | |
|----------------------|------------|
| Thompson S. Lingel | April 1990 |
| Matthew F. Schmid | April 1990 |
| Nancy Temple Horan | April 1990 |
| Robert E. Geiger | April 1991 |
| Edith A. Beale | April 1991 |
| Donald H. Harding | April 1991 |
| Michael Kosc | April 1992 |
| Stephen Buckley, Jr. | April 1992 |
| Clarence A. Purvis | April 1992 |

PERSONNEL BOARD

| | |
|--------------------|-------------------|
| Thomas N. Fannin | November 30, 1990 |
| Paul J. Williamson | November 30, 1991 |
| James F. Lynn | November 30, 1992 |

APPOINTED BY THE PLANNING BOARD

MASTER PLAN IMPLEMENTATION COMMITTEE

| | |
|-------------------------|---------------|
| Connie S. Jones | June 28, 1990 |
| Martha L. Smick | June 28, 1990 |
| Joseph C. Donnelly, Jr. | June 28, 1991 |
| Daniel L. Jones, Jr. | June 28, 1992 |
| David G. Strimaitus | June 28, 1992 |
| Newton H. Thompson | June 28, 1992 |
| F. Michael Alpher | June 28, 1993 |
| Jeffrey Masters | June 28, 1993 |

SIGN ADVISORY BOARD

| | |
|--------------------|------------------|
| Deanna Egelston | January 15, 1990 |
| Philip P. Bonanno | January 15, 1991 |
| Newton H. Thompson | January 15, 1991 |
| Joseph R. Parker | January 15, 1992 |
| Richard A. Moon | January 15, 1992 |

APPOINTED BY THE TREASURER

Marguerite M. Eppich, Assistant Treasurer

**DEPARTMENTAL REPORTS
FOR THE YEAR ENDING
DECEMBER 31, 1989**

BOARD OF SELECTMEN

To the Residents of Medfield:

We reorganized in March for the ensuing year and elected Robert J. Larkin Chairman, Harold F. Pritoni, Jr. Clerk and congratulated Ann B. Thompson on her reelection to a third term on the board.

TOWN BEAUTIFICATION

Progress was made on the Town Common being built by the Town across from Town Hall, including completion of brick pathways. Many residents made donations toward landscaping to be undertaken in the spring. The foundation is now in place for the gazebo and we look forward to construction of a gazebo in 1991 for which donations are welcome in view of the fiscal problems facing the Town.

We voted to enter into an agreement to reserve space in a prominent location on the Town Common for a statue of Lowell Mason, born in Medfield, who is known as the father of musical education in this country. 1992 will mark the 150th anniversary of his birth. This appears to be a long range project to be funded through a private group, the renowned sculptor to be Mico Kaufman.

The United Church completed a beautiful addition to its church on Main Street, including a new steeple, making a total of three steeples in the center of our attractive Town center. The melodious noonday chimes are a pleasant addition to the community.

FISCAL CRISES

We faced many budgetary problems in 1989, all of which were brought about by the devastating fiscal problems of the Commonwealth. For the first time in recent memory, we had to have a Fall town meeting to reduce appropriations made at the Annual Town Meeting because the Commonwealth could not meet its obligations. Town departments cooperated fully by volunteering to accept reductions. We met on many occasions with the members of the Warrant Committee to reach a consensus for the wellbeing of the Town. We were pleased and proud of all who worked together to accomplish the goals we established.

As we began planning the fiscal 1991 budget year, we learned of even larger fiscal problems of the Commonwealth which again meant that all of the town officials had to work together to meet town obligations. It is evident that we, in Medfield, are more fortunate than many other communities because we have had good, sound fiscal planning, setting up funds such as those for insurance, unemployment costs and unfunded retirement debt which will stand us in good stead as we face the fiscal crunch. At year's end, we were forced to begin to consider for the first time whether to put an override question on the ballot in 1990 for general operating expenses of the town.

We voted to join Brookline and 121 other municipalities in a lawsuit against the Governor because of his withholding \$210 million in local aid.

PERSONNEL CHANGES

Town meeting approved the change to an appointed Town Treasurer/Collector and a new position of Town Accountant, following the recommendations of the Financial Management Study Committee. With approval of a ballot question at the 1990 election, the new Treasurer/Collector position will become a reality October 1, 1990. At year's end we appointed Robert G. Stokes to the position of full time Town Accountant, relieving the Town Administrator of these duties which he has performed since 1975. Our sincere appreciation is expressed to Michael J. Sullivan who has seen the accounting system grow and modernize under his direction over one and a half decades, while we welcome Mr. Stokes to the staff.

During the summer we experienced the largest transition in personnel to date. Three of our highest ranking public safety officials retired within a thirty day period. Fire Chief Joseph E. Ryan served with distinction as Chief since 1970 and as a firefighter since 1947. Sergeant George W. Kingsbury completed his full time service in July also after serving the department since 1957. He was Medfield's first Police Sergeant. Police Chief William H. Mann retired in August following a successful career which began in 1959, and culminated in his appointment as Chief in 1969. These men knew every inch of this community, all grew up in Medfield, and served a town they love. While we miss them on the job, we extend our best wishes to them as they begin another phase of their lives, leaving a lot of themselves in the positions and departments they served so well.

We first welcomed William A. Kingsbury as Fire Chief, then Richard D. Hurley as Police Chief who have assumed leadership and have exceeded our expectations. The Public Safety departments will thrive under their direction over the next few decades. We are grateful to the Police Chief Selection Committee who worked over a period of many months to present final candidates to the board for selection. While many communities utilize consultants for such a process, we are always able to find dedicated and qualified volunteers.

We also promoted John Wilhelmi and John Mayer to positions of sergeant, one position being newly created, and appointed Robert Hudson and Shawn Garvey new patrolmen. Both Shawn and Robert are following tradition in their respective families by becoming police officers.

We met with remaining members of the elected boards to fill vacancies. Lynn M. Abensohn was appointed following the resignation of Barbara Stephenson from the Library Trustees; Stephen Nolan, following the resignation of E. Laurie Rhodes from the Planning Board and Kathryn Violick-Boole following the resignation of Scott Dube from the Park and Recreation Commission and Eric O'Brien replaced Mary Gillis on this commission.

Treasurer Edward F. Barrett, Jr. vacated his position on September 12th following his change in place of residence and we appointed Pauline M. Goucher to serve temporarily as Treasurer until the next election.

MEDFIELD STATE HOSPITAL

Much of the Selectmen's agenda was focused on the Medfield State Hospital, in particular the area being renovated for housing some 50 civilly-committed patients from the Bridgewater State Hospital. We testified at a hearing before a legislative committee; met with the new Commissioner of Mental Health, Dr. Henry Tomas, our legislators, a concerned citizens committee, attorney Roderick MacLeish who represents some of the Bridgewater patients, Medfield State Hospital officials, interested residents and our Police and Fire Chiefs allied with officials from Dover and Sherborn in an all-out effort to ensure proper security and to establish policies and procedures regarding escapes, emergency evacuations and health emergencies.

The project total is estimated at \$10 million, which includes building renovations and security measures. The Town has received assurances our requests will be met and we are grateful to all who contributed in making this a reality.

PUBLIC WORKS

On July 7th, the Curve Street bridge was closed until further notice by the Massachusetts Department of Public Works because of unsafe conditions. It will remain closed for an indefinite period of time.

Once again we are indebted to the Norfolk County Commissioners whose engineering department greatly assisted the Town with several projects: namely, Baxter Park, a new ramp for the handicapped at town hall, the Town Common and Janes Avenue.

Early in the year we were greatly concerned because of a voluntary water ban that was imposed which was lifted in the spring when the water table returned to a sufficient level. We urge residents not to waste this precious commodity, however.

The Harding Street sewer interceptor project was undertaken during the year and will continue next year with the construction of Pine Needle Park lateral sewers.

OTHER BUSINESS

As individual members and jointly, we also met with many ad hoc committees and groups including the Capital Budget Committee, Norfolk County Advisory Board, Affordable Housing Committee and two separate committees established with other communities to investigate various means of savings by regionalizing services. We will continue to pursue these endeavors in 1990.

At the Annual Town Meeting, for the first time a lottery system was used to choose the order in which the business of the meeting would be considered. The aim was to discourage voters from attending only the portion of the meeting in which they had a self interest. The effort was deemed successful.

Fees were examined and a new one was established for contractors opening streets, ambulance rates were increased, and we will continue to examine others to be certain they are fair and equitable.

We voted to contract with a new company which provides a monitoring system for burglar alarms, providing for eight separate types of alarms to come into the police station in one alarm system. The purpose is to prevent repetition of alarms and save police manpower.

Nancy Franke brought to our attention that the community of Metfield, England wished to establish a reciprocal link with Medfield. We were able to speak to the Metfield residents by means of a video tape to explain the workings of our type of government.

The decade of the 1980s saw many constructive changes in Medfield. We look forward to the next decade in this community with the support of residents who can justifiably take pride in the growth and planning efforts of this community. We extend our appreciation to the many volunteers and officials who have worked over many decades to establish and keep pace with the times in the town in which we live, and in particular those who contributed their efforts in the year 1989.

Respectfully submitted,

Robert J. Larkin, Chairman
Harold F. Pritoni, Jr., Clerk
Ann B. Thompson
BOARD OF SELECTMEN

MEMORIAL DAY ADDRESS 1989

Delivered by Chief of Police William H. Mann

Reverend Ruth Becker, Reverend Father Tony Vasaturo, Gold Star Mothers, Representative Lida Harkins, Honored Guests, Fellow Members of the American Legion and V.F.W., and all Friends:

We are once again assembled here on Memorial Day to honor those who have died before us.

When Memorial Day comes each May, some of us think of it as a long weekend, or an extra day off from work, or perhaps a day for a family cookout. It certainly does mean these things for many of us, but let's not forget the reason we are here.

We, here, have a choice whether or not we will march in the parade, or whether or not we will watch the parade. The many men and women who have died in all the wars past, do not have that choice, and we must take a few minutes to remember them, and to remember why we have this parade and accompanying program.

We honor those who lost their lives as a result of the various wars, first for World War II at the Memorial School, then here for the Korean Conflict, and on to Baxter Park for World War I. We honor those who died in the Revolutionary War at the Vine Lake Cemetery on Main Street, then honor those who died at sea at the Cemetery pond. We will honor those killed during the Civil War at what is known as Little Round Top and all servicemen who died in peacetime in the upper cemetery and the VietNam War at the Legion Hall.

So let's not forget the meaning and purpose of Memorial Day and let us also remember how lucky we are to be able to make a choice. If many of those who died had not gone with many others to fight for this great country of ours, we might not be able to make our own choices, elect our own leaders and enjoy all the other benefits of our Constitution that we enjoy daily.

Many of us have not lived under any other form of government, but there are also many who have lived under the communist form of government. My wife for instance, who had to flee under the dark of night with gunshots firing over her head just to move to another part of country, knows how nice it is to be able to make choices of where we wish to live and how we wish to vote without fear of reprisal from government. While nobody wants war, it was necessary to fight to preserve our freedoms that we have had for years.

Let's not take for granted the red white and blue flag that we see at public buildings and is carried in parades. Let's be thankful we still have our flag, our country and our freedom. When we see the black flag flying below the United States flag, remember those who went to wars and have not come back, either dead or wounded or alive. We owe just as many thanks to those missing in action and hope that one day all will be returned home.

Let's be proud to stand and listen, or sing our national anthem. When we pass through the dedicated squares and memorials, remember why they are there. Cutler Square, Ross Square, Bravo Square, Hinkley Pond, Kristoff Way, Beckwith Post, Robert Sproul Road, Lee Road, Snyder Road, all once young Medfield boys who were once in this square as we are now, but gave the supreme sacrifice so we may still be here.

Let's not forget all those others who answered the call for service to the country and came back, some wounded, some with experiences they will never forget, many of whom are here today.

Each year there are a few missing faces in the ranks, most recently, Charles Rayner and Floyd Ours. Last year we were missing Ed Hammond and John Newell.

As it says on a memorial, "IF MY DEATH HAS BEEN FORGOTTEN, THEN I HAVE DIED IN VAIN."

Let's pray and hope we do not need to build any more memorials, or any more honor rolls, and we will live in peace in this great Country.

GOD BLESS AMERICA!

To the Honorable Board of Selectmen
and Residents of Medfield

The following is my Annual Report for the year ending December 31, 1989.

STREET DEPARTMENT

Resurfacing: This year due to lack of State Funds, at a Special Town Meeting held on September 18, 1989 the following projects were either cut or delayed.

- | | |
|-----------------------------------|------------|
| 1. Marlyn Road reduced by | \$ 95,999. |
| 2. Highway Equipment reduced by | 4,000. |
| 3. State Highway Funds reduced by | 49,499. |
| 4. Resurfacing Subdivisions | 30,000. |

Drainage: The Highway Department installed on Adams Street 593 total feet of drainage and 6 structures; on Spring Street 300 total feet and 5 structures; on Harding Street 1,544 total feet and 15 structures; Hospital Road 30 total feet and 1 structure, for a 1989 total of 2,467 total feet plus 27 manholes/catch basins.

Sidewalks: The Highway Department added two (2) wheelchair ramps on Pleasant and Main Street.

Landfill: Landfill observation wells were tested for organic chemicals and other toxic chemicals. Test results showed no contaminants.

Transfer Station: We shipped 3,000 Tons of solid waste to Millbury and 2,500 Tons to Medfield landfill site.

Recycling: The Medfield Recycling Committee is to be commended for its involvement in the recycling program. An increase in volume at the recycling bins shows a total sum of \$5,196.80 earned from the following recycled items:

| <u>Reclaimed Paper</u> | <u>Scrap Metal</u> | <u>Scrap Glass</u> | <u>Cans & Bottles</u> |
|------------------------|--------------------|--------------------|---------------------------|
| 445.10 | -0- | 4,165.20 | (3 mos.) \$586.50 |

Because of the recycling, there is also an added savings in that all the recycled items shown above are not included in our tonnage to Millbury where we pay a tipping fee of \$50.88 per ton.

Snow: In 1989 we had eleven (11) storms, thirty-one (31) call-outs for various salting and sanding operations. Total snowfall was twenty-seven inches (27"). The Highway Department turned back to the General Fund the amount of \$22,266.46.

Parks: In the Spring of 1989 the Highway Department added drainage, landscaped, planted trees, reconstructed the sidewalk on Pleasant Street, built the library parking lot, added lawn hydrants to the Town Common and assisted in the installation of brick sidewalks and the gazebo.

SEWER DEPARTMENT

In 1989 the Medfield Sewer Department has continued to pursue, through the Department of Environmental Protection, a classification of the sludge at the Medfield Wastewater Treatment Plant. So far this endeavor has failed and we are presently sending our sludge to an incinerator in Woonsocket, Rhode Island. In November of 1989 we applied to the Warrant Committee for an emergency transfer of funds for emergency repairs to the return sludge pumps.

Septage: In 1989 we received 195,450 gallons of septage from the Town of Dover. This contract expired in September 1989 and was not renewed.

We received from the Town of Medfield 795,350 gallons of septage.

The total flow of the Wastewater Treatment Plant was 329,821,000 gallons of which 34,244,850 gallons came from the State Hospital.

Men from the Medfield Prison Project were utilized in January 1989 in painting the entire inside of the Wastewater Treatment Plant.

The Medfield Wastewater Treatment Plant was chosen by the Environmental Protection Agency (E.P.A.) for a sludge survey. This survey is aimed at setting contamination levels in sludge which will be used at a later date for Federal standards for classifications.

In May 1989 we stopped hauling sludge to our landfill site and started bringing it to the Rhode Island incinerator.

In 1989 Medfield Wastewater Treatment Plant continued its high quality treatment of sewage and maintained a 98% removal level of impurities.

Medfield Wastewater Treatment Plant is a member of the Boston Edison Assistance Program. During peak demands Boston Edison has asked us to run our generator, for which they have paid us \$3,050. in 1989.

Contract 6: In the late Spring of 1989 the Contract 6 Sewer Project broke ground and by December the contractor had installed 6,250 feet of main interceptor. This project was 75% State funded.

WATER DEPARTMENT

The Water Department pumped 348,916,000 gallons of water in 1989.

Well exploration continued on the north side of Town on the Sherborn line with pump tests and quality water tests. The capacity of the new well seems to be in the range of 1.5 million gallons of water per day. The problem with this well location is that part of the 400 foot radius lays in the Town of Sherborn and the Department of Environmental Protection may require the Town of Medfield to own that land. The cost of development of this well is estimated at one million dollars (\$1,000,000.) and funding does not seem to be available.

The water meter which goes to the State Hospital was struck by lightning and is in need of repair. The estimated cost of the repairs is \$8,000 and will be assigned to the Capital Budget of 1990 as funds are not available at the present time.

We continued the education of our Water Department employees with attendance at seminars, resulting in a Water Department with all members being licensed by the Commonwealth of Massachusetts.

In conclusion, appreciation is expressed to secretaries Nancy Franke and Debra Greene of the Highway Department and Evelyn Clarke, secretary to the Water and Sewer Department. Robert Kennedy, Street Department Foreman; Charles Evans, Water and Sewer Department Foreman; and Peter Iafolia, Chief Operator-in-Charge of the Wastewater Treatment Plant, as well as all the men of the various departments who are to be commended for continued conscientious public service.

Respectfully submitted,

Kenneth P. Feeney, Superintendent
OFFICE OF PUBLIC WORKS



MEDFIELD POLICE DEPARTMENT

Back Row, left to right: Detective Robert E. Naughton, Sergeant Ronald E. Kerr, Sergeant Raymond T. Wheeler, Chief William H. Mann, Sergeant George W. Kingsbury, Prosecutor Richard D. Bishop.

Front Row, left to right: Officers Robert W. Brady, Thomas P. McNiff, Lorna C. Fabbo, Raymond M. Burton, Shirley M. Rossi, Kevin W. Robinson.

POLICE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I would like to take this opportunity to thank the Board of Selectmen and the residents for conveying your full support to me this year. Chief William H. Mann made the transition of administration easy and enjoyable. Thanks also to the Department Heads for their full cooperation and assistance. Medfield is a beautiful and exciting town to which I hope I can share the rest of my career.

Chief William H. Mann retired August 31st after 30 years of continuous dedicated service as a public safety officer, since 1969 as Chief of the Department. During his tenure, the department grew, reflecting the growth of the town with its attendant needs. A new station was built under his leadership, he devoted a great deal of his energy to drug and alcohol abuse prevention as well as in directing the municipal ambulance service. Officers became specialized as detective, prosecutor and safety officer. The Chief and his safety officer in particular worked closely with the School Department, acquainting the students with safety issues.

Sergeant George W. Kingsbury retired as a full time officer on July 31st after a career in police work which spanned more than three decades. His career accomplishments were numerous including national recognition for his apprehension of an armed and dangerous fugitive. Sarge will be best remembered as a caring person who put the needs of our citizens first, a true Public Servant. George and Bill were well known throughout the area as respected superior officers.

It is impossible to list all they accomplished for their Town. On behalf of the department, I extend my best wishes and appreciation to these fine men.

Also, appointed this year was Robert Hudson, who was assigned to full time status on March 13, 1989. Officer Hudson had been serving the Town as a Permanent Intermittent Officer since April of 1988. Shawn P. Garvey was appointed as a full time Police Officer September 17, 1989. Shawn comes to us from the Concord Police Department where he was a patrolman for three years.

Emily Hicks and John Carmichael were appointed dispatchers July 1, 1989. John Carmichael replaces Neal O'Connor as a full time dispatcher. Emily Hicks fills the newly created fourth dispatcher position.

John W. Wilhelmi was appointed Sergeant, August 31, 1989, replacing the retired Sergeant George W. Kingsbury.

Officer Thomas P. McNiff attended the D.A.R.E. academy July 9th through July 21, 1989. As the D.A.R.E. Officer, he will be offering the Drug Abuse Resistance Education Program which is a highly structured intensive curriculum on a basic precept that elementary school children lack sufficient social skills to resist peer pressure and say "NO" to drugs. D.A.R.E. Officers do not use scare tactics of traditional drug education that focus on the dangers of abuse. Instead they work with children to raise their self-esteem, to learn to make decisions on their own, and to identify positive alternatives to alcohol and drug use. Tom will be starting his program in January, 1990.

TRAINING

Our Police Officers will now be qualifying with their sidearms twice a year. To meet these needs, a joint venture between the Corrections Academy located at the Medfield State Hospital, and the Westwood Police Department enabled us to build a pistol range on state property along Route 27. This allows us easy access to the range and the ability to stay at peak qualifying fitness.

All routine training will be conducted in house by qualified Criminal Justice Training Counsel Instructors. This allows me to oversee the training and to assure that the strictest of standards are upheld.

I would like to thank Auxiliary Police Chief Vincent Cellucci for his dedication to service to his community. As usual, his department handled the needed Town functions with excellence.

Respectfully submitted,

Richard D. Hurley
CHIEF OF POLICE



Sgt. George W. Kingsbury

STATISTICS FOR THE YEAR 1989 ARE AS FOLLOWS:

| | |
|--|------|
| Accident reports | 248 |
| Ambulance trips | 371 |
| Arrests | 139 |
| Arson | 4 |
| Assistance to citizens | 613 |
| Automobiles | |
| reported stolen | 9 |
| recovered | 11 |
| citations | 891 |
| Breaking and Entering | 25 |
| attempted | 6 |
| Burglar alarms answered | 758 |
| Bomb scares | 0 |
| Civil matters and family problems | 71 |
| Closed homes checked | 58 |
| Disturbances | 27 |
| Emergency calls | 106 |
| Doors and windows found unlocked or open | 257 |
| Persons held in protective custody | 28 |
| Funeral escorts | 29 |
| Investigations of miscellaneous complaints | 1305 |
| Larceny | 106 |
| Lost children reported | 5 |
| Lost children found by Police | 2 |
| Malicious destruction of property | 179 |
| Mischievous acts | 68 |
| Missing persons from State Hospital | 29 |
| Missing patients located by Police | 18 |
| Missing persons reported | 21 |
| Missing persons located | 21 |
| Messages delivered | 31 |
| Sudden deaths investigated | 7 |
| Suspicious vehicles | 161 |
| Suspicious persons | 98 |
| Suspicious or annoying calls | 82 |
| Assaults | 8 |
| Accosting | 2 |
| Indecent exposure | 1 |



MEDFIELD FIRE DEPARTMENT

Back Row, left to right: Charles Evans, Scott Bassett, David O'Toole, Thomas McNiff, Swayne Doherty.

Middle Row, left to right: Robert Kennedy, Jr., Robert Kennedy, James Tubridy, William Donovan, Thomas Laplante, James Callahan, Charles Grover, Henry Marcel, Neal O'Connor, Benjamin Martin.

Front Row, left to right: Deputy Chief Charles Seavey, Lieutenant Clinton Clark, New Fire William A. Kingsbury, Dispatcher Fred Rogers, Chief Joseph E. Ryan, Lieutenant George DeVenanzi, Lieutenant Richard Rogers.

FIRE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my first Annual Report as Fire Chief. My first five months as Chief have been very busy and very rewarding.

The year 1989 has brought about many changes for the Fire Department. In January following the retirement of Deputy Chief Ellis Allen, former Chief Joseph E. Ryan, promoted Captain Charles G. Seavey to the rank of Deputy Chief, and myself, at the time a Lieutenant, to the rank of Captain. Also appointed were three new firefighters, Thomas McNiff, William Donovan and Robert Kennedy, Jr.

In July, Chief Ryan retired and I accepted the position of Chief. Chief Ryan is to be commended for his efforts and the commitment he made to the Town for over forty years. I wish him good health and a well deserved rest in his retirement.

In September, I promoted firefighters Thomas LaPlante, Jr. and Richard Rogers to the rank of Lieutenant and in October, three more new members were appointed, Paul Cutler, Darrah March and Robert Bond, Jr.

Training has been held on a bimonthly basis for all department personnel. In addition to our own training, many members attended courses given by the Massachusetts State Fire Academy on different aspects of firefighting. In December, the Fire Academy conducted a course on Interior Fire Attack at the station.

Incidents that were responded to for the year 1989 increased by fifty to a total of three hundred and fifty-nine. A large burden to our budget this year has been the Medfield State Hospital facility which we responded to fifty-one times at a cost of over twelve thousand dollars, none of which is recoverable by the Town.

Our equipment for the most part is in good condition with one exception. We have in service a 1962 International. This engine, after almost thirty years of service, is no longer reliable and parts are not readily available any longer. I will be asking for it to be considered for replacement.

In the Spring of 1989 The Firemen's Relief Association was able to purchase an 1874 Hand Tub that was originally owned by the Town of Medfield. We would like to thank all those who have contributed to the preservation of this important piece of our town's history.

At our Annual Town Meeting I will be asking for the adoption of the new law requiring that sprinkler systems be installed in the construction of new residential buildings that will contain four or more units.

Inspection of buildings, both public and private, have been conducted throughout the year.

I would like to thank all the members of the department for their never ending efforts to maintain the quality of service that we have. It takes a special person to be a member of a call department and we have some of the best.

In closing I would like to thank Chief Hurley and the Police Department, the Building, Gas and Electrical Inspectors, the Staff at the Town Hall, our Dispatcher Fredrick A. Rogers, Jr., and again all the members of the Department who have helped in making my transition to Fire Chief a smooth one.

Respectfully submitted,

William A. Kingsbury,
FIRE CHIEF



1874 MEDFIELD HAND TUB

SERVICES RENDERED FOR THE YEAR ENDING DECEMBER 31, 1989

| | |
|-------------------------------|-----|
| Buildings | 13 |
| Brush and Grass | 28 |
| Automobiles | 16 |
| Rubbish | 5 |
| Fuel Spills | 0 |
| Highway Accidents | 6 |
| Electrical | 17 |
| Investigations | 101 |
| Oil or Gas Burners | 10 |
| Mutual Aid | 9 |
| Outside Assistance | 4 |
| Rescues | 1 |
| Chimneys | 5 |
| Searches | 0 |
| Outdoor Cooking Permits | 2 |
| Oil Storage Permits | 47 |
| Home Fire Alarm Inspections | 60 |
| Bonfire Permits | 1 |
| Propane Gas Permits | 6 |
| Smokeless Powder Permits | 3 |
| Resale Inspections | 124 |
| Responses to State Hospital | 51 |
| Lock Outs | 2 |
| Water Problems | 4 |
| Bomb Scares | 0 |
| Pumping Cellars | 0 |
| Box Alarms | 194 |
| Still Alarms | 165 |
| False Alarms | 6 |
| Station Duty | 0 |
| Landfill | 0 |
| Ambulance Assistance | 0 |
| Public Assistance | 3 |
| Accidental Alarms | 104 |
| Ovens | 3 |
| Details | 4 |
| Outdoor Burning Permits | 777 |
| Blasting Permits | 6 |
| Woodburning Stove Inspections | 6 |
| Inspections | 88 |
| Black Powder Reports | 2 |
| Fire Marshal Reports | 9 |
| Gas Grilles | 1 |

COUNCIL ON AGING

To the Honorable Board of Selectmen
and Residents of Medfield:

Volunteers are your Council On Aging's most valuable asset. For instance, volunteers deliver Meals-On-Wheels to the home bound elderly and those delivering the meals are very caring people. This program also gives us the ability to monitor the general health conditions of the home bound on a regular basis. Any conditions discovered which require attention are reported by our volunteers before the matter becomes an emergency. Volunteers are always needed. If you are interested and able to give an hour of your time once in a while, call 359-3665.

Our exercise, crafts and painting classes continue. In the past these programs were paid in full by a state formula grant. This grant has been cut recently because of the present financial conditions in the state. As a result of the cut we have had to charge senior participants a small fee per class to be able to keep the classes going. We had a really great gift from a Medfield business which helped offset some of the Formula Grant cut. The generous people at Mitchell Realty donated the money they took in selling cookies on Medfield Day towards the running of our senior programs.

Prisoners from the Medfield Prison Project replaced lockers at the Pfaff Center with much needed coat hanging areas and created storage space for the materials used in the various programs that take place at the Pfaff Center.

The Council on Aging monthly newsletter, H.O.P.E., is sent to over 1,000 seniors. Friends of Medfield's Seniors, Inc. (F.O.S.I.) pays the postage. F.O.S.I. is supported through individual donations. This organization can always be counted on to help out for special needs cases when an emergency arises. Recently, F.O.S.I. responded to an emergency involving a home bound senior in need of immediate financial help to obtain special medical treatment.

Ben Korbly is your Council on Aging's new chairman. Ben is a vibrant and innovative person. We were threatened by HESSCO with the loss of our daily hot lunch program because of low attendance. Mainly through Ben's innovative leadership and the efforts of our new lunch manager, Ruth Laracy and her volunteer assistant, Christine Ferguson, the program now flourishes. The food is great. The companionship, caring and concern each senior has for the other is a wonderful daily occurrence. We only wish more seniors would come to lunch to learn how the program will add measurably to their lives. Those seniors regularly attending say it is the high point of their day. Good food - good nutrition - good fellowship - good laughs!

Your Council on Aging, utilizing the services of the Walpole Visiting Nurse Association, sponsors a free monthly blood pressure and general health clinic along with an annual free flu shot clinic.

The Council on Aging bus provided by the Town is used daily by many seniors for grocery and other shopping. Your bus in most cases is the only means that many seniors have to get out of their homes and apartments on a regular basis and not become reclusive and a burden to others. Millie, our driver, does many unseen "extras" for the people.

1989 was the first full calendar year operating out of the Pfaff Center. So many important satisfying things have happened that we could go on and on in this report, but it is best to simply and gratefully thank all of you on behalf of Medfield's seniors.

Respectfully submitted,

Ben Korbly, Chairperson
Carl Brewer, Treasurer
Pat Whitney
Adeline Cochrane
Madeline Harding, Associate Member
Nan Rogers, Associate Member
Art Farrar, Associate Member
Barbara J. Connors, Director

COUNCIL ON AGING

ANIMAL CONTROL OFFICER

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my report as Animal Control Officer for the year ending December 31, 1989.

As with last year, we have seen improvement in compliance with the leash law. Fewer dogs have been killed or injured in the road. Medfield has the reputation of being "Serious" about the leash law. Let's keep it that way

Many thanks to the Town Departments that have assisted us over the past year, especially our Medfield Police Department without whose assistance and cooperation we would not function.

Jenny Verrochi has been the Assistant Animal Control Officer over the longest period of time. Thank you Jenny for your patience, hard work and your love for animals.

Respectfully submitted

Louise Papadoyiannis
ANIMAL CONTROL OFFICER

| | |
|-------------------------------|-----|
| Dogs killed by cars | 4 |
| Cats killed by cars | 12 |
| Citations issued | 85 |
| Recorded animal related calls | 997 |
| Dogs adopted | 5 |

ANIMAL INSPECTOR

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my report for the year ending December 31, 1989.

All barns and livestock have been inspected and pass the requirements of the Town of Medfield and the Commonwealth of Massachusetts.

There are 57 horses, 2 ponies, 1 donkey, 27 sheep, 13 beef cattle, and assorted poultry, waterfowl and rabbits.

During 1989, Medfield had only 6 dog bites requiring quarantine. All animals were declared free of contagious disease.

The animals and barns in Medfield are in the best of condition. I thank the people of Medfield and their animals for making my job so enjoyable.

Respectfully submitted,

Jennifer S. Verrochi,
ANIMAL INSPECTOR

CEMETERY COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Commission wishes to report their activities for the year 1989. This year there were 47 internments, 13 cremations and the sale of 116 lots.

We continue to be indebted to the Massachusetts Correctional Institution for the manpower provided to care for Vine Lake Cemetery. We would also like to thank the Public Works Department and Kenneth Feeney for the assistance given over the past year.

We still are no further ahead than we were two years ago on the development of the Bridge Street section of the Cemetery, nor have we been able to secure any additional land for future development.

The decade to come will prove to be difficult as the source of tax dollars is becoming more scarce and that will necessitate that the Cemetery be self sufficient. The actual cost of the Cemetery will need to be borne by those actually paying the fees.

Architectural plans for the cemetery building were completed and are on file, but due to costs and availability of funding, it is doubtful that construction will take place in the near future.

Respectfully submitted,

Eric W. O'Brien, Chairman
David P. McCue, Clerk
Walter Reynolds

AMBULANCE DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

The ambulance recorded 371 trips during 1989. This was an increase of 33 trips over 1988. Highlight of the year came when EMTs Darrah March, Neal O'Connor and Norma Matczak delivered Samantha Kimbell, a 6 pound baby girl in the ambulance on Route 27 by the Walpole line. During the year, hundreds of calls are serious and many are traumatic not only for the families but also for our EMTs. A new born baby becomes a highlight for our EMTs.

We would like to say thanks for another year of dedication and excellence given by our voluntary Emergency Medical Technicians. Joining the team this year was Pete Smith, who has completed a year's service with distinction.

Destination of the trips was as follows:

| | |
|------------------|-----|
| Leonard Morse | 150 |
| Norwood Hospital | 75 |
| Glover Memorial | 45 |
| Framingham Union | 39 |
| Brigham & Women | 2 |
| Miscellaneous | 7 |
| Cancelled | 29 |
| Newton Wellesley | 10 |
| Southwood | 5 |
| Milford | 5 |
| Children's | 1 |
| Faulkner | 1 |
| Lahey Clinic | 1 |
| VA Roxbury | 1 |

Respectfully submitted,

Richard D. Hurley
CHIEF OF POLICE

BOARD OF APPEALS ON ZONING

To the Honorable Board of Selectmen
and Residents of Medfield:

The Board of Appeals acted on the following applications during 1989:

- GRANTED: Variance from side setback requirements for industrial building.
Two variances from front setback for garages.
Two variances from rear lot line for swimming pool.
Variance from rear lotline for a two-car garage and breezeway.
Variance from front lotline for a sign pole.
Special permit to allow traffic directional control sign.
Special permit to allow a roadway and dam to be constructed within
the Watershed Protection District.
Three special permits to allow home occupations.
Two special permits granted for family apartments.
Special permit for open space residential subdivision.
Finding for expansion of home on a nonconforming lot.
- DENIED: Variance to allow sign larger than provisions permit.
Variance from lot frontage, size and width.
Special Permit to allow garage repair facility on nonconforming lot
in BI zoning district.
Variance to allow expansion of existing nonconforming use.
Two variances from front setback requirements for canopy.

The Appeals Board would like to give its sincere thanks for all the support and consideration it has received this past year from the Town Boards and the residents of Medfield.

Respectfully submitted,

Robert F. Sylvia, Chairman
Burgess P. Standley, Secretary
Ralph C. Good, Jr., Member
Sandra G. Munsey, Associate
Charles H. Peck, Associate
Kenneth M. Childs, Jr., Associate

COUNCIL ON ARTS

To the Honorable Board of Selectmen and Residents of Medfield:

The Medfield Council on the Arts enjoyed a productive and fulfilling year in 1989. The Zullo Gallery presented a wide variety of high quality artwork to the community, utilizing its professional exhibition space. Nine separate shows were mounted:

| | |
|--------------------------------|------------------|
| Annette Browne, Boston | oil painting |
| Wade Zahares, Boston | pastel |
| Kathy McDonough, Carlisle | oil and acrylic |
| Marilyn Swift, Rockport | watercolor |
| John Wawrzonek, Southboro | photography |
| Karen Francis, Lexington | oil painting |
| 1st Annual Juried Exhibition* | various mediums |
| New England Watercolor Society | selected works |
| Artisans Exhibit | crafts & artwork |

*23 artists from Medfield and surrounding towns.

Staffed and administered completely by community volunteers, the non-profit gallery helps support the artist by promoting and selling their work. Funding for gallery operations has come from donations from businesses and individuals, grants from the state arts lottery council, and through sales.

The Council is especially proud of the success of the theatrical production, The Music Dreaming Man, which was held at the Medfield High School Auditorium on November 18th and 19th. This historical musical was based on the life of Dr. Lowell Mason, "The Father of Singing Among the Children," born in Medfield in 1792. A true community effort which involved 53 wonderful and very talented students from grades 1 - 12, the play was directed and managed by members of the Arts Council. Special thanks goes to the children, their parents, Bob Hersee, and the local businesses who made donations.

The Massachusetts Arts Lottery allocates funds to each town which help to support the arts and humanities.. Awards granted by Medfield this year were:

Spring Cycle - Arts Lottery:

Lowell Mason Statue foundation, \$300.00. Seed money for poster to raise money for sculpture.

Wheelock Primary School C.S.A. \$259.00. Performance by "The Great Interplanetary Soapbox Revival."

Medfield Arts Lottery Council, \$1,700.00. Support the upcoming exhibition schedule.

Spring Cycle - Performing Arts Student Series:

Wheelock Primary School, \$717.50. Students to attend a Theatreworks/USA production.

Fall Cycle - Arts Lottery:

Medfield Arts Lottery Council, \$900.00. To sustain artgallery.

Ann K. Russo, \$600.00. Publish poetry for grades 2 - 3.

Medfield Arts Lottery, \$100.00. Participate in Medfield Day.

Neponset Choral Society, \$300.00. Festival of American Music.

Medfield Arts Lottery, \$900.00. The Music Dreaming Man.

Very Special Arts, MA, \$200.00. All adult festival -disabled artists.

Fall Cycle - Performing Arts Student Series:

Wheelock Primary School, \$383.50. Wheelock Family Theater. 200 students to see "Anne Of Green Gables."

Wheelock Primary School, \$383.50. Wheelock Family Theater. 200 students to see "Charlotte's Web."

The Council on Arts wishes to express our heartfelt gratitude to the Town of Medfield and its citizens for supporting our efforts.

Respectfully submitted,

Martha Moon, Co-Chairperson
Marie Zack Nolan, Co-Chairperson, Treasurer
Marie Ann Hatem, Secretary
Francis Iafolla
Amy Imber
Jeffrey Masters
William Pope
Timothy Ryan
Laura Howick
Stephen W. Cook
Wendy Clarridge Corkhum
Patricia Cook
Gordon T. Jackson
Rosalie Shirley

BOARD OF ASSESSORS

To the Honorable Board of Selectmen
and Residents of Medfield:

The year 1989 began without event but finished in near catastrophe for Medfield, and many other municipalities, as the impact of the state's financial crisis was felt. There is greater cause for concern as we enter 1990.

Following the reevaluation of fiscal 1989, the Board began the year by considering the overvaluation issues registered by a small percentage of taxpayers.

As Town Meeting time approached and town finances tightened our appraisal consultant announced that new growth of \$17,173,250 would net \$175,167 to be added to the allowable increase of two and one half percent over the 1989 levy.

Mr. Bergeron continued to work on values for 1990, beginning with new condominium land and unit values, and announcing that Medfield's valuation now totaled \$924,151,340. Just as work had been completed for the calculation of the 1990 tax rate, the financial picture at the state level worsened. The Governor announced that local aid, which we had anticipated at level funding, would be reduced. In Medfield, as elsewhere, a Special Town Meeting was called to reduce the operating elsewhere, a Special Town Meeting was called to reduce the operating budgets, voted in May. While anticipating a balancing of the budget, the Board took its vote to issue preliminary bills if necessary. Cooperation by all departments and prompt Town Meeting action made this unnecessary. At the classification hearing, the Selectmen voted that one tax rate of \$11.15 for all classes of property would be in the best interest of the Town, based on information supplied by the assessors. Bills were mailed on September 28.

There were also changes within the Board this year. Susan N. Thornton announced she would not seek reelection. C.B. Doub, the sole candidate, was elected in March. Although Mrs. Thornton was appointed an assistant assessor to work with the Board as needed, her resignation later was accepted with regret when she moved from Medfield. The Board wishes to acknowledge with appreciation the many years Mrs. Thornton served, first as a member of the office staff and later as an elected assessor. The Town benefited greatly from her expertise and dedication.

Appraiser, Stan Bergeron; Administrative Secretary, Marjorie Temple and Irene Hartling were reappointed assistant assessors to act on the Board's behalf in its absence.

This year also the Board recommended voters at Town Meeting adopt the statute which permits ex-prisoners of war to be exempt from the motor vehicle excise tax and that local option amendment was approved.

As 1989 ends, the real estate market seems to be more stable and, perhaps, lower; a fact which required our staff, consultant and Board to monitor the 1990 values closely to determine whether overall adjustments are required.

Respectfully submitted,
C.B. Doub, Chairman
William D. Walsh, Clerk
Carol A. Rossi
BOARD OF ASSESSORS

CABLE T.V. COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield

SUMMARY

The highlights of the past year were:

1. All Selectmen's Meetings are now televised on Public Access.
2. The Video Display System (VDS) was replaced after several years of poor performance.

SUBSCRIBER NETWORK

There was a price increase January 1, 1989. Full Basic service went from \$14.45 to \$16.95 (17%).

Subscriber service and picture quality continued to be excellent.

Cablevision was awarded Cable TV license in the neighboring town of Dover.

Cablevision added Turner Network Television (TNT) on channel 47 and dropped Country Music Television (CMT) on December 15, 1989.

Randy Neungester replaced Jesse Perry as General Manager of Cablevision.

PUBLIC ACCESS CHANNELS (CH. 2, 4, 5, 6, 7, 8)

Public Access channels had an outage of several weeks in March and April due to a lack of spare parts at Cablevision. This was the third time such an outage had occurred. We have been assured that sufficient spare filters are now on hand to prevent future outages of this type.

The VDS used to display messages on all Public Access channels had been performing poorly for several years with outages a common occurrence. Cablevision's response to these outages had become excellent, but this performance was intolerable. Cablevision replaced the entire contents of the master unit in the Head End in the Town Hall late in 1989. Performance has been fine ever since.

An updating of the inventory at the Public Access Studio has begun.

OPEN ITEMS

Establishment of expenditures to date by Cablevision on the purchase of Studio equipment.

The License allows for \$150,000 to be spent over the term of the license (thru 1995). It is estimated that approximately half remains but Cablevision continues to be very evasive in this matter. A procedure is required for the ordering of additional equipment by the town and paid for by Cablevision up to the limit of the license.

Respectfully submitted,

William F. Kean, Chairman
CABLE TV COMMITTEE

COMMUNITY CABLE ACCESS CORPORATION

To the Honorable Board of Selectmen
and Residents of Medfield:

INTRODUCTION AND PURPOSE

The Medfield Community Cable Access Corporation is a private, nonprofit corporation made up of the residential subscribers to the Medfield cable television system. The Board of Directors is elected by subscribers at an Annual Meeting held at the studio facilities in the Middle School in March of each year. It is our purpose to provide to the residents of Medfield the opportunity to participate in the local origination of cable television programming of local community interest, utilizing the studio and mobile facilities provided to the Town by Massachusetts Cablevision.

ORGANIZATIONAL HISTORY

In October 1985, the Board of Selectmen appointed a committee to be responsible for implementing the Town's rights and obligations under the new cable television license agreement with Massachusetts Cablevision. In April, 1987, the Board of Selectmen approved dividing the committee into two organizations: (i) a Town Committee to monitor subscriber complaints and Cablevision's compliance with the license and (ii) an independent corporation to manage the public access functions. In August 1987, the Medfield Community Cable Access Corporation was organized as a nonprofit corporation under Massachusetts law. After a lengthy disagreement between the state Department of Revenue and Cable Commission was resolved favorably in February 1989, the Board of Selectmen approved transferring all public access funds to the corporation. This independent control of the public access channel and funding avoids any potential conflict over government censorship of programming on Cable 8.

LAST YEAR'S ACCOMPLISHMENTS

Cable 8 continued the steady growth of community cable access television in Medfield:

1. We received a vote of confidence from the Board of Selectmen, when they approved the transfer of all public access funds to the corporation's control.
2. We hired a part-time secretary, Lynn Duquette, who has been very successful in providing stability and support to many access operations.
3. We continued our current program offerings, "All Around Town" with Chi Chi Stirling, "Rock Talk" with Mike Sweeney and crew, and "One Man's Opinion on Sports" with Jay Fadden.
4. We commenced weekly live broadcasts of Board of Selectmen meetings and two promising new shows: "Middle School Jeopardy" featuring talented 8th Graders and host Richard DeSorgher and "The Informers" with Scott Youlden and a staff of inquiring reporters.
5. We experienced our first real problems with equipment failure, as both our 3/4" decks needed repairs at the same time. Our ability to do 1/2 to 3/4 editing has suffered as a result.

6. We purchased a Clear-Comm system to improve communications equality between the director and camera operators during van-shoots.

GOALS FOR 1990

1. To support existing programming and to encourage the development of new programming on Cable 8.
2. To encourage and stimulate the use of Cable 8 by the public schools and community and civic groups.
3. To develop training workshops to more effectively bring new and active volunteers into community cable access TV in Medfield.
4. To take a comprehensive inventory of studio equipment and determine needs for repairs, replacements and supplements through the remainder of the term of the license.
5. To evaluate the status of the license with Cablevision after five years and to work with the Cable TV Committee to develop objective goals and standards for renewal negotiations in 1994-5.

PUBLIC ACCESS FUNDS

Almost all funding for public access television is received from Massachusetts Cablevision, under the terms of the cable license. Two percent of their gross revenues from Medfield is paid to the corporation for public access use. Attached is the corporation's financial statement of 1989 operations.

ANNUAL MEETING

On Wednesday, March 21, 1990, there will be a meeting of the corporation in the Public Access Studios in the Middle School at 7:30 P.M. Two Directors will be elected for a term of three years and officers will be elected for the year which commences July 1, 1990. All residents of the Town of Medfield, 16 year or older, whose residence is connected to the Medfield cable system, are eligible and invited to attend the meeting and vote on members of the Board of Directors. Present Board members are:

| <u>Director</u> | <u>Address</u> | <u>Term Ends</u> | <u>Office</u> |
|------------------|--------------------|------------------|---------------|
| C.B. Doub | 3 Pleasant Court | June 30, 1990 | Clerk |
| Bob Sawyer | 58 Indian Hill Rd. | June 30, 1990 | President |
| Chi Chi Sterling | 1 Tamarack Rd. | June 30, 1991 | |
| Libby Allison | 120 Green St. | June 30, 1992 | Treasurer |
| Bill Pope | 4 Crane Place | June 30, 1992 | |

Respectfully submitted,

Robert K. Sawyer, Jr.
MEDFIELD COMMUNITY CABLE CORPORATION

MEDFIELD COMMUNITY CABLE ACCESS CORPORATION

STATEMENT OF REVENUE AND EXPENSES

FOR THE YEAR ENDED DECEMBER 31, 1989

Revenue:

| | |
|-----------------------------|--------------|
| Public access cable revenue | \$ 17,459 |
| Interest income | <u>1,166</u> |
| TOTAL REVENUE | 18,625 |

EXPENSES:

| | |
|---------------------------------|-----------------|
| Advertising | 218 |
| Dues | 132 |
| Depreciation | 289 |
| Grants to community groups | 1,100 |
| Legal and accounting | 865 |
| Maintenance | 186 |
| Office salaries | 1,359 |
| Office supplies | 45 |
| Payroll taxes | 48 |
| Postage | 65 |
| Production costs | 1,666 |
| Repairs | 152 |
| Supplies | <u>1,437</u> |
| TOTAL EXPENSES | <u>7,562</u> |
| EXCESS OF REVENUE OVER EXPENSES | <u>\$11,063</u> |

CIVIL DEFENSE

To the Honorable Board of Selectmen
and Residents of Medfield:

I hereby submit my Annual Report as Civil Defense Director for the year ending December 31, 1989.

The Civil Defense Director's responsibilities are to act as a liaison between the Selectmen and the Town Departments in the event of a declared emergency. As of 1988 he is also on the Hazmat Emergency Planning Committee. We have had several meetings to date, and I have been to meetings out of town.

The Civil Defense Director is also in charge of the Auxiliary Police, under the Chief of Police.

In addition to our compulsory drills on July 4th and Halloween our Auxiliary Police and Radio operators were again requested to assist in the following events:

Memorial Day
Annual Road Race
Medfield Day
Christmas Parade

Fortunately as a result of a mild winter and inactive hurricane season, the department was not called upon to provide emergency assistance during 1989. Emergency vehicles and equipment have been maintained and are ready for use if needed.

I wish to remind the people of Medfield that it may be possible to arrange for showers at one of the schools during emergencies.

I would like to thank the men and women of the Auxiliary Police for their cooperation throughout the year. Also, I wish to thank the Board of Selectmen, Michael J. Sullivan and his staff, and Police Chief Hurley. Thanks are extended to Fire Chief Kingsbury for allowing us to use his quarters for EOC room and to the Highway Department for their assistance.

Respectfully submitted,

Vincent M. Cellucci
CIVIL DEFENSE DIRECTOR

CONSERVATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Conservation Commission is appointed by the Selectmen, and mandated to review all activity within the jurisdiction of Chapter 131, Section 40 of the Massachusetts General Laws and the Medfield Wetlands Bylaw. All activity within 100 feet of a wetland (actual waterbody or specified vegetation) must be reviewed by the Conservation Commission and receive a Determination of Applicability or an Order of Conditions prior to commencement.

During 1989 the Conservation Commission reviewed the following projects, with decisions noted:

1. Boyd and Enright Builders - Acorn Circle Residential Lot 6 - Order of Conditions Issued.
2. Boyd and Enright Builders - Acorn Circle Residential Lot 4 - Order of Conditions Issued.
3. Gary and Alice Wheeler - Cross Street - Order of Conditions Issued.
4. Oxbow Realty - Pine Street Subdivision - Order of Conditions Issued.
5. Bay Colony Railroad - Bridge Street/Charles River Bridge Repair - Order of Conditions Issued.
6. Town of Medfield - Pine Street Paving - Order of Conditions Issued.
7. Paul Borelli - Main Street Force Main - Order of Conditions Issued.
8. R.P. Rowan Construction - Lawrence Circle/Homestead Drive Residential Subdivision - Project denied.
9. Stephen David - Acorn Circle Residential Lot - Order of Conditions Issued.
10. Paul and Terry Reid - Hickory Drive Pool - Order of Conditions Issued.

In addition to the routine business at hand, the Conservation Commission was the recipient of 7.4 acres of upland and wetland forest in the Rocky Lane section of town. On behalf of the Town of Medfield, the Conservation Commission would like to thank Barbara Leighton for this generous gift. The site has a unique diversity that will compliment much-needed wildlife habitat for the area.

The Commission has added one new member this year, and it welcomes the addition of other interested citizens.

The Conservation Commission meets on the first Thursday of each month at 7:30 P.M. and at other times when necessary.

Respectfully submitted,

Douglas S. Sparrow, Chairman
Lee Howell, Secretary
Jesse Matuson
Craig Harwood
Caroline Standley

Brian Dugan
Stephen Bassett, Associate Member
John H. Beale, Associate Member
Theresa Cos, Associate Member
Daniel V. Fritzsche, Associate Member
Betty A. Kaerwer, Associate Member
Hanson C. Robbins, Associate Member

FINANCIAL MANAGEMENT STUDY COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Financial Management Study Committee was established by the 1988 Town Meeting to review Medfield financial administration, organization and structure. The study was undertaken during 1988-89, and a report containing several recommendations for action was made to the 1989 Town Meeting.

The following actions occurred this year as a result of the Committee's recommendations.

1. The Board of Selectmen authorized the appointment of a Town Accountant, ending the practice of the past fifteen years of appointing the Town Administrator as the Town Accountant. Robert Stokes has been selected to fill the position of Town Accountant commencing January 1990.

2. Town Meeting unanimously voted to place a question on the 1990 Town Election ballot to consolidate the two positions of Treasurer and Tax Collector into one position of Treasurer-Collector.

The Financial Management Study Committee urges citizens to participate in the 1990 Town Election and to vote in favor of the proposed consolidation of Treasurer and Tax Collector to assure that a professionally trained individual fills the post, providing accountability within the Town's Executive Branch and to the voters, and maintaining "checks and balances" in the financial management system.

Respectfully submitted,

Sandra G. Munsey, Chairman
Walter M. Frank, Vice Chairman
Nancy J. Preston, Secretary
C. B. Doub
Pauline M. Goucher
Paul J. Williamson
Michael J. Sullivan, Ex Officio

HAZARDOUS WASTE COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

Metropolitan Area Planning Commission

Selectmen appointed a member of this committee and Water and Sewer to represent the Town on a study group which is charting the Neponset Water Basin with a view to finding total area usage and potential availability from this source and ways of keeping contamination out. To this end, participating towns have been asked to report underground tank storage in the Neponset watershed. In our case this is 82,000 gallons.

Hazardous Sites and Emissions

During the year, there have been a few cases of hazardous materials disposed of on the ground, emitted in the air or lost to the sewer. Most notable are a hydrocarbon emission in air and water at Ciba Corning and spillage on the ground at 104 Adams Street by a tenant of the owner. This committee worked with the Board of Health, Conservation Commission and Town Counsel to get these sites or situations cleaned up by cooperation or court action.

Underground Storage Tanks

Registration to date indicates a known volume of underground storage for fuel and other oil in the Town of 462,000 gallons. The previously unregistered twenty-three tanks are now registered plus there is a gradual registration of other tanks as the Fire Chief uncovers their existence.

Removal Begun

Volume of tanks removed in 1989 is 86,000 gallons. Of this, 41,500 gallons storage capacity have been replaced (at Texaco on Spring Street, where previous volume was 25,000 gallons.) All replacement tanks for fuel, heating and waste oil are doubled-walled with state of the art monitoring systems.

Tanks that have not been replaced underground are residential tanks dating back to ca 1961. All tanks so far have come out clean; some cleanup has been required around fill pipes.

Possible Contamination at Town Landfill Ruled Out

During July and August, two separate analyses were performed at opposite sides of the landfill, where observations wells are located. Testing was carried out by analyzing for seventy-three substances or elements.

This water does not run into town wells, but rather finds its way into the Charles as a diffuse, further diluted plume. With the single exception of finding 5 parts per billion of trichlorethane at one well, no organic solvents, either hydrocarbon or halogenated, were seen. Typical metal content of water running off the landfill are sodium between 4 and 43 ppm; zinc between 0.01 and 0.8 ppm; manganese between 0.05 and 0.2 ppm; iron between 0.2 and 0.5 ppm; copper at one well only of 1.5 ppm; lead at the same place of 0.06 ppm; chromium, same location, 0.4 ppm; and nickel, same location again, 0.05 ppm.

Heavy metals such as Selenium, Cadmium, Barium, Arsenic, Mercury, Silver, are not detected down to limits of analysis which is (typically) 4 parts per billion. This indicates that the Town currently has no problems with runoff from the landfill.

New Members

The Hazardous Waste Committee welcomes new members. Meetings are held the third Wednesday of every other month and at other times as required.

Respectfully submitted,

John H. Beale, Chairman
Deborah A. Dumphy
Jesse L. Matuson
Donald R. Senger

TREE AND INSECT PEST CONTROL DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

This report is for the calendar year ending December 31, 1989.

Many people attended the tree hearing concerning the widening of Pine Street. Three other tree hearings were held in relation to tree removal.

Some signs of gypsy moth are still present in Medfield. The mosquitoes were heavy due to the wet summer.

Twenty diseased or dead trees were removed. Due to cost restraints only fifteen stumps were removed. Thirty new trees were planted throughout the town, including red oak, cherry, honeylocust and sugar maple.

Residents are reminded that if they DO NOT wish spraying to be done on their property, prior notice must be given no later than March 1 to the Town Clerk by registered mail. This notice must be given each year.

Respectfully submitted,

Edward M. Hinkley
TREE WARDEN
DIRECTOR OF INSECT PEST CONTROL

BOARD OF HEALTH

To the Honorable Board of Selectmen
and Residents of Medfield:

The calendar year of 1989 again showed continuing growth in the workload for the Board of Health agents, staff members and our contracting agencies. Our agents and staff found themselves spending more time supplying information and on consulting services.

SANITATION

John J. Keefe (Registered Sanitarian), has served as Board of Health agent for fifteen years. As agent for the Board, he made 153 inspections of food service establishments and retail food stores and gave consultation and advice to 29 requests and investigated 6 food related complaints. All establishments are inspected at least quarterly. While most establishments maintain their operations within the guidelines of the State Sanitary Code, it continues to be necessary for our agent to monitor some closer than others when noncompliance is a recurring problem in order that corrective action may be addressed. In addition to food service inspections, Mr. Keefe also held 40 consultations of various public health issues with school, highway, town administrative, police and fire personnel throughout the year.

Under the provision of Chapter II of the State Sanitary Code covering minimum standards for human habitation, Mr. Keefe made 34 inspections of dwelling units during the year which resulted from complaints and random inspections of rental housing. Where violations of the State Sanitary Code were found, the owner or occupant was ordered to take corrective action and follow-up inspections were made to insure compliance. Mr. Keefe also made 97 miscellaneous inspections which included the public bathing beach, semi public pools, laundromats, gas stations, shopping centers, the landfill and the transfer station. Regular inspections of school cafeterias and nursery schools totalled 24 and were carried out throughout the year. Total inspections and consultations during 1989 were 383. The following is a listing of related permits issued:

BOARD OF HEALTH PERMITS ISSUED

| | |
|--|----|
| Restaurants, counter bars, cafeteria food service and vending machines | 17 |
| Food stores and markets | 14 |
| Temporary food service permits | 17 |
| Catering permits | 1 |
| Bakeries | 2 |
| Laundromats | 2 |
| Funeral Directors | 1 |
| Milk licenses | 1 |

ENVIRONMENTAL ENGINEERING

As the town continues to experience growth and the number of residences grow, the load on our environment increases. Recognizing this, the Board of Health has been active in cooperation with other Boards and Committees, stressing the need for proper management of the town's natural resources, particularly, the protection of our water resources. With this as a priority, our agent and consulting professional engineer, William R. Domey, has provided engineering assistance to town residents and reviewed plans for future development. Much time has been spent in cooperation with the Hazardous Waste

Coordinator, John Beale, investigating possible environmental violations. Reviews of subdivision plans, plans for septic system designs for new construction, proposals for repairs of existing systems and drainage details for site plan review process constitute some of the services rendered by the Board engineer.

The following is a list of number of reviews and inspections and related permits issued:

| | |
|---|----|
| On-site soil tests | 29 |
| New plan reviews | 26 |
| Septic system construction permits | 12 |
| Construction inspections | 21 |
| Repair permits issued | 7 |
| Installers' permits issued | 17 |
| Subdivision plan reviews (7 plans) (Preliminary & Definitive) | 15 |
| Well permit issued | 2 |
| Septage Handler and carters' permits issued | 16 |
| Swimming pools reviews (private pools) | 17 |
| Review of plans for additions and renovations | 80 |

Sewerage complaints and investigations were conducted throughout the year and several compliance orders were issued. Approximately 50 site visits, 29 conferences and numerous hearings were held to respond to the 257 requests for Mr. Domey's services during the year.

ANIMAL CONTROL

With the resignation of Karen MacGregor, the town's Animal Inspector since 1980, the Board of Health gratefully acknowledges her dedicated service through the years. The Board welcomed the appointment of Jennifer Shaw Verrochi, who had served in an assistant capacity, as the new inspector. Her report is contained separately in the Town Report. Permits for horses, animals and for farms and stables, for 1989 totaled 19 and 1 permit was issued for a Veterinary Clinic.

CONTRACTS WITH HUMAN SERVICE DELIVERY SYSTEMS

The South Norfolk County Association for Retarded Citizens, SNCARC has been serving the community of Medfield since the 1950s. The Board of Health has made a financial donation to SNCARC since 1972 which continues to serve today as a vital part of the town's efforts to maintain its high quality of life for all of its citizens. SNCARC's job is primarily to provide the local community with support through such programs as Vocational Training (Norfolk Industrial Services), Respite Programs, Residential, Social/Recreational, Family Support/Advocacy and Day Habilitation.

SNCARC 1989 SERVICE REPORT

| Program | Clients Served |
|--|----------------|
| Vocational Training (Norfolk Industrial Service) | 8 |
| Respite Programs | 16 |
| Residential | 2 |
| Social/Recreational | 9 |
| Family Support/Advocacy | 16 |
| Day Habilitation | -- |

PUBLIC HEALTH NURSING

The Walpole Area Visiting Nurse Association serves the Board of Health in the capacity of public health nursing. Programs offered to the citizens of Medfield through the Board of Health's contract with this agency include: Home Health, Ambulatory Care, Health Promotion and Health Education. The major components of the Health Promotion program are: Health Maintenance for the Elderly, Maternal-Child Health, Communicable Disease and Public Health which includes screening and annual clinics.

In May, two Medfield high school students received outstanding teen awards. The awards, given for the first time, recognized Lisa Marie Smith and Sue Cullen for service to the community and interest in health care.

The flu clinic and cholesterol screenings continued to be well attended. For the second year in a row the VNA ran out of flu vaccine.

In the last quarter, there were eight referrals of people with communicable diseases. Cindy Tibert, RN spent several hours providing education and follow up to the individuals and concerned families.

The Town of Medfield Public Health Statistics for 1989 are as follows:

| SERVICE | VISITS | PATIENTS |
|------------------------------------|--------|---------------|
| Home Visits: | | |
| Health Maintenance for Elderly | 213 | 44 |
| Maternal-Child Health | 33 | 33 |
| Communicable Disease Follow-up | 11 | 11 |
| Office Visits | 66 | not available |
| Senior Citizen Health Clinics | 294 | not available |
| Medfield Day Cholesterol Screening | 59 | 59 |
| Flu Clinic | 191 | 191 |
| Mantoux Tests | 2 | 1 |

OUTREACH PROGRAM

The Medfield Youth Outreach program, administered by the Board of Health, continues to be a program supported by the town. The focus of the Outreach position has traditionally been and remains crisis intervention, short and some long term counseling, information and referrals, community and client liaison, advocacy, and the Peer Counseling/Leadership program. The confidential services are offered free of charge to Medfield youth and their families. Mary P. Conant continues in her fourth year as director of the program.

Clients are referred to the Outreach office by the school, state agencies, courts, local professionals, self, parents and local organizations. In most cases concerning minor children, parents or other family members may become involved in consultation. Meetings with teachers, guidance staff and school administrators may also occur. Major issues dealt with throughout the calendar year included:

pregnancy
date rape
depression
running away
kicked out of home
divorce

stealing
school issues
child abuse
separation
parentage issues
alternative housing options

homelessness (family)
family finances
wife battering

drug and alcohol issues
hunger (family)
family difficulties

The Peer Counseling program continues to be a success. Sixteen more high school students were trained for a fifteen week period to provide assistance, support and improved listening skills for peers in town. After the training sessions, regular follow up meetings are held bimonthly throughout the calendar year. The Peer Counseling group has joined with the Peer Education group at the High School to form the Peer Leadership organization. Some of the Peer Counselors are selected to work with younger students on a "Big Buddy" capacity as well as assisting new to town high school students. The fourth year group will begin training in January.

The Outreach worker continues to participate in a number of organizations on a regular basis including: Association of Municipal Administrators of Youth and Family Services (A.M.A.Y.F.S.), AIDS Awareness Committee, Drug and Alcohol Council and the Youth Advisory Committee. Clinical supervision is provided bimonthly by Greater Boston Family Services of Needham by Catherine Spear, L.I.C.S.W. Conferences attended include topics of Self Esteem, Teen Sexuality and the A.M.A.Y.F.S. annual conference.

The Outreach office is located on the upper second floor of the Town Hall. The telephone number is 359-7121 and messages may be left 24 hours a day. Informational brochures on a variety of issues are available in the office.

The Board of Health holds its meetings on the first Wednesday and the third Monday evening at 6:30 P. M. at the Town Hall. These meetings are open to the public and citizens are invited to attend and participate.

Respectfully submitted,

Neil D. MacKenzie, Chairman
William A. Tosches, MD, Clerk
Joan Willgohs, RN



1988 HISTORIC PRESERVATION AWARD RECIPIENT

Prentiss Parsonage c. 1750

MEDFIELD HISTORICAL COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Historical Commission submits herewith its seventeenth Annual Report for the calendar year 1989.

The Medfield Historical Commission, appointed by the Board of Selectmen, is a legislated body mandated under state law. The primary duty of the Commission is to oversee the preservation, conservation, and restoration of all properties of historic significance.

The Commission has been, and is currently involved in many ongoing projects which include consulting with residents and developers on various historic restoration and construction projects. Many other projects in which the Commission is involved are educational in nature. Some projects which the commission has anticipated for completion for 1989 are still in progress. Because of stringent completion schedules, the commission always gives developments and restoration projects the highest priority. Unfortunately this places all other projects on hold. The following include the development and restoration projects in which the commission has been or is still involved.

1. HISTORIC PRESERVATION AWARD PROGRAM

The Historical Commission has expanded the Annual Preservation Award Program to include more than one property that is eligible to receive a Certificate of Appreciation, compared to the previous single award that the Commission has given in the past.

There is still only one Annual Preservation Award recipient that receives an engraved plaque. The other historic preservation awards are certificates which name the recipient, include the embossed gold Town Seal, and are signed by the Selectmen and Chairman of the Historical Commission.

Prentiss Place Realty Trust was awarded the 1988 Medfield Historic Preservation Award for preservation and restoration of the Prentiss Parsonage (c.1750) and Mason Tavern (c.1715).

Recipients who were awarded Certificates of Appreciation for their historic preservation efforts are as follows:

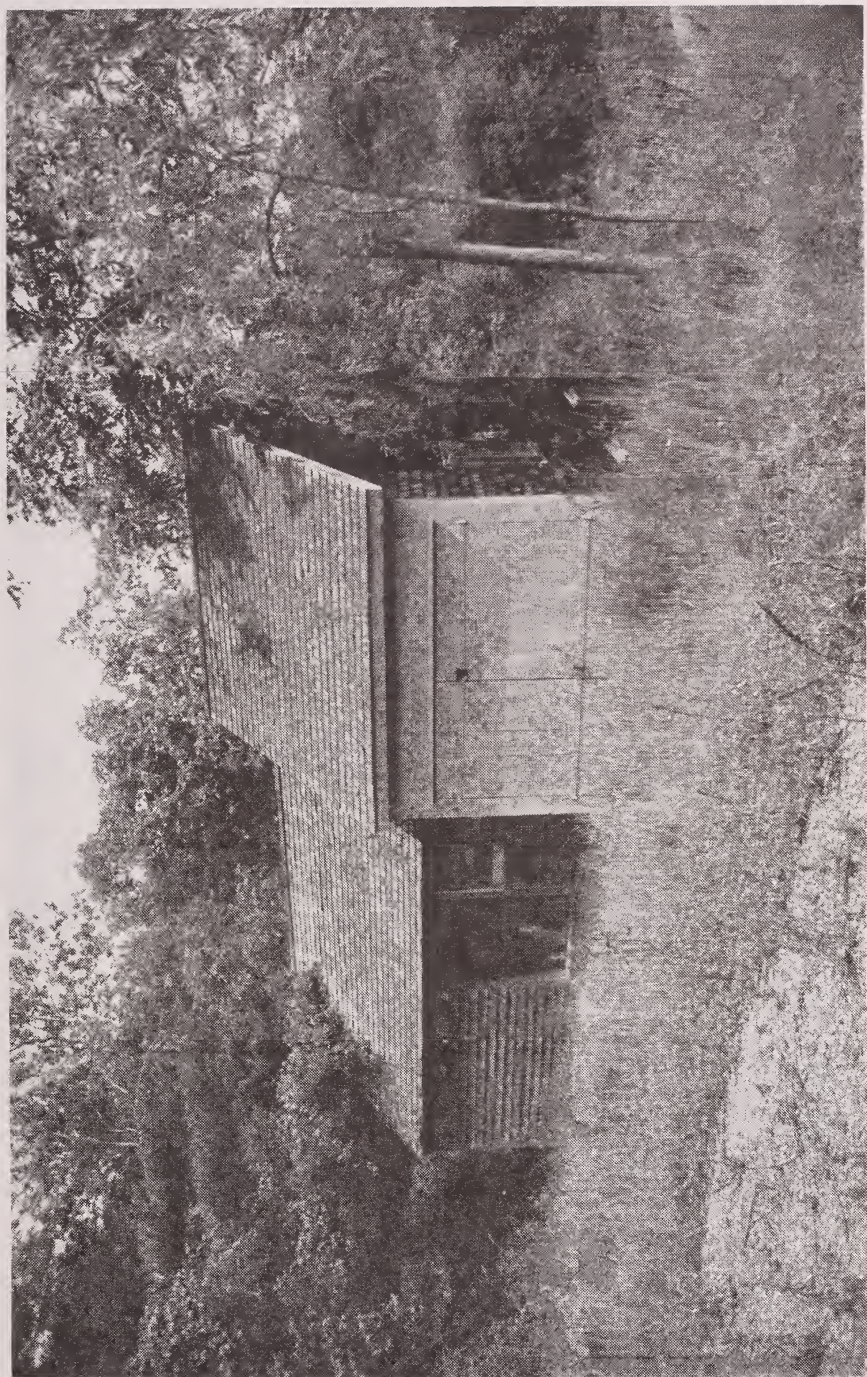
Medfield Crossing Development Corporation
Joshua Fisher House; 1652; 435 Main Street

Susan and Robert Mattison
Lucy Bran House; c. 1730; 661 Main Street

First Parish Unitarian Church; 1789; North Street

Susan and Timothy Miner
Bela Cleveland House; 1814; 58 South Street

Mr. Walter Reynolds
United Church of Christ Parsonage; 1879; 15 Brook Street



KINGSBURY GRIST MILL, KINGSBURY POND C. 1702

2. HISTORIC PROPERTY INVENTORY PROGRAM

This program continues to be an ongoing effort to create a detailed record of the historical properties in Medfield. The commission maintains on file, and continues to update, this listing of historical properties. The inventory includes houses and commercial properties built prior to 1900. So far, 190 properties have been completed with 170 to be completed.

3. THE HISTORIC SIGNS PROGRAM

This is probably one of the more visible Historical Commission programs which historic property owners and other town residents can appreciate. This program researches applications of individuals with historically significant property. Once verified, signs noting the original owner, the date of the property, and often the original owner's occupations, are prepared on a cost basis (\$35.00 per sign) for display on the outside of the property. This program has become quite popular with numerous individuals requesting applications at the commission's booth during Medfield Day. The Commission would like to encourage more historic property owners to participate in this program. In an effort to educate and aid the historic researching process for property owners, the Commission is working on a pamphlet on "How to Research and Date your Historic Property" which would be made available free at the Memorial Public Library and from town merchants. The Commission is also organizing an exhibit that represents and graphically illustrates the historic property dating process in conjunction with the Public Library. This past year, the commission has completed six additional dated signs for historic residential properties dating from C. 1814 - 1887.

4. HISTORIC TRAIL BROCHURE

This Historic Trail Brochure continues to be available to the public. However, it has become outdated since the demolition of the Daniel Curtis House. The Commission is updating and plans to publish a revised brochure in 1990. The brochure is a walking tour and guide to the architectural heritage of the town center. It takes you from the 17th century English Yeoman style Peak House to the 19th Century Elijah Thayer block, pointing out Colonial, Federal, Greek Revival, Victorian and High Victorian Italianate style structures. Most of the properties are private residences and are not open to the public. However, Sunday services are still held in each of the churches on the tour. Copies of the brochure are available free of charge at the Town House, the Memorial Public Library and at the Commission's booth during Medfield Day. They are also used by classes in the Wheelock, Junior and Senior High Schools.

5. HISTORIC SLIDE PROGRAM

The Commission's slide program on the "History of Medfield" continues to be made available to the public. The 150-slide presentation shows the history of the town from 1649 to the present and is available to any individual, group or organization in the Town of Medfield. In addition, the slide program has been duplicated and donated to the Medfield Public School system. The slide program is currently being shown in the schools as part of the social studies curriculum. The program is also in the process of being updated.

6. HISTORIC PRESERVATION REFERENCE MATERIALS

Through its membership in the National Historic Trust, the Commission is kept aware of all current publications in the field of historic preservation. By special arrangement with the Medfield Memorial Public Library, all copies of sample items received by the Commission are put on deposit with the Public Library and are available for us by the public.

7. HISTORIC ARTISTS SLIDE PROGRAM

The Commission has prepared a slide program, "Medfield as Painted by Her Artists, 1860-1930," which was presented this past year before the Catholic Daughters of St. Edwards. The slide show focuses on the prominent American artists of the Barbizon and impressionist schools who painted under the guidance of George Inness when he lived in Medfield. Included are artists and musicians who were summer residents of Mrs. Sewall's Boarding House on Main Street and the art academy on Spring Street. This program is also available to individuals, groups and organizations in the Town of Medfield.

8. MEDFIELD DAY EXHIBIT

Every year at Medfield Day, the Commission creates an exhibit manned by Commission members in an effort to promote and exhibit the services that the Commission provides to town residents. The Commission displays photos of properties in town which have received Historic Preservation awards and informs residents on criteria that is considered when nominating historic properties. In addition, the Commission displays current historic properties in town which have been inventoried and submitted to the State. The Historic Sign Program is another activity the Commission displays and promotes at the booth.

SPECIAL PROJECTS

1. LOCAL HISTORIC DISTRICT PROJECT

One of the Historical Commission's primary projects was to work in conjunction with the Historic District Study Committee in an effort to promote and help aid passage of the proposed Medfield Historic District By-Law which comes under the authority of the Massachusetts General Laws, Chapter 40c as amended.

The efforts of the Historical Commission and Historic District Study Committee resulted in a successful passage of Article 18 (Historic District By-Law/Medfield Historic District - John Metcalf section) at Town Meeting, April 28, 1989.

The Medfield Historic District - John Metcalf Section - includes the following properties:

John Metcalf House; c.1680
Vine Lake Cemetery (Old Section, 1651)
Tannery Farm; c.1798
Lucy Bran House; c.1730
Peter Warren House; c.1784

Even though the Historic District By-Law was passed at Town Meeting and met with the approval of the Massachusetts Attorney General, the Historic District Commission that administers the District By-Law is yet to be established which involves individual qualified members that are appointed by the Board of Selectmen. The Historical Commission is currently working with the Selectmen in searching for qualified individuals.

2. TOWN LIBRARY DISPLAY

The Commission is currently organizing a display which will exhibit the Historic Sign Program and the Preservation Award Program to the public. To be set up at the Public Library, the display will also feature publications and information available to residents interested in the research and preservation of historic properties.

3. MEDFIELD TOWN HOUSE RESTORATION

The Commission is continuing to research and study the feasibility of restoring the Medfield Town House to its original character and architectural design. In addition, the Commission is preparing an application to register the Town House as an Historic Landmark which may make it eligible for State and/or Federal restoration funds. The Medfield Town House was built in 1872 and was a fine example of classic Victorian architecture. Plagued by fire (1824 and 1923), the majestic structure was gutted the second time and rebuilt, drastically altering the original design. The Commission would like to see the Town House restored to the design intended by its original architect. This year, the Commission hopes to complete the preliminary work necessary to pave the way toward restoration.

4. PUBLIC RELATIONS

The local press has given the Commission and its projects a healthy amount of space this past year and the Commission feels that this is a most effective way to raise the public's awareness level. The Commission has made concerted efforts to keep the media well informed of local issues and human interest events that are historically relevant to the Town and its residents.

5. KINGSBURY GRIST MILL PROJECT

The Historic Commission has been, and is currently conducting research for the Town to help restore and preserve the Kingsbury Grist Mill, built in c. 1702 which was purchased by the town along with Kingsbury Pond. The Historical Commission is currently working with the newly-appointed Kingsbury Grist Mill Committee, which is taking the lead in the restoration and preservation of this historically valuable property.

The Historical Commission would like to thank all those Medfield residents who generously offered their support, donations and consideration this past year to Commission projects. It is essential that preservation be given a top priority when issues of development arise. The Commission, with support from Town Administration and residents, is committed to upholding and preserving Medfield's historical character and integrity in order that future generations may enjoy the beauty of our town as we know it.

Respectfully submitted,

Robert M. Mannino, Jr., Chairman
Ann Mentzer, Secretary Pro-Tem
Paul Nyren, Treasurer
Eleanor Anes
Donald J. MacDonald
Electa Tritsch
Richard P. DeSorgher, Associate Member
Patricia Fontecchio, Associate Member
Joyce Goodwin, Associate Member
John Hooper, Associate Member
Robert Blair, Associate Member
David Temple, Associate Member
Robert Dellaselva, Associate Member
David Wilmarth, Associate Member

HOUSING AUTHORITY

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Housing Authority is pleased to submit its Annual Report for 1989.

The Authority is authorized by and operates under the provisions of Chapter 121B of the Massachusetts General Laws. It is entirely funded through the Executive Office of Communities and Development and is responsible to EOCD for the management of Tilden Village. Modernization funds were received and utilized toward property improvement last year. Due to budget constraints, we were unable to complete the modernization work reported in 1988, but hopefully will do so in 1990.

In the March election, the Authority was fortunate that the Town elected Richard D. Jordan to a five year term. In November, the Authority regretfully accepted the resignation of Arthur Farrar.

The Commissioners and Executive Director have attended workshops and conferences throughout the year. Richard Denton represented the Authority on the Medfield Housing Partnership Committee. The Authority submitted an application for funding for family (705) housing. If approved, approximately fourteen units of family housing will be built on Authority owned vacant land adjacent to Tilden Village.

Interested applicants are encouraged to take advantage of the opportunity to apply for elderly housing at Tilden Village. Please contact the Executive Director, Marie K. Roberts, at 359-6454 Monday through Thursday mornings for an application. Some of the eligibility requirements are as follows:

Minimum age is 62 years

Maximum income for one person is \$18,144.00

Total assets may not exceed \$15,000.00

Qualified Medfield residents and members of minority groups will be given preference in placement. Please direct questions to Mrs. Roberts at her office at Tilden Village.

The Medfield Housing Authority meets on the third Monday of each month at 7:30 P.M. in the office at 30 Pound Street. The general public is welcome to attend these meetings.

Respectfully submitted,

Diane Nightingale, Chairman
Richard Jordan, Vice Chairman
Richard Denton, Treasurer
Cecilia Haney, Secretary

INSPECTION DEPARTMENT

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is our annual report for the year ending December 31, 1989:

| DEPARTMENT | PERMITS | | INSPECTIONS | | INCOME | | EXPENSES | |
|------------|---------|------|-------------|------|----------|----------|----------|----------|
| | 1989 | 1988 | 1989 | 1988 | 1989 | 1988 | 1989 | 1988 |
| BUILDING | 251 | 273 | 1200 | 1340 | \$29,004 | \$43,929 | \$19,025 | \$20,597 |
| PLUMBING | 147 | 161 | 225 | 314 | 5,750 | 6,972 | 3,543 | 3,747 |
| GAS | 107 | 95 | 101 | 142 | 2,540 | 2,621 | 1,576 | 2,697 |
| WIRING | 315 | 298 | 661 | 617 | 11,765 | 11,285 | 10,710 | 9,875 |

Total revenue from the issuance of permits and fees for inspections for the calendar year 1989 was \$49,059 compared to \$64,807 in 1988. Expenses for 1989 were \$34,855 as compared to 36,916 in 1988.

BUILDING INSPECTION

A breakdown of building permits issued is listed below:

| | |
|--|----|
| New single family dwellings | 32 |
| Complete partially finished single dwellings | 3 |
| Additions to private dwellings | 65 |
| Renovations to private dwellings | 42 |
| Additions and renovations to business and industrial buildings | 12 |
| New industrial/business buildings | 2 |
| Reshingling roof and installation of sidewalls | 25 |
| Private swimming pools | 17 |
| Accessory buildings | 12 |
| Residential garages | 6 |
| Demolitions | 7 |
| Tents (temporary) and Construction trailers | 6 |
| Signs | 10 |
| Stoves (solid fuel burning/chimneys) | 12 |

TOTAL 251

Occupancy certificates were issued for 54 new residences in 1989 as compared to 41 in 1988

Inspections for certification of business, schools, multifamily dwellings, nursing homes and nursery schools amounted to 79 inspections in 1989.

Estimated construction costs on permits issued:

| | 1989 | 1988 |
|--|-------------|-------------|
| New Dwellings | \$4,845,000 | \$5,470,000 |
| Renovations & additions, pools shingling, sidewalls, etc. on residential | 1,772,420 | 2,904,000 |

| | | |
|---|---------|-----------|
| New construction business and industry | 146,000 | 759,000 |
| Renovations & additions business and industry | 785,227 | 3,761,000 |
| Multifamily buildings | 0 | 2,617,200 |

Enforcement of the State Building Code continues to be the responsibility of the local building inspectors. The office of the Inspection Department keeps an accurate registration of builders holding State Construction Supervisor's licenses in order to assure compliance with Section 109.1.1 of the code. The building inspectors continue the enforcement of the code by making inspections of schools, churches and rest homes as well as other places of assembly on a periodic basis.

The Inspector of Buildings also serves the town in the capacity of Enforcing Officer for Zoning and as such made 60 inspections to investigate complaints and inquiries brought to his attention both by residents as well as other Town Boards and Departments.

The assistance and cooperation of Fire Chief Ryan during inspections up until the time of his retirement was greatly appreciated. The new Fire Chief, William Kingsbury and the Inspectors continue to inspect smoke detectors in new construction and in additions and renovations as well as inspecting the installation of solid burning appliances. Residents are reminded of the importance of having their wood stove installations inspected and certified in accordance with the requirements of the Massachusetts State Building Code.

PLUMBING AND GAS INSPECTION

As in past years, of the above listed inspections, a number were concerned with investigation, administration or enforcement in connection with violations. Enforcement of 248 CMR 2.00, The Uniform State Plumbing Code and the Massachusetts Fuel Gas Code is the responsibility of the local plumbing and gas inspectors. Letters and telephone calls were made in relation to violations as well as answers to inquiries and requests for information from residents. As needed, referrals were made to the State Boards of Examiners of Plumbers and Gas Fitters. Amendments of sections of the General Laws required additional time on the part of the Inspection staff for administration. A concern for the environment and protection of water sources has seen the plumbing inspector and the Hazardous Waste Coordinator working together to ensure the best possible enforcement of protective measures.

WIRING INSPECTION

The Wiring Inspector continues to enforce the Massachusetts Electric Code as well as the National Electric Code in his inspections of electric installations for which permits are issued. Residents are reminded that the permitting process is in effect to assure safe and correct installations. The inspectors spend many hours giving answers to questions and advice to homeowners relative to electrical work. The assistance of Tauno Aalto and James Leonard during the periodic absences of the Wiring Inspector was greatly appreciated.

Respectfully submitted,

John P. O'Toole, Inspector of Buildings
 Anthony Calo, Local Insp. of Buildings
 Joseph F. Erskine, Inspector of Wires
 John A. Rose, Jr., Plumbing Inspector
 Peter Navis, Gas Inspector

TRUSTEES OF THE MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield:

The Trustees of the Memorial Public Library are pleased to present its Annual Report for the 1989 year. Although fiscal constraints continue to challenge the trustees, library director and library personnel, once again we have had a rewarding year. It has been rewarding because we feel we have succeeded due to the cooperative efforts of the dedicated library personnel, supportive Town Boards, and concerned community members.

Throughout 1989, the trustees were mindful of the financial responsibilities with which they were charged. In August, the Selectmen asked for voluntary budget cuts. The library cooperated by cutting \$2,000.00 which necessitated closing the library early four nights per week and eliminating weekly half-fine days. The trustees want to purchase the materials the residents require, pay our staff competitive salaries, restore cut hours, and offer top quality programs to children and adults, however, we see the stark reality of a looming budget crisis. We hope a common ground, satisfactory to all, can be found.

With such severe budget constraints, the importance of outside funding cannot be emphasized enough. The library is very fortunate to have widespread community support from private citizens, businesses, community groups, and the Friends of the Library. The trustees thank all these individuals, especially the Friends of the Library, whose hard work and contributions helped to enhance library materials and programs.

During 1989 the library received a bequest under the will of longtime Medfield resident Madelyn L. Grant. The trustees have established the "Madelyn L. Grant Special Projects Fund", with the interest from the bequest used to increase the collections of children's audio-visual materials, adult best sellers, and large print materials. It is hoped that this ongoing fund, available to future generations of Medfield library users, will be the impetus to establishment of a permanent endowment fund from future gifts and bequests.

The long planned and much needed library parking lot became a reality during 1989. The lot is used constantly and many positive comments on its convenience have been received. Watching the new town park surround the library has been an additional bonus. The trustees thank all who contributed to the parking lot and park, workers and planners alike.

In conjunction with 1989 being the "Year of the Young Reader", the trustees conducted a survey of the services and materials currently available in our children's room. Mindful of budget constraints the trustees hope to implement many of the findings of the survey through the use of volunteers, creative fund-raising, and careful budgetary management.

1989 will be remembered as the year that over 35,000 books and the first 2,000 patron records were entered into the Minuteman computer. The trustees thank the staff and volunteers who undertook this massive task. We eagerly await February 1, 1990 when after three years of planning, fund-raising and hard work, the Memorial Public Library will finally be "on-line" as part of the Minuteman Library Network.

The trustees welcomed three new members to the Board due to the resignations of Barbara Stevenson and Ann Williams and the decision of Michael Howard not to run for a third term. Lynne Abensohn, James Baughman, and Michael West all bring special expertise to the Board. We look forward to their continuing contributions in the difficult year ahead.

Respectfully submitted,

Maura McNicholas, Chairman
Richard Fitzpatrick, Vice Chairman
David Allan, Bill Signer
Lynne Abensohn, Secretary
James Baughman
Michael West

MEMORIAL PUBLIC LIBRARY

To the Honorable Board of Selectmen
and Residents of Medfield:

1989 has been another busy year at the Medfield Public Library. Circulation of materials continues to grow, both in the adult department and the children's room. While this is certainly a positive trend, it has become increasingly difficult for the current staff to handle the additional workload. We believe, however, that a solution to this situation is on the horizon. Beginning in February 1990, the checking in and out of materials, writing of overdue notices, placing items on reserve, and billing for lost materials will be done by computer. Automating these activities will provide a much greater level of efficiency than currently exists under the manual system.

Town-wide budgetary problems had an adverse effect on library operations. In September the library began closing 1/2 hour earlier. If the fiscal situation worsens, the library will most likely have to shut down additional hours even though it is evident from circulation records that people are using the facility more. Inadequate funding has also had an adverse effect on the book collection. At a time when the various constituencies using the library are asking for greater numbers of books and other materials, the increase in the materials budget has not kept up with the rate of inflation in the publishing industry.

Given this scenario, we are very fortunate indeed, that monetary contributions from private citizens, town businesses, Medfield organizations, and most particularly the Friends of the Library have enabled us to enhance basic services and materials. During 1989, the Friends provided money to buy books on tape, compact discs, videocassettes and museum passes. They provided funds to purchase bookstore gift certificates for winners of the suggestion contest to improve the library and for the weekly drawings in the children's room during the summer months. Under the strong leadership of President Ann Russo, the Friends found creative ways to raise money by selling book bags imprinted with the library's name and logo, by asking town businesses to participate in the holiday gift giving program to support book purchases in the children's room, and by increasing membership in the Friends by offering such benefits as free best seller rentals, free use of certain museum passes, and preview sessions prior to their book sales.

Other Medfield organizations who made significant contributions to expand library services and materials were the American Legion who gave money to support the video collection, New 'N Town who bought furnishings, toys, and books for the children's room, and the Medfield Women's Association who made it possible to establish a resource center of adult literacy materials for adult students who are tutored at our library.

Major efforts throughout the year were devoted to getting our collection entered into the Minuteman Library Network database as we approach our target date to go on-line in early 1990. This project gained Town Meeting support two years ago as the benefits of joining an automated resource sharing network were recognized. In addition to having the efficiencies of a computerized circulation system, library users will be able to access the collections of 24 neighboring libraries from a terminal in our library.

Cooperation with the Medfield schools continued at a high level. Many teachers notify the library prior to assigning a research project and seek input on the of number resources we have available to support it. We appreciated the willingness of the school administration to let us distribute through the schools a survey of children's services and applications for a new library card required by the Minuteman Library System. In response to a citizen's suggestion, our library recently established a School Information Resource Center which includes school philosophy and objectives, curriculum guides, course offerings, newsletters and student handbooks for the various schools. This information will be helpful to parents of Medfield students and prospective home buyers who wish to find out more about Medfield schools.

A number of programs were offered during the year including advice on income tax matters, understanding radon, and a workshop on making a holiday table centerpiece. A daytime book discussion group was started to supplement an evening group established several years ago, and Andrew Jackson, a winner in the state Science Fair competition demonstrated his project. The meeting room continues to serve as an art gallery for the display of works by local artists.

1989 was declared "The Year of the Young Reader" by the Library of Congress to help focus the nation's attention on the importance of reading. Our library responded by sponsoring a number of programs to highlight this special year beginning with Stephanie Loer, children's book editor at the Boston Globe, who spoke on current trends in children's literature. During the summer, school age children had an opportunity to participate in activities ranging from making posters of their favorite books, to writing their own book, or producing a video for the local cable channel to advertise books. The summer concluded with a visit by children's author/illustrator Joan Drescher, who entertained the audience by sketching illustrations for one of her stories.

"The Year of the Young Reader" seemed an appropriate time to conduct a survey of children's services and materials provided by our library to see if there were areas in which changes or improvements were desired. The surveys were distributed in the library, through the elementary schools, and at Park and Recreation preschool programs. While the returns were lower than what had been hoped for, the majority of those who responded felt the Children's Room is an exciting and resourceful place. Specific suggestions for areas of the collection they felt should be expanded and the need for additional preschool and elementary age programs are being addressed as private monetary contributions and volunteer efforts by the Friends and other dedicated citizens are made.

Volunteers from the community contributed a great deal to the library program of service during the year. They helped enter our books into the computer database of the Minuteman system, covered library books, sold books at the Friends Book Sale, and assisted with programs. For the first time, Junior Volunteers were used during the summer vacation in the children's room. We are indeed grateful to all volunteers for their many hours of community service.

While 1989 was a difficult year from a financial viewpoint, in many ways it was one of the most rewarding years I have had as Library Director. The staff undertook the mammoth project of entering over 35,000 items into the computer with great diligence. Their dedication to the successful completion of this project has been truly remarkable. They were always good-natured even though there were stressful occasions. Medfield is very fortunate to have such a terrific group of people working at its library.

My work with the Board of Trustees has also been very rewarding as we have tried to bring the best possible library service to the town during difficult times. Their support, hard work, and dedication to this common goal has made my job easier. Finally, I would like to thank the other Town Departments we have worked with during the year for their spirit of cooperation.

Respectfully submitted,

Jane B. Archer,
MEDFIELD LIBRARY DIRECTOR

STATISTICS FOR 1989

Circulation

| | |
|------------|---------------|
| Adult | 60,645 |
| Children's | <u>26,874</u> |
| TOTAL | 87,519 |

| | |
|--------------------|--------|
| New Materials | 2,130 |
| New Borrowers | 875 |
| Size of Collection | 35,587 |

MEDFIELD-NORFOLK PRISON PROJECT SCREENING COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

It is with pleasure that I submit my report to you for the Medfield Prison Project.

In January, 1989, the administrations of Medfield Prison Project and the Medfield State Hospital resolved the review and selection process for screening and transferring suitable Department of Correction inmates into Medfield Prison Project, (subsequent to the beginning of the agreement in November, 1988).

In January, all Department of Correction classification personnel were notified that the Medfield Prison Project had returned to normal operation and would review suitable inmates for the program.

January 15th the inmate count was 12. By May 16th, we hit bed capacity of 36. One of the new considerations in the agreement was that we had to return to interviewing inmates in the other state prisons. This meant travelling to each of the prisons as required. Cedar Junction (Walpole) is the only prison from which we do not bring inmates.

The civic work crew contributed much to the Town of Medfield again this year. Projects worked on this year were: Pfaff Center, Hinkley Swim Pond, Memorial School, Library, Cemetery, the Municipal Garage and Transfer Station, and the Police and Fire Stations.

The crew from the State Hospital could not accomplish all the work presented, so additional help was obtained from Bay State Correctional Center. They helped in many areas, especially, the Cemetery and the Police and Fire Stations. We are indeed fortunate to be able to use these men also.

Over the years, many projects have been completed by the men on the civic work crews. This is a unique situation where everyone benefits, the inmate, the facility and in turn the whole Town.

In August the American Correctional Association approved the Medfield Prison Project for re-accreditation. In mandatory we were 100% in compliance and in the optionals we scored 98.6%.

All in all, it was another successful year.

Respectfully submitted,

Arthur L. Farrar
Town Representative

MEDFIELD PRISON PROJECT SCREENING REPORT

COMMITTEE TO STUDY MEMORIALS

To the Honorable Board of Selectmen
and Residents of Medfield:

The Committee to Study Memorials is pleased to submit its Annual Report for the year ending December 31, 1989.

The main goal of the Committee to Study Memorials was accomplished this year with the enactment of language inserted into the Planning Board's Subdivision Rules and Regulations. The formation of our committee by the Board of Selectmen was based in part on a concern that many of our new streets were being named at the whim of developers. It is our view that future street names should be named after Medfield individuals who have contributed to the town or from names related to Medfield's long history or its geographical locations.

Section 3.2.2.14 of the Subdivision Rules and Regulations now states that "Street names for new streets shall be selected from the official street list comprised by the Committee to Study Memorials...Street names for new streets are developed from the five categories listed below:

1. Local Historical Names
2. Geographical Names
3. Plant Life or Wildlife Names
4. Memorial Names
5. Names Significant to a Particular Property

The Committee to Study Memorials is available to research names for specific sites in town."

The Committee is currently:

1. Trying to inventory existing memorial names
2. Develop a long range plan to have the names of all Medfield servicemen who gave their lives in our past wars memorialized with a park, street, or town "square" name.
3. Create "Civic Squares" honoring worthy individuals from our town's past history.

We wish to also thank the Selectmen and the Planning Board for their support during our first year as a committee.

Respectfully submitted,

Richard P. DeSorgher
Paul F. Curran
Robert A. Kinsman
David F. Temple
Patricia Walsh

NORFOLK COUNTY MOSQUITO CONTROL PROJECT

To the Honorable Board of Selectmen
and Residents of Medfield:

The Operational Project Program integrates all proven technologies into a system of mosquito control that is rational, safe, effective, and economically feasible.

All mosquito eggs need water to hatch to sustain larval growth.

SOURCE REDUCTION WORK: Our primary efforts are concentrated on the drainage of shallow, standing, stagnant water, and the maintenance of existing flow systems which contributes to mosquito breeding sources.

| | |
|--------------------------|------------|
| Drainage ditches cleaned | 5,280 feet |
|--------------------------|------------|

LARVICIDING: Treatment of mosquito larvae during aquatic development is the next most effective control effort.

| | |
|--------------------------------------|------------|
| Larvicide by backpack and mistblower | 106 acres |
| Catch basin larvicide applications | 618 basins |

ADULTICIDING: The suppression of flying adult mosquitoes becomes necessary when they are numerous, annoying, or threatening to residents.

| | |
|--------------------------------|--------------|
| Adulticide with mistblowers | 90 acres |
| Adulticide fogging from trucks | 25,060 acres |

Surveys, inspections, and monitoring in support of our program include locating and mapping breeding areas, larval and adult collections, and field work evaluations leading to better drainage.

The Project received 257 calls from residents for information and assistance.

Respectfully submitted,

John J. Smith,
Superintendent

OPEN SPACE PLANNING COMMITTEE

To the Honorable Board of Selectmen
and Residents of Medfield:

The Open Space Planning Committee increased ranks in 1989 with the appointment of seven new members in addition to the eight already serving. The Committee divided into three subcommittees to focus on the following three areas:

1. Aquifer and Natural Resource Protection
2. Land Trust, Acquisitions and Easements
3. Open Space Map, Trails and Passive Recreation

The Open "Map and Trails" subcommittee, chaired by Jane Hayes, met regularly to identify trails and develop a map, which they expect will be complete by Summer 1990.

The Committee was pleased to see the acquisition of Kingsbury Pond completed during the year. However, it was disappointed at the delay caused by the Department of Environmental Protection in the process for acquiring the land adjacent to Well No. 5, as approved by Town Meeting in 1988.

The Committee continues its efforts to carry out the five main objectives of the five-year Open Space Plan adopted by the Town in 1988.

1. Protect natural and historic resources
2. Link existing open space areas
3. Foster use of existing open space
4. Manage and improve open lands
5. Anticipate needs for additional public land

Respectfully submitted,

Margaret E. Bancroft, Chairman
Jonathan Bennett
Kenneth P. Feeney
Charles F. Ferullo, Jr.
Christine Hajjar
Jane Hayes
Barbara Cushman-Lodge
Jesse L. Matuson
Eric W. O'Brien
Hanson C. Robbins
Martha L. Smick
James W. Sullivan
Michael J. Sullivan
Caroline Standley

PARK AND RECREATION COMMISSION

To the Honorable Board of Selectmen
and Residents of Medfield:

1989 has been an exciting year for the Park and Recreation Commission. In January and February, under the direction of Chairman Robert Miller, the Commission approved the installation of lights at Metacomet Park by the Little League and the purchase of playground equipment, later installed at Metacomet and Hinkley Parks. The Ski Program, coordinated by Margaret Maider, again provided ski lessons to grades 4-8 at the Blue Hills Ski Area.

In March four new members were elected to the Commission, and Michael Medina and John Monahan became Chairman and Treasurer, respectively. Under the direction of Margie Monahan, the Commission's Activity Classes for children and adults have continued to be very popular.

June 1989 saw the first ever "Pick up and Fix up" Day, coordinated by new commissioners Kathryn Violick-Boole and John Monahan. This endeavor saw many citizens turn out to volunteer their time and efforts to work on preparing Metacomet and Hinkley Parks for the summer season.

Under the directorship of Peter Panciocco the summer of 1989 was another successful season at Hinkley Pond, where swimming lessons for all ages were given and the annual Fun Day experienced the highest attendance ever. The Swim Team, coached by Charlie Davis, did quite well. Medfield placed first at the B Regionals for the first time ever. In addition, the swim team placed third in the Suburban League and finished in the top five in the mile swims.

Tennis lessons at Metacomet Park, coordinated by Beth Eby, were offered to both children and adults. The annual doubles tournament was a fun family event. During the summer also, "Creative Camp" directed by Margie Monahan and Elaine Gaubatz, was again held with much success.

During September 1989, the Commission's booth at Medfield Day displayed the first official Park and Recreation T-shirt, the result of a winning design by Medfield resident Kevin Cimo. Also on Medfield Day the 1989 Park Commission pamphlet, outlining all our activities and associated programs, was made available to the public.

In October, the Commission held an extremely well attended outdoor Halloween Party at Metacomet Park which featured the Magician Bonaparte. The last months of 1989 saw a concerted effort by citizens and the commissioner's to bring a skating program to Medfield, but this plan has not been able to be realized as yet.

The Pfaff Center continues to be well used by the Council on Aging, Senior Citizens Club, Commission Activity classes, as well as by local organizations for meetings and functions.

The Park Commission is again pleased to be associated with and sponsor many local sports organizations which include Medfield Youth Baseball, Babe Ruth Baseball, American Legion Baseball, Summer Youth Baseball, Medfield Youth Hockey, and Medfield Youth and Adult Soccer. We are grateful to the many volunteers who devote themselves to promoting sports in Medfield.

The Park Commission is also indebted to local businesses and individuals for their donations of goods and services which have made our projects so successful. We are in the process of developing a "Pals of the Parks" subcommittee to organize these citizen volunteers for future efforts.

We thank you for your support and pledge to continue to expand the Commission's programs and improve facilities, as we enter the 1990s.

Respectfully submitted,

Michael Medina, Chairman
John Monahan, Treasurer
Margaret Maider, Secretary
Kathryn Violick-Boole
Eric O'Brien

VETERANS' SERVICES

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is a breakdown of service and assistance rendered Medfield veterans and their dependents as authorized by the Commissioner of Veterans' Services for the period ending December 31, 1989. This assistance includes fuel, clothing, food, housing and medical expenses for veterans and their families.

The state reimburses the Town seventy-five percent of the benefits.

VETERANS' BENEFITS

| | |
|-------------------------------------|---|
| Application for Ordinary Assistance | 4 |
| Benefits Administered | 3 |

VETERANS' SERVICES

| | |
|--------------------|----|
| Hospitalization | 2 |
| Pension Assistance | 27 |
| Social Security | 19 |
| Burial Allowance | 15 |

I wish to thank Town Officials for their assistance during the year.

Respectfully submitted,

Paul F. Curran,
VETERANS' AGENT

THE PERSONNEL BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

The Medfield Personnel Board is pleased to submit its Annual Report for 1989.

The members of the Personnel Board continue to encourage a pro-active approach to issues of significance to town employees and management.

We introduced a proposal to consider a reorganization of town and educational services which we will encourage all branches of Medfield government to consider in the 1990s.

The Personnel Board has been examining the introduction of pre-tax contribution to health care insurance under Section 125 for town employees, and will propose that the Town initiate and administer the plan ourselves.

Members of the Personnel Board have been examining alternatives for Town employees to join a Credit Union and to initiate direct deposit of payroll checks to Credit Unions and Banks.

The Board continues to periodically review pay ranges for town positions and to recommend upgrades where Medfield employees' pay is not competitive.

Members of the Personnel Board were involved in the screening of candidates for the Police Chief, a position which was removed from Civil Service by the Town at the recommendation of the Personnel Board.

The Personnel Board recommended to Town Meeting in 1989 and will do so again in 1990 that the Town hire a part time Personnel Administrator. As state and federal regulations and restraints become more and more complicated, and the legal requirements of employers become more and more taxing; professional, daily personnel management is critical. On site coverage by a specialist in the personnel field ought to be seen as a worthwhile investment by the Town.

Respectfully submitted,

Paul Williamson
Thomas Fannin
James Lynn

PLANNING BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

In 1989 Medfield began to experience the effects of a decline in the growth rate of the local and regional economy - particularly the housing market. In spite of the economic slow down, the Planning Board still was busy following through on subdivision plans which already were under review and the Board released more lots for building in 1989 (49) than in any previous year. It does appear likely, however, that building in recently approved subdivisions now will occur at a significantly slower rate than in the past few years.

During the latter part of 1989, taking advantage of a rare lull in development activities, the Board reviewed and revised the Subdivision Rules & Regulations, adopting more than thirty changes which will strengthen the Town's control in a number of significant areas. Among the changes are new requirements for assuring safe and adequate access from public ways leading to subdivisions; the public posting of notification of the submission of preliminary plans; public posting regarding blasting for new streets; stricter guidelines for easements; and a new procedure for naming of streets.

The Board has enjoyed the opportunity to work more closely this past year with several other Town Boards and Commissions on issues of joint concern - particularly the Conservation Commission, the Water and Sewer Board, the Historical Commission and the Committee to Study Memorials. This new effort at intradepartmental coordination has made us more efficient, and has broadened our understanding of each other's concerns and operations.

Affordable housing continues to be a high-profile issue. In 1989, two "Ch. 774" preliminary proposals were presented by developers. The Town continued the planning of its own development of subsidized housing on Dale Street. While the Board has only an advisory role on these matters, two of its members are involved actively on the Town's Affordable Housing Committee and Community Development Corporation.

1989 also was the 25th anniversary year of the first Master Plan for the Town. In keeping with its practice of periodic reviews, the Planning Board directed the Master Plan Implementation Committee to undertake a program to recommend land use strategies for the Town for the next decade. That program is currently under way.

TOWN MEETING ACTIONS:

Town meeting enacted several important changes in the Zoning Bylaws, most of which were proposed by the Planning Board, as follows: (1) Bed and Breakfast use and requirements have been added; (2) a requirement that Day Care Centers in residential districts must be occupied by the owner has been adopted; (3) permits for control of construction trailers have been removed from the Board of Appeals to the Building Inspector; (4) the Special Permit Time Limits have been changed from six months to two years to be in keeping with the State law; (5) a Perfect Square has been added to lot requirements; and (6) "wetlands" requirements have been added. Other "housekeeping" changes were also voted.

RESIDENTIAL SUBDIVISION AND SITE PLAN REVIEWS:

The most ambitious development proposal before the Board during 1989 was for approximately 150 acres of property along upper Pine Street. Overall, 57 house lots are planned for this area, including 26 along Pine Street and 31 in the adjacent subdivision. After extensive public hearings and participation, deliberations and negotiations among all parties, the plan and related covenants assuring upgrading of Pine Street were approved.

The Board approved the Town's first bona fide "Open Space Residential" subdivision (formerly known as "Cluster") in 1989: 24 lots and associated open space off Route 109 at the Dover border.

For the first time in many years, no plans were received for multifamily residential housing, except under Ch. 774: another sign of overall economic slowdown.

In addition to the Nye Subdivision, Overfield Estates, and The Meadows which were approved during 1989, the Board is reviewing definitive plans submitted for Plantation Road off Liberty Street, Cranberry Park off Country Way, Claypit Road off Causeway Street, Southern Acres off South Street, and a modification of Overfield Estates. A preliminary plan of Woodcliff Estates, adjacent to Rocky Woods and containing 95 lots has been approved.

PLANNING BOARD APPOINTMENTS:

The Board appointed Daniel L. Jones, Jr., David Strimaitus, Newton H. Thompson, Michael Alpher and Jeffrey Masters to the Master Plan Implementation Committee.

SIGN ADVISORY BOARD:

During 1989, the Sign Advisory Board has continued to review applications for sign permits and has continued their policy of advising and assisting applicants on questions pertaining to the Sign Bylaw.

The Sign Advisory Board has brought any observed violations of the Sign Bylaw to the attention of the Zoning Enforcing Officer.

OTHER BUSINESS:

Early in the year we regretfully accepted the resignation of Board member Lawrie Rhoads who had contributed much to our Board. On the other hand, we were delighted that five residents came forward to apply for the open position. This certainly reflects a high level of interest in the important work of this Board.

The Planning Board and the Selectmen voted Stephen M. Nolan as a new member until the next election.

Board members also served on the Open Space Planning Committee, the Affordable Housing Committee, the Capital Budget Committee, Medfield State Hospital Advisory Committee, and the Committee to Study Blasting.

The Board has continued to use the engineering services of Whitman & Howard for subdivision and site plan reviews and inspections.

The Planning Board acknowledges with thanks the cooperation and assistance of other Town Boards and Departments during the year, with special

thanks to Town Counsel Charles Fuller, Zoning Enforcing Officer John O'Toole, Superintendent of Streets Kenneth Feeney and Highway Foreman Robert Kennedy.

Planning Board meetings are held weekly on Mondays at 8:00 P.M. at the Town House and are open to the public.

Appointments with the Board must be made by the Thursday noon prior to the meeting. Requests for information or appointments should be directed to the Planning Administrator, Mildred E. Willis, at the Town House.

Respectfully submitted,

Joseph D. Codispoti, Chairman
Joseph R. Parker, Jr., Vice Chairman
Margaret E. Bancroft, Secretary
John K. Gagliani
Stephen M. Nolan

MEDFIELD PLANNING BOARD

SEALER OF WEIGHTS AND MEASURES

To the Honorable Board of Selectmen
and Residents of Medfield:

The following is my Annual Report for the fiscal year of 1989.

The following scales, weights, liquid measuring meters and linear measures were sealed.

| | |
|-------------------------|----|
| Balances and Scales | 47 |
| Weights | 48 |
| Liquid Measuring Meters | 43 |
| Linear Measures | 5 |

A total of 143 inspections were sealed for 1989. Revenue for the Department was \$2,766.40. Increase of revenue was partially due to the opening of Shaw's Supermarket this year.

Respectfully submitted,

Patricia A. Rioux
SEALER OF WEIGHTS AND MEASURES

TRI-COUNTY REGIONAL TECHNICAL VOCATIONAL SCHOOL DISTRICT

To the Honorable Board of Selectmen
and Residents of Medfield:

In 1989, 158 students were graduated and two students received Commonwealth Scholarships for outstanding achievement; Wendy Smith of Medfield was one, and Medfield residents were recipients of other awards: Christopher Baker and Robert McCarthy. In 1989, nineteen of seven hundred students were Medfield residents.

In October, students joined with other area towns for a Higher Education Evening with over 200 college representatives. Evening meetings are held for parents regarding the academic curriculum, alcoholism and substance abuse, college financial aid, and the special needs program.

In fulfillment of our goal of keeping opportunities opened to students, we offer a college preparatory curriculum to students who may choose to pursue formal postsecondary education. Our other academic courses are fashioned to articulate with the vocational and technical programs.

Industrial Technology embarked on a joint training venture with Texas Instruments of Attleboro. Tri-County has developed an holistic, technically-oriented curriculum to serve the needs of students who wish to provide Texas Instruments and other area manufacturers with state-of-the-art skills to operate and service highly sophisticated manufacturing equipment.

Plumbing, electrical, masonry, and carpentry students renovated the Medway Fire Station as one of their projects. Culinary Arts, child care, cosmetology, retailing and banking programs provide service industry training.

Tri-County's football team set a school record for most victories in a season. The volleyball team qualified for post season play in the state tournament and the soccer team looked increasingly competitive. All sports have shown a high level of student participation.

Of great success and of note this year was the Spring of 1989 trip by Tri-County students to Phoenix, Arizona to participate in an exchange program with Eskimo students and American Indian students. This year also witnessed Tri-County students visiting the Soviet Union. Four students spent ten day in the Soviet Union speaking with Soviet students and visiting various cities within the Soviet Union to learn more of the culture of that nation. This trip represented the first in what may be a series of trips and exchanges by Soviet and American students. Tri-County will be sending representatives in the Spring of 1990 to the Soviet Union to develop a permanent working relationship with our counterparts in that country and to develop guidelines for future exchange programs. Tri-County was the first vocational school in the nation to undertake such an exchange program.

The 90-91 year will be another rewarding year that Medfield students and parents can be proud of under direction of Jack Jones, Superintendent.

Respectfully submitted,

Werner Kiessling, Medfield Representative
TRI-COUNTY SCHOOL COMMITTEE

WATER AND SEWERAGE BOARD

To the Honorable Board of Selectmen
and Residents of Medfield:

The summer of 1989, in contrast to the summer of 1988, proved to be more or less uneventful from a water supply standpoint. There was sufficient rainfall and our users did not experience the need to irrigate and/or water lawns like they did the previous year. There were no unexpected equipment failures and the system therefore did its job well. We are, of course, thankful, and also hopeful that the summer of 1990 will also prove to be trouble free.

At this juncture we have encountered some difficulty with excessive manganese at well #4, causing a discoloration problem at times, depending on our mode of operation. The levels of manganese experienced thus far are not harmful or considered to be a danger to our water supply, but from an aesthetics standpoint we have some difficulty. At the present time, we are working out a pumping schedule which will allow sufficient dilution to take place at the Mt. Nebo standpipe while at the same time utilizing the capacity available from this well to meet capacity needs.

Our test schedule for hospital well #6 has thus far proven out, allowing us to keep this wellsite in our future plans for capacity additions. We have not as yet received a formal report from our water consultants, however, advance notice from them is to the effect that a dependable supply of as much as 1.0 MGD (million gallons per day) could result.

All in all, the year has been a positive one from a water standpoint, #4 well notwithstanding.

Wastewater operations, on the other hand, have not been as kind to us. We have been saddled with considerable indecision, delay and general consternation with respect to our planning for a viable composting operation at the rear of our plant on West Street. The EPA has proposed more restrictive regulations for operating facilities such as these, and until the situation clarifies, our State Department of Environmental Protection (DEP), (formerly DEQE), has been in a mode of near paralysis when it comes to approval of our plans for construction. We have, therefore, put this project on hold until the situation becomes a little clearer. Some of the added restrictions being put forth by DEP appear to us to be onerous and without a good basis. The implication that arises is one of added cost beyond that authorized in our 1989 Annual Town Meeting.

In the alternative, we have commenced an arrangement with New England Treatment Company for the incineration of our sludge at their Woonsocket, Rhode Island plant at an initial rate of \$85 per thousand gallons. These additional new costs, budgeted at an additional \$80,000 per year, along with overall town budgetary constraints mitigate toward a need for increased revenues via sewer and septage rate increases. The Board is presently considering the amounts needed to meet our expenses and in the immediate future we propose to put the required increases into effect, on or before the beginning of FY 1991, July 1st, 1990.

Our construction program for projects #6 and #7, The Harding Street Interceptor and Pine Needles Park Street Sewer Projects, respectively, have gone smoothly. Both projects were bid and awarded and substantially below budget. Project #6 is basically completed, and we have commenced construction, albeit a token start prior to year end 1989 on the Pine Needles Park Street Sewer Project. We expect full scale construction to be underway in the spring of 1990, continuing through summer and fall, with completion sometime during the summer of 1991. We, therefore, expect a rather lengthy time of street disruption in the area. A great concern we have also, is the problem of reimbursement by the state. We have been forewarned of delays to be expected, thus adding to our interest costs for Project #7.

The Inflow-Infiltration Study authorized at our 1989 Annual Town Meeting will require additional funding which will require a request for transfer of funds in order to accomplish this. We are also having an Industrial Wastewater Survey accomplished, with the expectation, or hope, that we can improve the quality of our sludge so that it can be classified as "Class I" suitable for sale and/or distribution as a fertilizer for land application. Class I designation allows a much greater flexibility as to disposition, and as such, is a highly desirable objective. We believe, at the present time, we can ultimately receive this classification, but it also appears to us we must have the patience of Job and a long-term resolve to see it through to a successful result.

When our wastewater rates are increased we will then focus on the continued need for additional water revenues. We have, as you know, put seasonal and inverted rates into effect as a method of putting the cost onto those who create the cost.

Finally, on behalf of the Board, I would like to express our thanks for your continued cooperation, and to the employees of the department our thanks for a successful operational year. We look forward to a good year in fiscal 1991. Thanks so much for your loyal support.

Respectfully submitted,

Leland D. Beverage, Chairman
Peyton March
Geoffrey M. Sauter

**PUBLIC SCHOOL REPORT
FOR THE YEAR ENDING
DECEMBER 31, 1989**

REPORT OF THE SCHOOL COMMITTEE

In 1989 the Medfield School System was identified as being among the top five school systems in the Commonwealth of Massachusetts. The criteria used to achieve this placement dealt, for the most part, in the 'final product' -- our graduating seniors. This placement is a commendation to teachers, staff members, administrators and parents at every level of the system who have devoted time, energy and effort.

Another demonstration of our success with our students is the achievement of our middle school and high school Odyssey of the Mind teams. Each team captured a first place in statewide competition, our second within our two years in the program. This placement enabled our children to compete in the World Competition against students, schools and countries with far more time and resources already invested in the Odyssey of the Mind Program.

In 1989 we recorded one of the largest incoming kindergartens, 180 students. This was only a reminder that the pupil demographics have shifted focus from the high school to the primary and elementary grades. Recognizing this in spring of 1989 the School Committee initiated a regular review of grade enrollments and building size. We are fortunate to have had the Memorial School Building available for use. However, the town must be aware that the space issues we are facing have not been resolved and are yet only handled on a yearly basis.

An extensive planning effort culminated in the transfer of the kindergarten from the primary program at Ralph Wheelock School to the Early Childhood Program at Memorial School. Just as we initiated the Middle School concept several years ago, our Early Childhood Program is an acknowledgment of our strong quality position in education. It is not an easy task to re-open, ready and equip a school for a record number of entering students and it is a credit to a central office administration, the Dale Street School principal and staff and, most importantly, to the Memorial School teachers and staff, that the transition went smoothly and on schedule.

We continue, as a system of qualified professionals, to review and to improve our programs, our curriculum and our teaching styles and methods. Despite budget constraints the administrators and teaching staff continue to meet the Five Year Curriculum Matrix Plan providing educational benefit for all levels of students.

Contract negotiations were completed prior to the end of FY89 (June 1989) with the Medfield School Administrators Association and the American Federation of State, County and Municipal Employees (Secretaries). All parties to the collective bargaining process were well aware of the burgeoning fiscal dilemma of the town and state. Both contracts were settled within the three year guideline of 21% set by the School Committee. Difficult as it is to discuss salary increases during a time of financial woes, the School Committee negotiated in good faith recognizing the needs of all the parties involved.

No report from the School Committee today would be complete without discussion of the budget. The School Committee expends budget dollars voted with the prerogative of not having to maintain line item accounting. This enables the administration to closely manage dollars, those dollars for a particular educational need when it is identified. Skillful and adept budget management means dollars accumulated at the end of each fiscal year which the School Committee uses to secure equipment, supplies and maintenance which were

not known to be necessary 18 months prior at the time of setting the budget. Also, if possible, we attempt to prepurchase items at a current cost rather than at an increased cost at a future date, reducing higher costs from the following year's budget. This is a direct result of the exemplary attention to, and the balancing of, cost and education continually demonstrated by the Superintendent of Schools, Thomas Reis. By any standard of comparability we in Medfield receive an enormous value for our educational dollar.

The Special Town Meeting in September, mandated by the inept fiscal management shown at the state level, required a cut of \$85,000 or 1% of our FY90 budget. By the end of 1989 we are faced with increased costs due to equipment expenses, maintenance of buildings and fields, reconstruction costs in walls in the Middle School and Wheelock School on a reduced budget. The year was a difficult one in fiscal activity and is but a harbinger of more difficult years to come. The town was most generous in Town Meeting, enabling the schools to actually have more dollars than originally requested, and, we recognize the difficulty of that reoccurring.

The details of our achievements as individual schools and as a system within the full range of the educational mandate placed on schools today can be read in the following reports by the Superintendent, administrators and directors. As you read these reports it is appropriate to note that the education provided by, and the school system as a whole, continue as a source of pride and accomplishment for the Town of Medfield.

Respectfully submitted,

Teresa A. Fannin, Chairman
William A. Hajjar
Gay W. D'Amaro
Robert A. Kinsman
F. Paul Quatromoni

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Medfield:

I would like to thank the people of Medfield for their continued strong support for the Medfield Public Schools. The year 1989, despite the constraints of Proposition 2 1/2 and serious state financial problems, can indeed be looked upon as being a difficult but yet successful educational year. Credit for this continued success must go to the School Committee, the administrators, the staff, the volunteers and all employees who collectively work to make the Medfield Schools the quality schools that they are.

The year 1989 showed an increase in our population by thirty-one students. In September we opened with nine kindergarten sections. This was an increase of two sections over previous years.

As we review the past year, we note the following:

ENROLLMENT:

There continues to be a decrease in enrollment of students at the high school while elementary enrollment continues to increase. Long range projections, however, call for an overall systemwide increase in enrollment. This coincides with both the state and national trends.

LONG RANGE PLANNING:

Because of the budget deficits at the state level our long range planning has been revised accordingly. However, we continue to maintain and revise five year plans in the following areas: 1) capital items; 2) maintenance; 3) personnel; 4) curriculum; and 5) fields.

ACCREDITATION:

The High School successfully completed their accreditation process this year with a three day visit by a committee from the New England Association of Schools and Colleges. The Middle School was scheduled to be evaluated in 1990 but due to financial constraints the process has been put on a temporary hold.

FACILITIES:

The storm window project at the Dale Street School has been completed. This was the only major upgrade to our facilities. We continue to take care of the day to day maintenance and repair of our facilities but we are unable, because of financial constraints, to do many of the projects that should be done. Both our buildings and fields are in need of revitalization.

CURRICULUM:

Our curriculum review, design and implementation continues to be driven by our long range curriculum matrix. This matrix has proven to be a valuable tool to keep our curriculum in focus so that appropriated money is well spent and spent in an organized fashion.

GOVERNOR'S ALLIANCE AGAINST DRUGS:

The Commonwealth of Massachusetts has provided funding through the Governor's Alliance Against Drugs to assist local schools in the development of educational programs and services aimed at reducing and eliminating drug and alcohol abuse in Massachusetts schools. The results of the Alliance's most recent survey indicate that Massachusetts schools have been very successful in reducing the level of drug abuse in schools. It is felt that these reductions are the result of Massachusetts schools having focused their efforts on the development and implementation of comprehensive educational programs. Some of our more successful programs under the Alliance include peer education, the Drug & Alcohol survey the results of which should be known shortly, Proud to Be Club, Warriors Call to Excellence, and enhancement of our overall K-12 drug and alcohol curriculum.

All in all the past year has been a positive one for the Medfield Public Schools. We are grateful for the improved communications and level of dialogue with all agencies within the town. This has enabled us to better provide for the needs of the children. The fact that fiscal matters at the state level will continue to be a concern for some time will increase the need for cooperative planning so that we can assure the citizenry of the Town of Medfield that they are supporting the best possible education for their children. Also, it will enable us to continue to be creative in addressing the educational needs of those entrusted to our care.

Respectfully submitted,

Thomas M. Reis
Superintendent of Schools

SCHOOL COMMITTEE

Fannin, Teresa A.
Hajjar, William A.
D'Amaro, Gay W.
Kinsman, Robert A.
Quatromoni, F. Paul

Chairman
Vice Chairman
Recording Secretary
Financial Secretary

Term expires 1991
Term expires 1992
Term expires 1992
Term expires 1990
Term expires 1990

Bunker, Susan

School Committee Clerk

OFFICE OF THE SUPERINTENDENT OF SCHOOLS

Reis, Thomas M., B.S.Ed., M.Ed., M.A. Administration
Hogan, Daniel E., B.S., M.Ed.

Leader, Kathleen M.
Bennotti, Beverly J.
Flores, Anna L.
Hill, Mary A.
Laquidara, Mary E.

Superintendent
Assistant Superintendent for Business Affairs
Administrative Assistant to Superintendent
Secretary to Superintendent
Secretary to Assistant Superintendent
Bookkeeper/Payroll Officer/Substitute Teacher Coordinator
Bookkeeper

TEACHERS' DIRECTORY SENIOR HIGH SCHOOL

| Name | Position | Education | Medfield Appointment |
|----------------------|-----------------------------------|---|----------------------|
| Filledes, Tassos P. | Principal | Northeastern University, B.A.; Framingham State, M.Ed. | 1970 |
| Moretti John A. | Assistant | Boston State College, B.S., M.Ed. | 1985 |
| Miner, Martha | Secretary | | |
| Giessler, Jane | Secretary | | |
| *Pollard, Sonja | Secretary | | |
| *Simmons, Patricia | Secretary | | |
| Allen, Elaine M. | English | | |
| Azer, Allen F. | English | | |
| Barton, James F. | Social Studies | | |
| Bernier, Rita | Art | Emmanuel College, B.A. | 1980 |
| Callahan, George | Mathematics | Northeastern University, B.S., M.Ed.; Boston University, M.S. | 1971 |
| Carney, Susan C. | Mathematics/Computer | Merrimack College, A.B., University of Mass., M.A. | 1964 |
| *Connolly, Helen A. | English | Emmanuel College, B.A., B.F.A. | 1980 |
| Connolly, Richard | English | Boston College, B.S.; Wesleyan University, M.A. | 1964 |
| Coppola, Judith | Science | Bridgewater State College, B.A., M.A.T. | 1969 |
| Cowell, Susan L. | Physical Education | University of Maine, B.S.; Framingham State, M.Ed. | 1968 |
| Cowell, Thomas E. | Physical Education | Boston State College, B.A. | 1970 |
| Cuoco, John J. | Mathematics/ Specialist | Our Lady of the Elms College, B.A. | 1977 |
| *Dugan, Ellen | Foreign Lang. | Springfield College, B.S. | 1984 |
| *DuRoss, Eileen M. | Mathematics | University of Texas, B.A. | 1970 |
| Economos, June B. | English | Boston College, B.S.; Northeastern University, M.Ed. | 1958 |
| Gibbs, David E. | Physical Education/ Specialist | Mount St. Mary College, B.A. | 1987 |
| Girard, Donald A. | Social Studies | Boston State, B.S.; Salem State, M.Ed. | 1980 |
| Girard, John A. | Mathematics | Baylor University, B.A., M.A. | 1966 |
| *Goodall, Charles P. | English/Reading | Springfield College, B.S.; Cambridge College, M.Ed. Admin. | 1970 |
| *Gubellini, Barbara | Science | Bridgewater State College, B.S., M.S. | 1967 |
| Hagins, Whitney C. | Science | Bridgewater State College, B.S.Ed., M.S.Ed. | 1964 |
| *Hardy, Adele M. | Home Economics | Northeastern University, B.S.Ed.; Framingham State College, M.Ed. | 1970 |
| LeClere, Ralph E. | Industrial Arts | Umount College, B.A. | 1986 |
| | | Mount Holyoke College, B.A., M.A.; Duke University, M.A.T. | 1981 |
| | | Framingham State College, B.S. | 1982 |
| | | Fitchburg State College, B.S., M.Ed. | 1972 |

| | | | |
|-----------------------|---------------------------------|--|------|
| McDermott, Janet S. | English/ Specialist | Regis College, B.A.; Boston College, M.A.T. | 1971 |
| Moulton, Suzanne M. | Science/ Specialist | | |
| Noble, Judith E. | Science | University of Mass., B.S., Central Connecticut State College, M.S. | 1971 |
| Rennick, James J. | Business | University of New Hampshire, B.S.; Worcester State, M.Ed. | 1974 |
| Santoro, Robert | Foreign Language | Bryant College, B.S.; Northeastern University, M.Ed. | 1970 |
| Scharak, Robin B. | Foreign Language | Marietta College, B.A., Indiana University, M.A. | 1970 |
| Shapiro, Richard A. | Science | State University of N.Y.(Buffalo), B.A.; Boston Univ., M.A. | 1969 |
| Shea, Bernard J. | Social Studies | Worcester Polytechnic Inst., B.S., Northeastern, M.S. | 1981 |
| Slyne, Marguerite T. | Mathematics/Computer | Boston College, B.A., University of Massachusetts, M.S. | 1966 |
| Spencer, Ann M. | Computer Science/ Specialist | Emmanuel College, A.B.; University of Notre Dame, M.S. | 1967 |
| *Steinkeler, Susan B. | Foreign Language | Florida State University, B.A.; Lesley College, M.Ed. | 1976 |
| Stockbridge, Gary G. | Social Studies | Tufts University, B.A.; Harvard University, M.Ed. | 1988 |
| Vellante, Sylvia | Foreign Language/ Specialist | Framingham State College, B.A.; Cambridge College, M.Ed. | 1970 |
| Young, William | Business | Boston University, A.B., Framingham State College, M.A. | 1965 |
| | | Northeastern University, B.S.; Boston State, M.Ed. | 1968 |

MEDFIELD MIDDLE SCHOOL

| | | | |
|-----------------------|-----------------------|--|------|
| White, Robert H. | Principal | | 1987 |
| Behn, Linda M. | Secretary | Northeastern University, B.A., M.Ed. | |
| Davidson, Sandra | Secretary | | |
| *Cohen, Wendy A. | Science | Simmons College, B.S. | 1988 |
| Costa, Karen | Health/Specialist | Bridgewater State College, B.S., M.S. | 1987 |
| Craig, Kathleen F. | Mathematics | Webster College, B.A. | 1980 |
| Dalpe, Cynthia | Foreign Language | Worcester State, B.A. | 1986 |
| Demeritt, Deborah B. | Science | University of Connecticut, B.S. | 1974 |
| DeSorgher, Richard P. | Social Studies | University of Massachusetts, B.A., M.A. | 1976 |
| Fahey, Loretta | Physical Educ./Health | University of Maine (Presque Isle), B.S. | 1980 |
| Farnham, Frank | Social Studies | Franklin and Marshall College, B.A.; Framingham State, M.A. | 1965 |
| Farroba, Joseph J. | Physical Educ./Health | Boston State College, B.S. | 1979 |
| Fitzpatrick, Janet A. | Mathematics | State College at Boston, B.S.Ed. | 1964 |
| Gross, Roseanne | Science | Our Lady of the Elms, B.A.; Regis College, M.A.; Bridgewater St., CAGS | 1970 |
| Hersee, Robert D. | Music | Boston University, B.M., M.M. | 1958 |

| | | |
|---|-------------------------------|------|
| Hodne, Gordon N. | Social Studies/ Specialist | 1966 |
| Hoffman, Janice M. | English | 1973 |
| Horgan, M. Susan | Art | 1975 |
| Jalkut, Maryann | Social Studies/Rdg. | 1987 |
| Kryzanek, Carol | Science/Mathematics | 1988 |
| Leboeuf, Armand | Reading | 1969 |
| Lola, Linda R. | Reading/English | 1976 |
| McDonald, RoseAnn M. | Foreign Language | 1968 |
| McHugh, Joseph F. | Social Studies | 1965 |
| Miller, Martha | English/Library Aide | 1988 |
| Nelson, Carol A. | English | 1970 |
| Potts, Eve M. | Home Economics | 1974 |
| Stacy, Lorraine | Mathematics | 1970 |
| Tasker, Geraldine | Computer/Computer Aide | 1986 |
| Therrien, Martin G. | Industrial Arts | 1981 |
| Walker, Doris | English | 1987 |
| Naughton, Carol | Learning Center Aide | |
| Barrington College, B.A.; University of Massachusetts, M.Ed. | | |
| Emmanuel College, B.A.; University of Madrid, M.A. | | |
| Moore College of Art, B.S.Ed. | | |
| Framingham State College, B.S. | | |
| Bridgewater State College, B.A.; University of Mass., M.A. | | |
| Merrimack College, B.A.; Boston State, M.Ed., Boston University, CAGS | | |
| Northeastern University, B.S., M.Ed. | | |
| Emmanuel College, B.A. | | |
| Boston University, B.S.; Boston State College, M.Ed. | | |
| Framingham State College, B.A.; Boston State College, M.Ed. | | |
| University of Massachusetts, B.A.; Boston College, M.A. | | |
| University of California at L.A., B.S.; Framingham St., M.Ed. | | |
| Fitchburg State, B.S.; Framingham State College, M.Ed. | | |
| Our Lady of the Elms, B.A., Lesley College, M.Ed. | | |
| Rhode Island College, B.S. | | |
| University of Maine, B.A. | | |

DALE STREET SCHOOL

| | | |
|--|-----------|------|
| Hoffman, Frank J. | Principal | 1969 |
| Cooley, Pauline A. | Secretary | |
| *Hirtle, Patricia M. | Secretary | |
| *Arnold, Ellen S. | Music | 1982 |
| Baldwin, Miriam K. | Grade 5 | 1976 |
| Belmont, Katherine W. | Grade 4 | 1971 |
| Bruno, Joan M. | Grade 5 | 1978 |
| Cauldwell, Mary C. | Reading | 1974 |
| Clegg, John G. | Music | 1966 |
| Drown, Kim | Grade 4 | 1987 |
| Godfrey, Douglas W. | Music | 1969 |
| Harrington, Lauren M. | Grade 4 | 1967 |
| Kristof, Ann S. | Grade 4 | 1974 |
| McKechnie, Claire M. | Grade 5 | 1977 |
| Nelson, Laura | Grade 4 | 1972 |
| Olson, Janice | Grade 5 | 1973 |
| Stonehill College, B.S.; Boston State College, M.Ed. | | |
| Boston University, B. Music | | |
| Kutztown State Teachers College, B.S. | | |
| Framingham State College, B.S. Ed. | | |
| Bridgewater State College, B.S. Ed. | | |
| Bridgewater State College, B.S.; Framingham State, M.Ed. | | |
| Boston University, B.M.; Boston Conservatory, M.M. | | |
| Framingham State College, B.S. | | |
| Boston Conservatory of Music, B.M. | | |
| Notre Dame College, B.A. | | |
| Framingham State College, B.S.Ed. | | |
| Boston College, B.A. | | |
| University of Massachusetts, B.A. | | |
| Boston State College, B.S. Ed. | | |

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|---------------------|----------------------|----------------------|--|------|
| Palazzolo, Jane | Grade 4 | Physical Education | University of Vermont, B.S. | 1987 |
| Pope, William F. | Grade 5 | Physical Education | Dean Jr. College, Associates Degree; Springfield College, B.S. | 1977 |
| Romaine, Carole Ann | Grade 5 | Grade 5 | Boston State College, B.S. | 1971 |
| Rose, Teri A. | Grade 5 | Grade 5 | National College of Education, B.A. | 1986 |
| Tobiasson, Susan D. | Art | Art | Lasell Jr. College, A.A.; Southern CT St. University, B.A. | 1989 |
| Touhey, Kathryn M. | Grade 5 | Grade 5 | University of New Hampshire, B.A. | 1968 |
| Daniels, Barbara | Student Aide | Student Aide | | |
| Lehmann, Gerda | Chapter I Aide | Chapter I Aide | | |
| Lynch, Sara | Computer Aide | Computer Aide | | |
| Zuccarini, Mary | Learning Center Aide | Learning Center Aide | | |

RALPH WHEELOCK SCHOOL

| | | | | |
|-------------------------|--------------------|--|---|------|
| Fitzpatrick, Richard M. | Principal | | Boston College, B.A., M.Ed.; University of NH, CAGS | 1976 |
| Iafolla, Joy L. | Secretary | | | |
| *Allan, Marcia | Secretary | | | |
| Allyn, Cynthia R. | Grade 1 | | Lesley College, B.S., M.Ed., Harvard, CAS/APSP | 1970 |
| Argir, James A. | Grade 3 | | Framingham State, B.S. | 1989 |
| Barnes, Diane C. | Grade 3 | | Boston College, B.A. | 1977 |
| Bertram, Barbara | Grade 3 | | University of Maine, B.S. | 1988 |
| Busconi, Elizabeth G. | Grade 2 | | Boston University, A.B., Framingham State, M.Ed. | 1984 |
| Carey, Ann L. | Grade 2 | | Framingham State College, B.S. Ed. | 1971 |
| Crandall, Jane S. | Grade 2 | | Castleton State College, B.S.; Indiana University, M.S. | 1979 |
| Dunlea, Cheryl E. | Grade 3 | | Boston College, B.A. | 1986 |
| Evenson, Sandra S. | Grade 2 | | Vermont College, A.A., Kent State, B.S.; Antioch College, M.Ed. | 1970 |
| Featherman, Nancy R. | Grade 2 | | University of Massachusetts, B.A.; Lesley College, M.Ed. | 1972 |
| Frey, Carol | Computer | | Gettysburg College, B.A.; Lesley College, M.Ed. | 1985 |
| Graham, Karen | Physical Education | | Boston University, B.S. | 1989 |
| Interrante, Janice W. | Grade 3 | | Marywood College, B.A. | 1986 |
| Jenkins, Margaret T. | Grade 1 | | Wheaton College, B.A. | 1964 |
| Kirby, Jonathan | Physical | | University of Bridgeport, B.S. | 1978 |
| Larsen, Cynthia D. | Grade 3 | | Springfield College, B.S. | 1970 |
| Lawless-Croak, Anne | Grade 1 | | Stonehill College, B.A., Wheelock College, M.S. | 1977 |
| Mason, Michael | Grade 3 | | Northeastern, B.S., Bridgewater State, M.Ed. | 1989 |
| Middleworth, Lucille | Grade 1 | | Juniata College, B.S. | 1971 |
| Morris, Regina M. | Grade 2 | | Framingham State College, B.S., M.Ed. | 1976 |
| Murphy, Dorothy | Music | | Marymount College, B.A. | 1978 |

1978
1978
1970
1972
1986
1966
1969

Newton College of the Sacred Heart, B.A.
Skidmore College, B.S.
University of Maine, B.S. Ed.
Bridgewater State College, B.S.
East Carolina University, B.S.; Harvard, M.Ed.
Emmanuel College, B.A.; Boston State College, M.Ed.
Newton Jr. Coll., A.A.; Boston Univ., B.S.; Antioch Coll., M.Ed.

Grade 1
Art
Grade 1
Grade 1
Reading
Grade 2
Grade 2
Substantially Separate Classroom Aide
Attention Deficit Disorders Aide
Grade 1 Aide/Math Lab Supervisor
Grade 1 Aide/Lunchroom Aide
Grade 1 Aide
Grade 1 Aide
Computer Aide
Library Aide
Learning Center Aide
Learning Center Aide
Chapter 1 Aide
Chapter 1 Aide
Chapter 1 Aide

Nicholson, Margaret
Parker, Susan A.
St. Germain Michelle
Shay, Theresa J.
Snyder, Pamela J.
Tascione, Mary Ann
Troob, Cynthia E.
Guglietta, Maureen
Wile, Jacqueline
Bond, Florencia
Counihan, Mary P.
McConnell, Ellen
Reese, Gayle
Woodman, Susan
*Crowley, Nancy
McCarthy, Barbara D.
Nickerson, Alexandra
Bourque, Gail
Centore, Gwen
Kell, Pamela

MEMORIAL SCHOOL

1969
1989
1987
1972
1989
1986
1973

Stonehill College, B.S., Boston State College, M.Ed.
Fitchburg State, B.S.
Our Lady of the Elms, B.A.
Syracuse University, B.S., M.A.
Westfield State College, B.S.
New Mexico Highlands University, B.A.
Boston University, B.S.

Principal
Secretary
Kdgn/Integrated P-sch.
Kindergarten
Kindergarten
Kindergarten
Physical Education
Kindergarten
Kindergarten Aide
Kindergarten Aide
Kindergarten Aide
Kindergarten Aide
Kindergarten Aide
Library Aide

Hoffman, Frank J.
Bettendorf, Michele
*Alessio, Darlene
Guilmette, Gail
Juda, Marilyn
Moran, Paula
Stason, Michael
Westwater, Vivian L.
Gatti, Rosemary
Kinsman, Mary
Mello, Felicia
Terrenzi, Ingrid
Wilson, Paula
*Hall, Dimity

PUPIL SERVICES

| | | | |
|----------------------------|--|---|------|
| Lambert, Lois E. | Director | College of Our Lady of the Elms, B.A.; Framingham State, M.A. | 1970 |
| Kavanaugh, Mary S. | Secretary | | |
| *Driscoll, Marcia | Secretary | | |
| Amato, Carol A. | Speech/Language | Emerson College, B.A., Boston University, M.Ed. | 1985 |
| *Braun, Marianne P. | Speech/Language | University of Stockholm, B.A.; University of Rhode Island, M.S. | 1980 |
| Brodeur, Kathleen A. | Sub.Separate Class | Keene State College, Bachelors | 1987 |
| *Campbell, Ruth | Nurse | Boston College, B.S. | 1975 |
| Cardell, Lois | Nurse | University of Michigan, B.S.N. | 1979 |
| Fitzgerald, Erin | Attention Def. Disorders | Russell Sage College, B.S., M.S. Ed. | 1989 |
| Frauenberger, Gretchen, | M.D. School Physician | | |
| Frkuksa-Heeren, Phyllis | MECS/Integrated Pre-sch. | Bowling Green State Univ., B.S.; Virginia Commonwealth Univ., M.Ed. | 1988 |
| Kallio, Patricia | Learning Specialist | University of Connecticut, B.A., M.A. | 1974 |
| Kashalena, Nancy C. | Nurse | Beth Israel Hospital School of Nursing, R.N. | 1969 |
| *Kelcourse, Joanne W. | Nurse | University of Massachusetts, B.S.N. | 1989 |
| *Michaels-Brodsky, Claudia | Learning Specialist | Wheelock College, B.S., M.S.; Boston College, M.S.Sp.Ed. | 1978 |
| Nilson, Holly | Speech/Language | University of Mass., B.A.; Washington State University, M.A. | 1987 |
| Pallis, Sylvia | Learning Specialist/ Content Specialist | | |
| *Robinson, Judith M. | Learning Specialist | Curry College, B.A.; Boston College, M.Ed. | 1974 |
| *Rosenfeld, Rene G. | Speech/Language | Boston University, A.B.; Newton College, M.A. | 1988 |
| Sullivan, Virginia A. | Learning Specialist | University of Massachusetts, B.S.; Boston University, M.S. | 1985 |
| Wood, Joan T. | School Nurse | Boston State College, B.S., M.Ed. | 1975 |
| Dolan, Connie | Pupil Services Aide | Boston City Hospital School of Nursing, R.N. | 1975 |

PUPIL SERVICES -- GUIDANCE

| | | | |
|-------------------|------------------------|--|------|
| Hicks, Donna | Secretary | | |
| *Naughton, Karen | Secretary | | |
| Baine, Carol S. | Counselor/Psychologist | University of Pittsburg, B.A.; Boston Univ., M.Ed.; Boston St. Coll.; CAGS | 1972 |
| Lynch Robert F. | Counselor | Salem State College, B.S.; Boston State College, M.S. | 1970 |
| McCarthy, James | Counselor | Northeastern University, B.S.; Boston State College, M.A. | 1960 |
| Salka, Martin | Counselor | St. John's Seminary College, A.B.; Boston College, M.Ed. | 1966 |
| Salka, Nancy E. | Counselor/Psychologist | Lesley College, B.S.; Boston College, M.Ed. | 1982 |
| Sockol, Dawn L. | Case Manager | Michigan State University, B.A, M.A.; Rhode Island College, CAGS | 1985 |
| Stegall, Susan W. | Psychologist | Indiana State University, B.A., M.S. | 1986 |

LIBRARY/MEDIA

| | | | |
|-----------------------|------------------------------|---|------|
| Barry, Constance M. | Middle School/ Specialist | Framingham State, B.S., M.Ed. | 1962 |
| Pope, Susan F. | Wheelock School | University of Vermont, B.A.; University of Illinois, M.L.S. | 1979 |
| Reinemann, Richard L. | Dale St. School | Hope College, B.A. | 1971 |
| Soyka, Joanne O. | Senior High School | University of Wisconsin, B.A.; Simmons College, M.S. | 1969 |

*Part-time Employee

PERSONNEL CHANGES

NEW PERSONNEL AND EFFECTIVE DATE

DALE STREET SCHOOL

*Tobiasson, Susan September

WHEELOCK SCHOOL

Argir, James September
Mason, Michael September
Graham, Karen October

MEMORIAL SCHOOL

*Alessio, Darlene September
Moran, Paula September

STUDENT AIDE

Daniels, Barbara September

GRADE ONE AIDE

McConnell, Ellen June
*Reese, Gayle October

CHAPTER ONE AIDES

Bourque, Gail November
Maser, Barbara October

KINDERGARTEN AIDES

*Mello, Felicia September
Terrenzi, Ingrid September
Wilson, Paula November

FOOD SERVICE

DuPlessis, Paula September
Martin, Sharon May

LEAVES OF ABSENCE

Landfield, Nancy Wheelock School September
Reardon, Joan Wheelock School September

PUPIL SERVICES AIDES

Dolan, Connie November
Fitzgerald, Erin September
Guglietta, Maureen September
Kelcourse, Joanne September
Typadis, Angela September
Wile, Jacqueline September

LEARNING CENTER AIDE

*Naughton, Carol September

SECRETARIAL

*Crowley, Nancy September
*Driscoll, Marcia September
Floser, Anna April
Hicks, Donna July

SUBSTITUTE TEACHER COORDINATOR

Hill, Mary September

ADMINISTRATIVE ASSISTANT

Leader, Kathleen March

FOOD SERVICE TRANSPORT

King, Dana October

CUSTODIANS

Beyer, Steven September
*Kelly, Cathy September
Murphy, Thomas May

SECRETARY TO SUPERINTENDENT

Bennotti, Beverly August

*Part-time Employee

TERMINATIONS

SENIOR HIGH

| | |
|------------------------|------|
| Atwood, Donna | June |
| Tannler, Lucy(Retired) | June |
| Wilson, Mary Ann | June |

GRADE ONE AIDE

| | |
|------------------|---------|
| McConnell, Ellen | October |
|------------------|---------|

DALE STREET SCHOOL

| | |
|------------------|------|
| Frost, Diane | June |
| McInerney, Debra | June |

LIBRARY AIDE

| | |
|-------------------|------|
| Griffin, Francine | June |
|-------------------|------|

CHAPTER ONE AIDE

| | |
|---------------|------|
| Edgar, Laura | June |
| Spaeth, Nancy | June |

KINDERGARTEN AIDE

| | |
|---------------|------|
| Higgins, Anna | June |
|---------------|------|

SECRETARIAL

| | |
|-------------------------|-----------|
| Bennotti, Beverly | August |
| Floser, Anna | April |
| Galeucia, Hope(Retired) | September |
| Haigh, Beverly(Retired) | June |
| Kavanaugh, Mary | June |
| King, Emilie(Retired) | March |
| Leader, Kathleen | March |

STUDENT AIDE

| | |
|---------------|-----------|
| Blair, Carol | June |
| Medina, Susan | September |

WHEELLOCK SCHOOL

| | |
|-------------------------|-----------|
| Bannon, Lynda | September |
| Belcher, Allan(Retired) | June |
| Scobbo, Mary | June |

FOOD SERVICE

| | |
|-------------------|-------|
| Floser, Anna | April |
| Marcel, Elizabeth | June |

SUBSTITUTE TEACHER COORDINATOR

| | |
|------------------|------|
| Leader, Kathleen | June |
|------------------|------|

CUSTODIANS

| | |
|-----------------|----------|
| Cardin, Donald | April |
| Curley, Stephen | February |

FOOD SERVICE TRANSPORT

| | |
|-----------------|---------|
| Kenney, Charles | October |
|-----------------|---------|

*Part-time employee

REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS AFFAIRS:

To the Superintendent of Schools:

It is an honor to again submit my report to the people of Medfield for the year 1989. It has been a year of considerable frustration for the business office, and a year in which a great deal has been accomplished.

Perhaps the most publicized problem has been that of the budget - as is ever the case. Monitoring a budget the size of the School Department's, and attempting to make wise decisions and recommendations to the School Committee for its expenditure, takes much of our time. We have been forecasting for some time that the budget for the current year would be tight. Spending was stopped for the 1989-1990 budget in November 1989; hopefully, it will be reopened for necessary purchases before the end of the year. Several factors, all unforeseeable, forced us to take this action.

One of the constant misunderstandings in relation to the budget is the so-called "end-of-year" purchasing that occurs every year. In an attempt to explain this, once again, certain concepts must be explained. First, many of the so-called "end-of-year" expenditures are expenditures for supplies and materials needed for the opening of school in September. They appear to be an end-of-year spate because of the timing of the budget approval: the budget for 1989-90, for example, is approved at Town Meeting of April-May 1989. Most of the staff leave before the end of June. In order to have the supplies needed for the opening of school, we must get these orders from them before they leave for the summer.

In addition to this spending, in order to prevent overspending, we reserve some expenditures to the end of the year when possible. When we find that funds will become available, we recommend that some of the delayed expenditures be made in order to relieve some of the stress over unknowns which may crop up in the next twelve months. Also, the School Committee may often take the opportunity to purchase items which have been reluctantly cut from the 1989-90 budget. This purchasing is not only straightforward, but is reviewed by the School Committee and administration before recommendations are made.

The third factor entering into end-of-year spending is the closing of the annual books. As the end of the year is approached, items which have been on order (and the funds for which have been encumbered) are received - and orders are closed for the end of the fiscal year, when all accounts are brought to zero. This inevitably involves some closing of accounts - often resulting in back-ordered items being received.

Early in the year, it was discovered that two possible structural problems existed in our buildings. At the Middle School, walls in the area of the boys' locker room were showing cracks; and at Wheelock, an exterior wall also showed cracks. Engineering studies required to determine the cause and severity of these problems were expensive, and of course were not budgeted.

In the report of the Director of Buildings and Grounds you will read the various accomplishments we have made in maintenance. These are efforts to continue the generally excellent condition of our buildings, which constitute the single largest capital investment of the people of Medfield. After several years of planning, we have also succeeded in a major window project in the Dale Street School, our oldest building. In addition to helping the living

conditions in the building, this project will also reduce our fuel consumption in that building, and reduce the maintenance costs of the exterior since all wooden portions of the older windows are covered by the aluminum windows. This is one of the steps we have continuously made in order to reduce overhead. The success of this program can be attested by the following analysis of the three previous years of expenditures in the field of maintenance:

* Total maintenance budget (including personnel and operations of all buildings and grounds and associated equipment) has increased an average of .75% per year for fiscal 87, 88, and 89.

* Utilities for the system have decreased an average of 1.59% over the same three years (Heating oil, increase 2.26% per year; electricity, decrease 1.54% per year; telephone, decrease 9.77% per year; sewer, water and gas, decrease of 3.8% per year).

With the continued help of the maintenance and custodial staff, and all our staff in relation to normal energy-saving efforts, we have enjoyed and hopefully will continue to reap the benefits from all possible means of savings in this area.

In 1989, we concluded a contract with Honeywell Corporation to maintain our heating and ventilation systems for all our buildings, and includes an ongoing energy component to assist us in still further maintenance efficiency. As a result, all controls and other components of these systems have been surveyed, adjusted and repaired/replaced as needed, and the lighting changeover to low consumption components has been completed. This contract will continue for five years, and we are looking forward to effective management which will actually reduce the price of the contract during that period.

Reopening part of the Memorial School to house the Kindergarten grades and our Early Childhood Program, and to provide rental space for Project ACCEPT as well as the Medfield After-school Program and continued rental for SNCARC administrative offices was a major undertaking in the summer of 1989; a large portion of maintenance resources were expended in this direction to insure, as promised, that the students and staff at Memorial School have all the facilities they enjoyed before the move.

In Food Service, we have continued to maintain a high quality of service, and the program still maintains itself financially, although with the increased costs of food and the reduction in availability of government commodities, we will have to increase prices for school lunches - which remain low as compared to other communities in our area. Food Services Director, Mrs. Sharon Martin, was employed near the end of the school year 1988-89 and continues the high level of service previously given by Mrs. Anna Floser.

Transportation of students to and from school is another area which accounts for a major portion of the budget. In 1988-1989, we transported 1480 students, at a cost of \$387,000. Special education transportation costs were \$69,442. With the staggered school openings and the transfer of a major block of students to Memorial School (on the Dale Street schedule), we were able to reduce the number of buses required for Wheelock students. We were also able to eliminate all double runs at the secondary level; for the past few years, we have needed to schedule four double runs to cover the needed territory. This was accomplished as a result of lowered enrollment at the secondary level, and rescheduling all bus runs to utilize buses to their maximum. With the passage of a new school bus policy, we will be able to further reduce

expenditures for busing by attempting to eliminate one-time exceptions to rides. While this will cause some problems for individual parents, we will be able to continue our concerns for safety in all areas, and hopefully will reduce the cost by reducing the number of duplicate seats for the same child. With the help of Officer Ray Burton and Police Chief Hurley, we have also reviewed safety problems throughout the year, and reviewed all designated hazardous roads - a review that has been needed for several years. We have enjoyed, and still enjoy, the services of an excellent bus company and excellent drivers, who should be recognized for the difficulty of their job. With the scheduling of the number of students we transport, in 15 buses, running a total of 84 routes per day, transportation is a time-demanding and important function of this office, and any review of changing the functions of this office should take special notice of this important aspect which effects the daily safety of so many of our students.

As Medfield continues to build and develop, especially in areas in which we are unable to run full-sized buses, the cost of transportation must increase. Development in remote areas will demand longer bus runs, more use of smaller, more expensive buses, and complex scheduling involving safety and compliance with School Committee policies.

In general, we participate in several cooperative groups which make our purchasing more efficient and cost-effective. These cooperatives aid us in the areas of food services, fuel, and many one-time purchasing efforts such as asbestos inspection and removal requirements. Our participation in these groups will continue.

As in 28 previous years, I continue to appreciate the quality of life in Medfield, and the supportive public we serve. I have been honored to work with professional colleagues who provide the best of educational services, in response to parents and the public who realize the importance of a good school system to the general value of the town. I can only hope that, in the present tenor of public finance, we can continue to realize that "Schools are good for you - and Good Schools are good for Everybody".

Respectfully Submitted,

Daniel E. Hogan
Assistant Superintendent for
Business Affairs

REPORT OF THE AMOS CLARK KINGSBURY HIGH SCHOOL

To the Superintendent of Schools:

As Principal of Medfield High School, I respectfully submit our Annual Report for the school year ending December 31, 1989.

The official enrollment of the high school for the 89-90 school year is 440. There were 151 students who graduated in the class of 1989. Of these, 80.8% went on to a four year college; 13.2% to a two year college; 1.3% attended a non-college educational institution; .7% enlisted in the Armed Services; and 3.3% entered the world of work.

This year was marked by outstanding achievement on the part of many students. Among its graduates 23% of the class of 1989 were members of the National Honor Society. Bradford Newton and Kirsten Thomson were the class Valedictorian and Salutatorian respectively. Several students were honored for Academic Excellence by the National Merit Scholarship Corporation. Cynthia Coffin, Ami Rosen and Wayne Whitney were identified as semi-finalists and five other students received letters of commendation from this prestigious scholarship program.

Over 97% of our graduating seniors took the College Board Examinations. Our SAT and Achievement scores were well above the state and local averages. We are pleased to announce that our verbal mean score was 480 and the math mean score was 528. Seven students participated in the Advanced Placement Examination program.

Medfield High School was proud to be selected as one of the top six high schools in the Commonwealth by the State Department of Education as part of the Secondary School Recognition Program. Our school was nominated as a finalist for national recognition.

During the month of October an evaluation team of fourteen educators representing the New England Association of Schools and Colleges visited with us for four days for the purpose of evaluating our school. We have recently received the final report from the NEASC, and we are very pleased with the results.

Medfield High School students not only excelled in the classroom, but also in the areas of extracurricular activities. Sixty-eight percent of the student body participated in our interscholastic athletic program. A large number of our students took advantage of the many extracurricular activities that are available to them.

Our Senior Citizen Program at Medfield High School, presently in its second year, continues to grow. On many occasions during the year, students were ready and willing to assist our senior citizens while they in turned volunteered their services to our school, in many cases working directly with our youngsters.

In the area of art, several of our students submitted work to the Boston Globe Scholastic Art Awards program. Junior Cheryl Evans has been nominated to the Art All-State Festival. Our music department's concert and show choir are in their fourth year of competition and have grown steadily in their skill. They have performed on many occasions for the community and have been well received.

During the month of February, the science department sponsored a Science Careers Week. Several noted scientists were invited to speak to our students. Wayne Whitney and Ed Dunlea participated in the National Chemistry Olympiad. Wayne Whitney placed in the top twenty and was invited to Colorado where he received a first prize in the Avery-Ashdown Exam. Miss Judy Noble, teacher of chemistry, attended a summer institute entitled Woodrow Wilson Chemistry IV.

Cynthia Coffin was nominated for the National Council of Teachers of English Achievement Award in Writing.

Wayne Whitney was an honor roll participant in the fortieth American High School Mathematics Examination. He was one of 1,869 to receive honor recognition out of 401,889 participants.

Medfield High School in coordination with the town's Drug and Alcohol Council conducted a substance abuse survey in grades 6-12. The information that will be received will help us to provide additional programs and improve our curriculum.

In our computer science department twenty of our students enrolled in Exploring the Computer and participated in an essay contest sponsored by Egghead Softwear which offered a \$10,000 scholarship. The high school now has a site license for Appleworks. Teachers completed training in word processing last spring and under the licensing agreement may now use Appleworks at home or school for work related to our curriculum.

Michelle Couture, a recent graduate of Medfield High School, spent the fall semester in France. Upon her return, she visited our French III and IV classes and shared her experiences with the students.

We have introduced a new computerized card catalog in our high school library. By the end of the school year, all English classes will receive instruction in the new system.

Students in our Business Law course have been working actively with our local police and attorneys in town. Both of these groups have been extremely cooperative in making speakers available for this class.

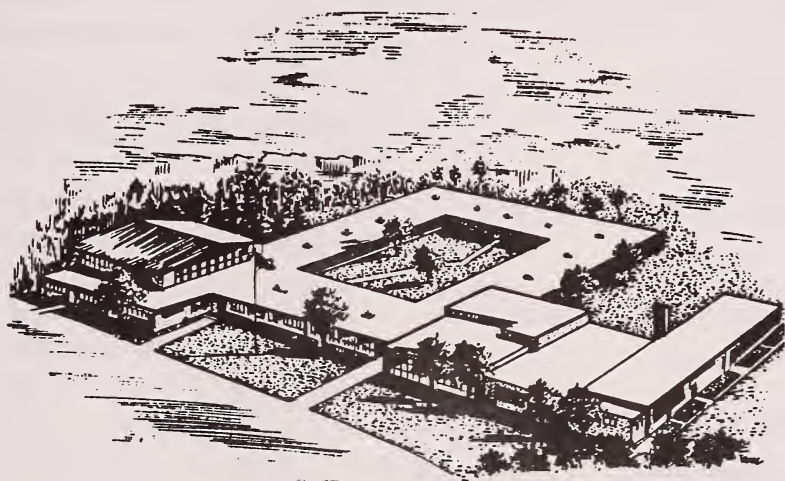
As Principal of Medfield High School, I am more than satisfied with the many positive happenings that have taken place in our school community.

I would like to take this opportunity to thank the Medfield School Committee, the Superintendent of Schools, the Assistant Superintendent and the many parents and community groups for their continued support.

Respectfully submitted,

Tassos P. Filledes
Principal

**GRADUATION EXERCISES
OF
MEDFIELD HIGH SCHOOL**



CLASS OF 1989

Sunday, June 4, 1989 — 2:00 P.M.

PROGRAM

| | |
|--|--|
| PROCESSIONAL | <i>Class of 1989</i> |
| "Pomp and Circumstance"—Elgar | |
| INVOCATION | <i>The Rev. Dr. Robert L. Wood</i> |
| THE NATIONAL ANTHEM | <i>Renée Hersee</i> |
| | <i>Class of 1989</i> |
| WELCOME | <i>Michelle Peckham</i> |
| | <i>President, Class of 1989</i> |
| MESSAGE TO GRADUATING CLASS | <i>Thomas Reis</i> |
| | <i>Superintendent of Schools</i> |
| HONOR ESSAYS | <i>Bradford Newton, Valedictorian</i> |
| | <i>Kirsten Thomson, Salutatorian</i> |
| PRESENTATION OF CLASS GIFT | <i>John Clancy</i> |
| | <i>Vice President, Class of 1989</i> |
| MESSAGE TO THE CLASS OF 1989 | <i>Teresa Fannin</i> |
| | <i>Chairman, Medfield School Committee</i> |
| PRESENTATION OF AWARDS | |
| Honor Awards | <i>Tassos P. Filledes, Principal</i> |
| D.A.R. Certificate | |
| Friends of Medfield Library Amy Fiske Memorial Award | <i>Ann Russo</i> |
| Medfield School Boosters School Spirit Awards | <i>Bette Bucci</i> |
| Medfield Teachers Association Awards | <i>Richard Shapiro</i> |
| American Legion Medals | <i>Walter Reynolds</i> |
| Bob Porack Memorial Award | <i>Robert Lester Porack</i> |
| Medfield High School Drama Club Award | <i>John A. Moretti</i> |
| | <i>Assistant Principal</i> |
| Robert Belmont Track and Field Team Spirit Awards | <i>Stewart Palmer</i> |
| Student Council Awards | <i>Gordon Hodne</i> |
| Medfield Music Boosters Award | <i>Robert Hersee</i> |

PRESENTATION OF SCHOLARSHIPS

| | |
|---|---------------------------|
| Boston University Scholarship | Robert Kinsman |
| Commonwealth Scholarship | Medfield School Committee |
| University of Rhode Island Scholarship | John Moretti |
| Video World—Robert S. Teager Memorial Scholarship | Assistant Principal |
| Boston College Scholarship | William Hajjar |
| Commonwealth Scholarship | Medfield School Committee |
| Boston University Scholarship | Gay D'Amaro |
| | Medfield School Committee |
| U.S. Army R.O.T.C. Scholarship | Captain John Collins |
| Trinity College Scholarship | F. Paul Quatromoni |
| Page Realty Scholarship | Medfield School Committee |
| In memory of Angelo Contieri | |
| Amy Fiske American Field Service Scholarship | Kathy and Richard Fiske |
| National Honor Society Scholarships/Awards | Richard Shapiro |
| Hannah Adams Woman's Club Scholarships | Kay Risler |
| Medfield Lions Club Scholarships | Ollie Brooks |
| Ciba Corning Diagnostics Scholarships | Audrey Tunney |
| Medfield Police Association Scholarship | Robert Naughton |
| Medfield Women's Association Scholarship | Cynthia Cintolo |
| American Legion, Beckwith Post No. 110 Scholarships | Jerry Doucette |
| American Legion, Beckwith Post No. 110 Scholarship | Dave Nowers |
| In memory of Ed Duhamel | |
| American Legion Auxiliary | Celeste Schifino |
| Beckwith Post No. 110 Scholarship | |
| Medfield Employers & Merchants Organization Scholarship | Michael Medina |
| Visiting Nurses Association Outstanding Student Awards | Barbara Brown |
| I.D.S. Financial Services/Mark Kaizerman Award | Mark Kaizerman |
| Dental Health Services Scholarship | Dr. Edwin Thomas |

*PRESENTATION OF DIPLOMAS

Teresa Fannin, Chairman, Medfield School Committee
Thomas Reis, Superintendent of Schools
Tassos P. Filledes, Principal

BENEDICTIONThe Rev. Alice B. Lane

RECESSIONALClass of 1989

"Consecration of the House"—Beethoven

* * * * *

*Please refrain from applause until all graduates have received their diplomas.

MEDFIELD HIGH SCHOOL GRADUATES — CLASS OF 1989

Jeffrey Joseph Amon
Cammy Katrina Artus
Edward Baker
* Dawn W. Ballou
John Angus Bannister
James Andrew Barten
Tara Elizabeth Benhardt
Timothy Scott Blair
William E. Bond
Derrick John Boylan
Kristina Terese Brawley
Kimberly D. Brenton
Gretchen Nancy Bright
Michael L. Bright
* Andrea M. Brockelman
Amy Marie Brown
Craig F. Bumpus
† Jennifer Buttler
James M. Callachan
Heather Lee Carreiro
* Allison Elizabeth Carroll
† Lisa Nicole Cassidy
Matthew Thomas (Cintolo)
Gaivin
Joseph A. Cipriani
Joseph Edward Clancy
MaryBeth Cloutman
James Michael Cosgrove
* Thomas Patrick Coyne, Jr.
Brenda Michelle Croke
Susan Linda Cuilen
Gregory D. Dankers
* John Paul Davidson
* Jacqueline A. Davis
Joseph Jerome DiGiovanni
Jonathan L. Doub
* Paul Brian Dubanowitz
* Joshua Wheeler D'Amaro
* Susan Dawn Eberling
Nicole Ann Ewing
Todd Farrell
Gary John Fernandes
Matthew J. Fitzpatrick
* Suzanne L. Flatley
Kevin Jeffrey Foley
* Ann Marie Fratolillo
Kristen Marie Frazier
Kimberly Anne Gaffey
Todd Christopher Giessler
Christopher R. Glennon
Paul Norton Good

Meredith Lee Griffith
Peter Anthony Guglietta, Jr.
Richard Patrick Haney, Jr.
Kimberly Gabrielle Hemphill
Denise Marie Hennessey
Renee Dawn Hersée
Paul Daniel Hinkley
* Alison Kristine Horton
Cassandra Anne Hunt
Chandra Lee Imbert
Kelly Lynn Lewis
Jesse Michael Jacobs
Jennifer Marie Jenkins
Craig Philip Jones
Joseph Michael Keefe, Jr.
Darrick Clifton Kerr
John Patrick Kiessling
Michael Joseph Kiessling
* David Andrew Kinsman
† Robert Howard Kirkpatrick III
* Pia Terese Kunzig
† Edward H. Kim
Marie-Chantal Laperle
Timothy Garrett Larkin
William Joseph Leader
Karen Patricia Leavey
Nicole Marie Liberatore
Joseph Patrick Love
Robert Shaw MacIntosh
Judith E. Maloney
Michelle Elizabeth Marcel
Michael Thomas Marchant
Andrew R. Matczak
Caitlin Elise McAvoy
William Edward McCarthy
Patrice Ann McCauley
Kendra Darby McGeorge
* Elizabeth Mary McLaughlin
Gregory Allen McMaster
Brian Gray McNeeley
Martin John McNulty
† Kathryn Anne McWilliams
Carrie Marie Medina
Daniel Thomas Miller
Jay Jacob Miller
Jill Elizabeth Miner
* Kevin M. Mucciaccio
* Thomas Scott Murphy
Timothy Brennan Nagle
Joann Arnie Newell
† Bradford B. Newton

Paul David Novak
Megan Noyes
Teresa O'Brien
* Alicia Beth O'Connor
† * Kathleen Marie O'Leary
* Christopher J. O'Sullivan
† * Rebecca J. Palson
† * Melissa Marie Parker
Matthew Ronald Payne
* Michelle Denise Peckham
Elizabeth Frances Pecorelli
Kathleen Ann Pitcher
Brian Jeffrey Portmann
Kristina Lynn Powers
Michelle Anne Pritoni
Jennifer A. Pronovost
Kelly Ann Reardon
Todd A. Reeves
* Paul S. Robinson
† * Kathryn Elizabeth Ryan
Detcha Lynn Sabourn
Marcel M. Sarmiento
Richard J. Savastano
Kevin Michael Seager
Stephanie Anne Seeley
Steven Arthur Simchock
Amy Elizabeth Smithers
Lisa Marie Smith
Peter Christopher Staggs
Brian Joseph Sullivan
Brian B. Sullivan
Mark Sullivan
James Draper Sussmann
Barry Shaw Sweeney
Michael Thomas Sweeney
Allison Kent Swezey
Steven C. Targett
Jennifer Lyn Tefft
† Victoria Bethan Thompson
† * Kirsten Mary Thomson
† * Meredith Margaret Thomson
Guy Mark Tlapa
Phan H. Ton
† * Sara Louise Toomey
Susan Kay Tucker
Caitlin Elizabeth Tunney
* Kathleen Whelan
Rochelle Maria Whooten
Joshua Libbey Williams
Ellis Phipps Wingett

MARSHALLS

Edward Dunlea Wayne Whitney

† Upper 10% of the graduating class academically

* National Honor Society

REPORT OF THE MEDFIELD MIDDLE SCHOOL

To the Superintendent of Schools:

It is my pleasure to submit the Medfield Middle School's Annual Report for the year ending December 31, 1989.

The sixth grade was involved in the Jason Project, headed by Dr. Robert Ballard. Science classes prepared for several weeks; several interdisciplinary materials were shared. The culminating activity was a field trip to the Museum of Science to be present at a live transmission, via satellite, by Dr. Ballard in the Mediterranean Sea.

In seventh grade science, the students participated in the National Inventions Contest for middle school students. Daniel O'Toole had his invention "The Automated Page Turner" displayed at the Museum of Science in Boston. All students in Mrs. Demeritt's and Mrs. Kryzanek's classes thought up a new idea and developed an illustration and written description of the invention.

The seventh graders were taken on several curriculum related field trips. They attended a health workshop on "How Life Begins" at the Boston Museum of Science and took a walking tour of Boston. They also attended several plays. The best play was a dramatic presentation of "The Christmas Carol" performed at the North Shore Music Theater.

All students in grade eight attended at least one session of Town Meeting; some attended all sessions as part of their social studies political science unit.

Also, eighth graders met with Representative Lyda Harkins and toured the State House. The Lieutenant Governor Murphy met with the class and provided an opportunity for questions and answers.

A baby-sitting unit was introduced in the seventh grade. Nursery school children visited the Middle School and seventh graders also observed children in a nursery school environment.

Forming nutritionally well balanced eating habits and learning basic cooking skills were also emphasized in the foods classes. A new unit was introduced on low fat cooking.

Interdisciplinary team teaching was done with Mr. DeSorgher's social studies classes. The eighth grade foods classes prepared a colonial luncheon for the entire eighth grade class. Parents and Mrs. Potts assisted with this activity.

The Lions-Quest "Skills for Adolescence" program was approved for use with the seventh grade. In the fall, five teachers attended the required three-day workshop which was funded by the Medfield Lions Club. The program will be taught as units in the health and social studies classes. It is designed to help students to become more self-confident, to communicate better with their families, to make decisions based on facts rather than pressure from their friends, and to say "No" to drugs and to alcohol. Ms. Costa, Mr. Farroba, Mrs. Carey/Ms. Fahey, Mr. Hodne and Mr. McHugh will be the teachers.

In January the first National Geography Bee was held at the Middle School. It was sponsored by the National Geographic Society. All grades participated in their social studies classes. An assembly was held and at the end of the contest Eric DuBrow, a seventh grader, was the winner with Jennifer Felton as the runner-up.

Through the Johns Hopkins University (C.T.Y.) Talent Search, a dozen seventh graders were recommended by the team to take the S.A.T. tests. Nicole Bond was a state finalist in English and participated in the Talent Search Program last summer. She was our highest achiever to date.

The seventh grader chosen to give Abraham Lincoln's "Gettysburg Address" was Kelly Floser. This speech is given annually at the Town's Memorial Day exercises. Kelly won the audition contest.

In May, one hundred eighth grade students attended the Washington, D.C./Williamsburg field trip. Garrett Larkin, Darlene DeChellis, and Courtney Cannon were selected to lay a wreath at the Tomb of the Unknown Soldier.

At the grade eight graduation exercises, Courtney Cannon received the Madelyn Greene Award for Excellence in English and Alisa Kendrick received the Blanche Kingsbury Award for excellence in History sponsored by the Medfield Historical Society.

The Middle School now has a site license for Appleworks. Teachers received training last spring and under the licensing agreement may now use Appleworks at home or school for school related work. At an upcoming in-service workshop, Mrs. Geraldine Tasker will present the newest version of Appleworks.

In September, 156 sixth graders were enrolled in the Middle School. A program of activities was developed to effect the smooth transition of fifth graders into the Middle School. Parents toured the building and ate lunch in March during National Middle School Week. Fifth grade students also toured the school and were introduced to the team of teachers in May. An information night for parents was held in May to explain the Program of Studies and to explain the Middle School's philosophy and operation. A back-to-school night was held in late September. Parent comments were highly positive regarding the students' induction into the Middle School.

Town funded music lessons were discontinued at the Middle School enabling X-block (activity period) to be scheduled at the end of the day. Teachers find students are more alert when academics are taught at the beginning of the day.

Content specialists and team leaders began to meet on a monthly basis to effect understanding of each other's roles and to effect better communication.

The Academic Standards Committee was formed in the spring of 1989. This policy-making committee consists of members of each of the four teams. At monthly meetings, policies, such as truancy and honor roll, were decided. Work with a parent group began on a survey to be done in the spring of 1990.

Emphasis is placed on community service at the Middle school. Examples include: 1) students raised \$500 for Oxfam, 2) \$250 for Globe Santa and 3) \$250 for the Medfield Home Committee.

The community deserves recognition for their volunteer help. Special thanks to the Medfield Town Hall staff and to the Medfield Historical Society for countless hours of help over a four-month period. Intramurals for the first time was coordinated and administered by parent volunteers.

In closing, I want to thank the Superintendent, his capable support staff, and my colleagues for their support and encouragement. Also, many thanks to the custodial and secretarial staff for their dedication and efforts.

Respectfully submitted,

Robert H. White
Principal

REPORT OF THE DALE STREET SCHOOL

To the Superintendent of Schools:

As Principal this will be my twenty-first annual report and the fifth for grades four and five for the year ending December 31, 1989. The school year opened with 279 students; 129 in grade four and 150 in grade five.

DALE STREET ACCREDITATION:

The achievement of the Dale Street School in receiving initial institutional accreditation from the New England Association of Schools and Colleges, Inc. was recognized by President Eleanor M. McMahon at the organization's 104th Annual Meeting at the Copley Plaza Hotel in Boston, Massachusetts. Receiving the Certificates of Accreditation on behalf of the school were: Frank Hoffman, Principal and Mary Cauldwell, Reading Specialist. We are proud of this recognition. We thank staff, parents, CSA, administration and School Committee for their support and cooperation in this important endeavor.

The NEASC Executive Director Richard J. Bradley stated that the most difficult and challenging task for any profession is to be reviewed by peers. An elementary school that is willing to undergo a process that requires a thoughtful study of students' abilities, achievements and needs, and that is willing to open its door for review, deserves special recognition.

Under the direction of Karen Costa the health program was expanded to include substance abuse. Each classroom in grade four was visited by a professional from the Consortium for six consecutive weeks to discuss this important topic. The Medfield Police Department presented the DARE (Drug Abuse Resistance Education) program. The curriculum included such areas as how to say no to peers, self-esteem, assertiveness, social influences contributing to the use of drugs, and positive alternatives to drug use. Parent meetings were conducted to give an overview of the program.

The adoption of programs in 1988 in English, Spelling and Handwriting continue to provide a continuity of skills from primary to intermediate grades. Enrichment activities in all areas have been a major focus by all classroom teachers.

Research and Development programs were conducted during the summer to enhance and enrich curriculum and to develop techniques and methods of instruction.

Mary Cauldwell, Curriculum Leader for Dale Street, conducted an extensive workshop for staff on "Writing Across the Curriculum".

The after school program focused on activities such as computers, fourth grade variety show, fifth grade drama, newspaper, rock identification and collecting, whiffle and paddle ball games, arts and crafts, needlework and creative thinking.

Parent Advisory Discussion Meetings were held monthly to provide parents with specific information regarding curriculum and to answer questions concerning any aspect of the total school situation.

We recognize the following groups for their efforts:

- A dedicated, enthusiastic and personable staff for providing quality education
- Supportive and cooperative office, custodial, cafeteria and bus personnel for their contribution to the total school situation
- Interested and involved volunteers and Community School Association members for their loyalty and time in the implementation of services/activities and programs for parents and students
- The leadership and direction of the School Committee and Central Administration for the continuance of educational programs that meet the needs of students

Respectfully submitted,

Frank J. Hoffman
Principal

REPORT OF THE RALPH WHELOCK SCHOOL

To the Superintendent of Schools:

It is with great pleasure that I report to you regarding the educational program and curricular activities of the Ralph Wheelock School for the year ending December 31, 1989.

ENROLLMENT AND STAFF

The reorganization of the primary grades resulting in the placement of Kindergarten at the Memorial School, effective September of 1989, resolved the anticipated space problem and enabled all twenty-two sections of Grades One, Two and Three to be placed at the Wheelock facility. Enrollments recorded as of October 1, 1989, for Grades One, Two and Three remained consistent with projections and resulted in the assignment of seven classroom sections at the first grade level, eight at the second grade level and seven at the third grade level.

SCHOOL AND COMMUNITY

In the fall of 1989 the New England Association of Schools and Colleges, the oldest of six regional accrediting agencies in the United States, presented the Wheelock School with a certificate of accreditation culminating over two years of work in assessing and evaluating the program and services offered at the school. In their final report the NEASC noted the positive relationship that exists between the children, staff, parents and community at large and have indicated that they "found Wheelock School to be a superior school."

Our parent continued to demonstrate their enthusiasm for the school program by attending Open House, Classroom Visitation Days, Flag Day, winter and spring Music Festivals, Parent Lunch Days and the many special experiences scheduled by the school. Both Parent-Teacher Conferences and Parent In-service Programs were offered to enable parents to become more comfortable with the academic program at the primary level.

Our parents also participated in special awareness programs dealing with preventative strategies for substance abuse. A large number of parents participated in special curriculum seminars to enable them to more fully understand the school curriculum and the developmental needs of their children. Our parents also participated in several service projects which enhanced both the learning environment and the physical plant.

A record number of parents continued to serve the school as volunteers. The support for the educational program and cocurricular activities of the Wheelock School, provided by the Community School Association, allowed for a significant increase in opportunities for our children to extend and enrich their learning.

Civic minded persons from all segments of our community worked to teach by example as they maintained the school Victory Garden. We harvested nearly 2,000 pounds of fresh produce which was distributed to Medfield Senior Citizens as well as to shelters for the homeless. A sense of patriotism and social responsibility was cultivated by providing our pupils with opportunities to invite older Medfield students and parents to join them in a collective effort to provide for the needy.

Once again the Parent Advisory Council met on a consistent basis and provided feedback relative to the curriculum, services and support programs offered at the school. CSA provided funding for the continuation of Project Extend, an after school enrichment program. The Coalition for Public Education provided funding for the First Annual Wheelock School Poetry Anthology which was bound and published in June of 1989.

The spring School Fair brought over two thousand residents to the school. Parents and children enjoyed a simple country fair atmosphere at the special event for families. This very special activity was certainly one of the biggest days in the year for families of young children living in the Medfield community.

CURRICULUM

Newly introduced instructional materials in the language arts continue to result in increased achievement on the part of our students. Writing skills, as well as thinking skills, have been emphasized. The materials provided for social studies instruction have been carefully reviewed and implemented. We have continued to provide our students with a mathematics curriculum that emphasizes the use of manipulatives and concrete objects in order to establish a firm grasp of math concepts and to build skills in computation.

As a result of the ongoing support of the Medfield Girl Scout Council, our third graders once again participated in a Thanksgiving environmental project in which an authentic Thanksgiving feast was prepared in a natural setting. Our students demonstrated their ability to adapt to the environment and to function for one day as a true pilgrim living in the new colony at Plimoth in 1627.

In an effort to provide our students with opportunities to develop an interest in quality literature while strengthening skills in all areas of the reading process, we have increased the use of quality literature into the instructional reading program. Formal instruction in reading has been supplemented with group reading of full length selections, book discussion groups, learning centers, and specialized lessons in the areas of interpretation and comprehension.

The computer curriculum has been enhanced and, in addition to developing computer literacy, we are teaching our children word processing, problem solving and introductory programming using Logo. The use of experimentation as well as the teaching of basic content in the life, physical and earth sciences has been emphasized during the past school year.

The outstanding results our children achieved in the state Basic Skills Testing Program once again indicated that the programs and practices in place have provided our students with superior skills in reading, mathematics and writing.

Cultural experiences in dance, music and American Folklore continued to be provided for our students. These experiences were carefully selected to complement the curriculum at each grade level. Through the events listed below our teachers have worked to promote strong self-esteem on the part of our students: the Art Festival, Field Day, Hobby and Craft Night, Talent Show, Turn About Day, "What's It Like" Programming, Book Discussion groups.

SUMMARY

As our children approach the next decade and the new challenges it will present to them, we as educators continue to be aware of the need to provide them with those skills necessary for them to reach their full potential as learners. We continue to assess our methods, curriculum and materials and take seriously our responsibility to offer the community a school that is comprehensive, dedicated to the principles of quality education and willing to impose high standards towards which our entire school community can strive.

Respectfully submitted,

Richard M. Fitzpatrick
Principal

REPORT OF THE MEMORIAL SCHOOL

To the Superintendent of Schools:

It is with great pleasure that I submit the first annual report for the Memorial School for the year ending December 31, 1989.

The enrollment for kindergarten was 178 children with an average class size of nineteen students.

Our kindergarten classes met with great success due to the following reasons:

1. The preparation and organization of the classrooms by teachers and aides during the summer.
2. The home visitations prior to the opening of school.
3. The visits by parents to the child's classroom.
4. The participation and involvement of parent volunteers.
5. Open meetings with parents for updates on the progress of planning for kindergarten.

The program continues to recognize the individuality of each child and to enrich his/her total development. Classrooms were organized into experience centers.

Renovations such as new carpeting, drapes, painting and other needs were completed prior to the opening of school.

Attractive and functional playground equipment was installed.

Parents sacrificed a couple of Saturdays to paint the corridors. Their conscientious effort and sincere commitment to brighten the appearance of the school was greatly appreciated.

The "What's It Like" Program was initiated on a pilot basis under the direction of Linda Dunn and Wendy Sullivan. A skits and puppets program helped to introduce the term "disabilities". Kindergartners were taught that disabilities are not "catching" and that all children can play with each other.

Officer Ray Burton visited classes to discuss "Safety on Ice". He made students aware of the dangers and hazards of ice. He will visit Memorial School on other safety issues.

The "Accept Collaborative" and the Medfield Early Childhood Program along with the Kindergarten Program has developed into an excellent Center for the children.

The Memorial School Chronicle, a biweekly newsletter, was sent home to keep parents abreast of school events, programs and procedures.

The teaching staff is to be commended for their planning and organization in providing a smooth and efficient opening. Their loyalty and dedication demonstrated a commitment to having a quality school.

The successful operation of the school has to be attributed to the support and efforts of the secretary, nurse, custodial and bus personnel.

We are truly grateful for the CSA fundraising in providing more equipment and services for children.

The volunteers were always available for special projects. Their contributions are sincerely appreciated.

Appreciation is extended to Central Administration and School Committee for their leadership and direction.

Respectfully submitted,

Frank J. Hoffman
Principal

REPORT OF THE PUPIL SERVICES DEPARTMENT

To the Superintendent of Schools:

I am pleased to submit my eleventh annual department report.

SPECIAL EDUCATION

The census figures below represent a 15% increase over last year. There is a noticeable increase in the preschool population. In reviewing the obvious school age census (ages 6-17) increase, I must report there is no particular age group reflecting conspicuous growth. Furthermore, the decline in the 18-21 population results from one student turning 22, one moving and five graduating in June 1989.

| <u>Students</u> | <u>December 1, 1988</u> | <u>December 1, 1989</u> |
|-----------------|-------------------------|-------------------------|
| ages 3-5 | 17 | 21 |
| ages 6-17 | 208 | 247 |
| ages 18-21 | <u>11</u> | <u>4</u> |
| Totals | 236 | 272 |

We continue to be mindful of the ever-increasing costs in special education transportation and outside tuitions. Every effort is made to program here in Medfield as the following figures indicate:

| | <u>December 1, 1988</u> | <u>December 1, 1989</u> |
|-------------------------|-------------------------|-------------------------|
| Special Needs Preschool | - | 4 |
| Integrated Preschool | 3 | 4 |
| Wheelock Language Based | 7 | 5 |
| Wheelock A.D.D. | - | 6 |
| Other Public Day | 11 | 6 |
| Private Day | 2 | 1 |
| Private Residential | <u>2</u> | <u>1</u> |
| Totals | 25 | 27 |

In spite of the growing number of special needs children in Medfield, we continue to be more than two percentage points below the state average of 16.8%. It should also be noted that internal programming has saved the community \$132,000 this year.

Residents interested in becoming members of the Early Childhood Advisory Council or the Special Education Advisory Council should call the Director's office (359-7135) for information.

GUIDANCE

For the past two years, guidance services have been available only in grades 6-12. Individual and small group counseling has, therefore, continued at our Middle and High Schools.

Crisis intervention and psychological therapy continue to be available for our students throughout the system.

Parenting groups conducted by our school psychologists during the day and in the evening were also continued.

The Guidance Information System (G.I.S.) has continued to provide our students and all residents of Medfield with up-to-date computerized knowledge about colleges, financial aid and vocational/occupational information. Residents not attending our schools, but interested in using the computer, should call the high school Guidance Office to make an appointment.

HEALTH SERVICES

Our school nurses devote their attention to services, education and a healthy school environment.

Postural screening was conducted last spring in grades 5, 6, 8 and 9. A total of 611 students were screened. Of that number, 20 youngsters were referred to their physician for further evaluation. Seven of the 20 were positively diagnosed as having scoliosis.

One hundred fifty-five incoming kindergartners were screened last spring through the efforts of many professionals who volunteered their time and expertise to the Medfield community. We are grateful to the Lions, resident nurses, students from the School of Optometry, Dr. Galeucia and our school nurses for their continued dedication to our youngsters.

While our school nurses are responsible for vision and hearing screening throughout the system each fall, we complete this requirement with the assistance of many trained volunteers who work with the nurses. It is obvious to those of us who are involved that we are able to conduct most of our screenings each year because of the generosity and commitment of many dedicated volunteers.

PRESCHOOL

Our early childhood classroom at Memorial School is used this year for two half-day programs. A small group of special needs youngsters meet daily in the morning. In the afternoon our integrated preschool program is conducted. The latter program includes three year olds on Tuesdays and Thursdays. Four year olds come on the remaining afternoons. Our integrated program combines children having no special needs with those who do. This experience is supported through grant funding and monthly tuition fees paid by the parents of children who have no special needs.

Evening seminars for parents of preschoolers and teachers of private nursery schools were conducted 1st spring and fall through volunteer efforts of Pupil Services staff and contracted therapists.

PERSONNEL

Mrs. Hope Galuecia, secretary to the Director since Chapter 766 began, retired last September. We are most appreciative for her many years of friendly, competent and faithful service and wish her happiness and good health in the future.

Mrs. Mary S. Kavanaugh, who was formerly our halftime computer operator, is now the full-time secretary to the Director. Mrs. Marcia Driscoll has been appointed to the halftime position.

Miss Darlene Alessio has been appointed to teach our integrated preschool program while Mrs. Phyllis Frkuska-Heeren is teaching the special needs preschool program.

Mrs. Kristin Mawhinney, Occupational Therapist, has replaced Mrs. Jayne Berry. This special education service is contracted on an hourly basis.

Mrs. Erin Fitzgerald has been appointed to teach a substantially separate class of special needs youngsters at Wheelock School. This class was developed for our special needs youngsters who were programmed outside of Medfield, whose moderate to severe disabilities could be remediated only in a small group setting.

Mrs. Jacqueline Wile was appointed as an aide to Ms. Fitzgerald.

Mrs. Angela Typadis has been appointed to assist in both early childhood programs.

Respectfully submitted,

Lois E. Lambert
Director of Pupil Services

REPORT OF THE ATHLETIC DIRECTOR

To the Superintendent of Schools:

I respectfully submit my fifth annual report as the Medfield Public Schools Director of Athletics for the year ending December 31, 1989. Through the school's interscholastic athletic programs we provide our youth the opportunity to experience, grow and learn in a positive, disciplined atmosphere. During the past school year over 68% of the student body participated in athletics. This statistic alone reveals that athletics are an integral part of the educational process at the high school. In Medfield, academics and athletics go hand in hand, each contributing to the overall development of our students.

Boys and girls interscholastic teams were offered at all levels during this past year. Following is the athletic coaching staff by season:

WINTER

| | | |
|----------------------|----------------|------------------|
| Basketball (boys) | Varsity | Jonathan Kirby |
| | Junior Varsity | Kenneth Brackett |
| | Freshmen | Michael Rogers |
| Basketball (girls) | Varsity | Thomas Cowell |
| | Junior Varsity | Susan Cowell |
| | Freshmen | Dawn Young |
| Cheering | | Susan Medina |
| Ice Hockey | | Paul Hogan |
| Indoor Track (boys) | | Neil DuRoss |
| Indoor Track (girls) | | Michael Slason |

SPRING

| | | |
|---------------------------------|----------------|-------------------|
| Baseball | Varsity | Richard Nickerson |
| | Junior Varsity | Michael Mason |
| | Freshmen | Martin Salka |
| Softball | Varsity | Suzanne Moulton |
| | Junior Varsity | Lynda Bannon |
| | Freshmen | Whitney Hagins |
| Tennis (boys) | | Richard Connolly |
| Tennis (girls) | | Judith Coppola |
| Track and Field (boys) | | Edward Rock |
| Track and Field (girls) | | Michael Slason |
| Track and Field (assistant) | | Neil DuRoss |
| Track and Field (Middle School) | Head | Robert Ammon |
| | Assistant | William Young |

FALL

| | | |
|---------------|----------------|-----------------|
| Cheering | | Susan Medina |
| Cross Country | | Michael Kraemer |
| Field Hockey | Varsity | Loretta Fahey |
| | Junior Varsity | Jamie Mantz |
| | Freshmen | Pauline Carey |
| Football | Varsity | Thomas Dubie |
| | Assistant | David Gibbs |
| | Assistant | Jeffrey Denman |
| | Junior Varsity | James Finn |
| | Freshmen | Joseph Farroba |
| Soccer (boys) | Varsity | Edward Rock |
| | Junior Varsity | William Pope |

| | | |
|--|----------------|----------------------|
| Soccer (girls) | Varsity | Patricia Scarsciotti |
| | Junior Varsity | Dawn Young |
| Volleyball | Varsity | Edward Mercorelli |
| | Junior Varsity | Sally Moore |
| National Certified Athletic Trainer (one season) | | Lynda Bannon |

All of our interscholastic teams participate in the Tri-Valley League which consists of Ashland, Bellingham, Dover-Sherborn, Holliston, Hopkinton, Medfield, Medway, Millis and Westwood. Medfield High School is currently ranked fifth in the TVL in total enrollment grades 9-12. The Tri-Valley League is highly competitive in all sports with representative teams consistently doing well in state tournament play. This past school year Medfield placed 10th for all schools in Eastern Massachusetts Division III in competition for the prestigious Dalton Award given annually by the Boston Globe. Criteria involved is based upon winning percentages of both boys' and girls' teams in all sports. Over the past several years Medfield has consistently finished in the top 20% for Division III schools. This is a tribute to our student athletes and to the outstanding job our coaching staff does year after year.

We begin our athletic highlights with the winter season 1988-89. Our boys indoor track team finished at 3-3-0 and placed second in the league meet. Six members of the squad were named to the All-League team (including senior Todd Farrell in two events). The girls indoor team was once again successful, finishing at 4-2-0. Jenn Tefft and Jackie Davis brought home league champion honors and Jackie was the Class C state champion in the 40. The Big Blue, our boys basketball team, our girls basketball team, was competitive in Tri-Valley League play and All-TVL player Tim Blair hit for 41 points in one game. Our girls basketball team finished at 10-10 and won the girls division of the Medfield Winter Hoop Classic played during February vacation. The ice hockey team finished the season a strong 12-6-2, won the Bellingham Christmas tourney and qualified for state tourney play.

The spring of 1989 was successful on all fronts. Our girls tennis program churned out another great year going 12-4 and qualifying for state level play for the 5th consecutive season. The boys tennis team also qualified for tourney play and at one point had 8 consecutive wins during the season. The softball team (13-7) qualified for the tournament for the 12th consecutive year and finally were stopped by Ashland in the quarter finals. The baseball team finished at 9-9 while leading the TVL in runs scored and team batting average. Girls (6-2) and boys (5-3) track had outstanding seasons. Seniors Jackie Davis and Todd Farrell leave us with over 10 school record and many great memories of their four years of competition.

The fall of 1989 proved a great one for our boys soccer program. Finishing 2nd in the TVL at 13-4-1 Coach Rock's team lost in overtime in the state tournament to eventual Division III champion Cohasset. Doug and Kirk Plesh were named All-Eastern Mass players. The girls soccer enjoyed another successful season going 9-7-2 and winning the Shannon McCormack Cup game over Dover Sherborn. Football finished a strong 5-5-0 after an 0-3 start. The season highlight may have been the exciting 22-15 win at Hopkinton late in the season. Cross country finished at 6-3 and a winning season for the fourth consecutive year. Under Mike Kraemer Medfield has quietly become a "force" in the TVL. Volleyball doubled their victories in 89 finishing 5th in the league. A mid-season victory over a strong Holliston team proved to be our finest game. Field hockey enjoyed another fine season going 7-7-2. Our junior varsity team was undefeated at 11-0-4!

The three sports recognition evenings in November, March and May were well attended and included many outstanding presentations by our coaching staff. The annual all-sports athletic banquet, cosponsored by the Medfield School Boosters, was held in late May. Medfield High School athletic "Wall of Fame" 1989 inductees included: William Mann, Class of 1945, William Reynolds, '55, Jeffrey Cook, '64, Sandra Tothill, '67, and long time teacher, coach and athletic director Edward Keyes. Each inductee was in attendance and briefly addressed the audience of over five hundred students and parents. At the banquet, in addition to the individual sport MVP awards, Bethan Thompson and Paul Dubanowitz were named the 1988-89 scholar athlete recipients.

At the June graduation exercises Michele Peckham and Robert Kirkpatrick were named recipients of the School Boosters Spirit Award. The Robert Porack Memorial Scholarship in boys basketball was awarded to Brian Sullivan. The Robert Belmont Memorial Track Spirit Award was presented to Jackie Davis and Todd Farrell.

Tri-Valley League All Star selections for 1989 are as follows:

| | | | |
|--------------------|----------------------|---------------|------------------|
| Boys Basketball | Tim Blair | Boys Tennis | Jim Folino |
| Girls Basketball | Ann Marie Fratolillo | | Matt Gregg |
| | Pia Kunzig | | Brian Picardi |
| Ice Hockey | John Bannister | Boys Track | Todd Farrell |
| | Bill McCarthy | | Frank Marinella |
| | Paul Hinkley | | Kirk Plesh |
| Boys Indoor Track | Todd Farrell | Girls Track | Jackie Davis |
| | Dave Kinsman | | Stephanie Seeley |
| | Tom Bickley | | Jenn Tefft |
| | Mark Foscaldo | | Sue Eberling |
| | Bill Bond | Cross Country | Jeff Couture |
| Girls Indoor Track | Jackie Davis | | Brendan Sullivan |
| | Jenn Tefft | Field Hockey | Lisa Craig |
| | Susan Eberling | | Stacey Collins |
| | Stephanie Seeley | Football | Frank Marinella |
| | Karen Pierce | | Kevin Barton |
| Baseball | Bill McCauley | | Scott Anderson |
| | Ed Dunlea | Boys Soccer | Doug Plesh |
| | Chris O'Sullivan | | Kirk Plesh |
| | Ellis Wingett | | Jim Dugan |
| | Greg Panciocco | Girls Soccer | Paula DeVasto |
| | Chris Walsh | | Meaghan McNulty |
| Softball | Andrea Brockelman | | Karen Molinaro |
| | Cheri Evans | | Cheri Evans |
| | Detcha Sabourin | | Stacey Lengyel |
| Girls Tennis | Bethan Thompson | Volleyball | Meghan Kennedy |
| | Micki Croke | | Rhian Thompson |
| | Allison Swezey | | |
| | Rhian Thompson | | |
| | Rebecca Sears | | |
| | Kelly Croke | | |
| | Katie Palacio | | |

Both our fall and winter cheering teams were outstanding once again. Led by Coach Susan Medina, the teams contributed to the overall success of our athletic program by providing support and enthusiasm to our players and to our spectators. The girls work long hours perfecting their cheering and dance routines and are the highlight of our pep rallies.

During the winter season, Lynda Bannon provided us with outstanding preventative and rehabilitative services as our Athletic Trainer.

Beginning with the start of the 1989-90 school year, the Middlesex Rehabilitation Association, Inc. provided to us the services of John Inacio, nationally certified trainer. John provided our student athletes with outstanding professional care and instituted a student training program involving 12 students.

This concludes my fifth annual report of the Director of Athletics. I would like to thank the School Committee, the administration, the Medfield School Boosters and the community for all of their support throughout the year ending December 31, 1989.

Respectfully submitted,
Thomas E. Cowell
Director of Athletics

REPORT OF THE MEDFIELD ADULT EDUCATION PROGRAM

To the Superintendent of Schools:

January 10, 1989 was the beginning of the second semester of the 1988-89 Adult Education Program. A total of twelve classes in ten different courses were continued by the Director. The courses were Driver's Education, Body Toning, Painting, Dog Obedience, Volleyball, Golf, Stained Glass, Men's Basketball, Quilting and Word Processing. All courses were offered on Tuesday, Wednesday or Thursday evenings between 9:00 and 10:00 p.m.

The 1989-90 Adult Education Program had an initial offering of twenty two different courses, twelve courses were established with double offerings in Drivers's Education and Body Toning. Two hundred and five adults were registered for the fall program. New courses offered were: Cut Pierced Lampshades, New Word Processing, Advanced Flower Arrangement, Chinese Cooking and Interior Design.

The Adult Education Program continues to be self-supporting.

Respectfully submitted,

John Cuoco
Director

REPORT OF THE FOOD SERVICE PROGRAM

To the Superintendent of Schools:

It is with pleasure that I submit my first Annual Report for the Food Service Department for the school year ending December 31, 1989.

Since January, 1989, the most significant change in personnel has been in the position of Food Service Director. Anna Floser was in the position until May 1989, at which point I took over as Director. Currently our four schools are all very well staffed, with thirteen employees and one food transfer person, with a list of subs that are called upon quite frequently. Our kitchens are in good condition, although we have had a number of repairs due to the age of the equipment.

| <u>Income</u> | | <u>Expenses</u> | |
|--------------------------|---------------------|-----------------------|---------------------|
| Lunch Program Receipts | \$171,883.36 | Food Item Purchases | \$ 98,907.84 |
| Function Receipts | 5,285.75 | Non-Food Purchases | 10,503.28 |
| Government Reimbursement | 24,467.80 | Miscellaneous | 3,237.47 |
| | | Labor | 94,112.48 |
| TOTAL INCOME | \$201,636.91 | TOTAL EXPENSES | \$206,761.07 |

In May, Anna Floser was awarded at the State House a Letter of Commendation from the Massachusetts State Nutrition Board. This award was given to Mrs. Floser for her unique approach to increasing student participation in the lunch program and encouraging parent involvement in the program. She began the "Snack-A-Day" Program, the Fifth Grade Nutrition/Parent Lunch Program, parent and student input into menus, the Prepaid Meal Ticket Program, the Kindergarten Snack and Milk Program, and Kindergarten Mini-Lunches.

The Prepaid Meal Ticket Program continues and the student may purchase either a monthly, half-year, or full year ticket. Approximately 120 students participate in this program monthly. I feel this is a great help especially to working mothers not having to worry daily about their children's lunch money. The Fifth Grade Nutrition/Parent Lunch Program will not be given this school year as it was unable to be included in the fifth grade schedule.

The kindergarten continues to receive milk and a snack daily. In June, the kindergarten students were treated to a mini-lunch in the school cafeteria. This will be continued this June during the kindergarten visitation day to the Wheelock School and will help to ease the transformation from kindergarten to a full school day, especially this year since it means changing schools for these students.

The High School has a new salad bar which has been well accepted by the students and staff. Also, a juice vending machine is located in the cafeteria which is enjoyed during lunch and after school by the students. The Middle School has a serve-yourself "salad counter" one day a week. This seems to be well accepted, and maybe in the warm weather this will be made available more frequently. Also, two or three days a week, dessert items which are baked at the Middle School are transported to the High School.

Dale Street School has taken over supplying lunches to the Project Accept students at the Memorial School. These student lunches and teacher salads are pre-packaged at Dale Street and transported daily to Memorial School.

Promoting good health and good nutrition has always been a problem with school children. By government regulations, a full "Type A" lunch must be offered daily. I try to offer a variety of nutritious snacks daily. The Food Service staff is required to attend in-service days each year. In the spring

of 1989, special luncheons were served to the teachers during one of these in-service days. This fall we had a cafeteria staff meeting to discuss problems. In January 1990, a speaker from the Heart Association will discuss healthy eating habits with the staff.

This fall I did a survey of various neighboring towns to see what they were charging their teachers and students for lunch. As a result of this, the School Committee will allow me to raise school lunch by \$.10, milk by \$.05 and teachers' salads by \$.25. I felt all this was necessary due to the increase we have of salaries, vacations, food costs, and paper and cleaning supplies. Also, certain Government Commodities have been difficult to obtain which means having to purchase foods which were abundant other years.

As this is my first position in public school food service, I have had a great deal to learn. I have been fortunate to have an experienced staff this year who have been very cooperative, supportive and helpful. Also, I wish to thank Anna Floser, the former Food Service Director, the School Committee, Superintendent Reis and especially Assistant Superintendent Hogan for having the confidence in me and my staff to allow us to initiate new ideas and any changes that have been made.

Respectfully submitted,

Sharon C. Martin
Food Service Director

REPORT OF THE DIRECTOR OF BUILDINGS AND GROUNDS

To the Superintendent of Schools:

It is a pleasure to submit my second annual report as Director of Buildings and Grounds for the year ending December 31, 1989.

The following is a compilation of repairs, replacements, additions and preventative projects accomplished during the year.

HIGH SCHOOL: Complete painting of 26 classrooms by volunteers assisted by maintenance. Boiler room at main water system - installed new backflow preventer per State Code. Rooms 110 and 111 - new exhaust fans plus twelve retractable cord reels. Science and home economics rooms - installed emergency gas shut off valves. Gym - installation of new energy-saving overhead lighting. Art room - new ventilation system. Library - added eight power receptacles for extra computers. Continued roof repairs. Boiler room - new fuel oil transfer pump. Floor retiled in main entrance and gym foyer.

MIDDLE SCHOOL: First/second floors (north side) - completed weather proofing of outside windows. Wood shop - repainted entire floor. Art Room - new kiln unit. Main Chimneys - repaired/rebuilt. Main gym - repaired basketball backstops, folding doors, headers. Upper softball field - new safety fences to athletic standards. Window shades replaced as needed. Outside gutter fascia boards were repaired/repainted as needed.

DALE STREET SCHOOL: School Committee Room - new overhead ceiling. Fifty percent of the roof on the new building addition has been replaced. Second floor - all lockers were repainted. Installation of new storm windows for

entire original building plus areas near gym. Teachers Room plus principal's office areas - new air conditioning units were installed. Pre-fab handicap ramp installed in gym entrance. Playground - extended asphalt paving plus two new basketball backboards and hoops installed. Director of Pupil Services' office - new lighting fixtures installed. Cafeteria - installed two extra fire alarm horns for building safety.

WHEELLOCK SCHOOL: Main gym - installation of two retractable basketball backstops. New stage curtain. Connected school's main drainage from septic tanks to town's sewage main. Art room - new ventilation system. #2 boiler - blower motor rebuilt. Small gym - installed new skylight. Three classrooms - new carpeting.

MEMORIAL SCHOOL: Accomplished complete maintenance conversion prior to reaccepting school back to system for Kindergarten and Project Accept classes: New children's playground plus new fencing for playground. New handicap entrance ramp. Completed main drainage from school's drywell to Town's main line. Small heating boiler - new ID boiler fan (complete). Replaced all old steam traps with updated new ones.

OVERALL SYSTEM/ALL SCHOOLS: Honeywell HVAC/Maintenance Contract was implemented: Energy management in all areas will save system funds that can be directed towards other needed projects in the near future. Complete water (lead content) and radon testing was accomplished. One new four-wheel truck with plow was purchased. Gym floors and stages were refinished. Continued upgrading of football/baseball fields. Repaired all damages caused by vandalism.

In conclusion, the maintenance/custodial staff has provided and given 110% of their energies to all school, athletic and community affairs making use of the building. My sincere appreciation and thanks to our great School Committee, Superintendent Reis and Assistant Superintendent Hogan for all their cooperation, support and assistance during the year.

Respectfully submitted,

John V. Puzas
Director of Building and Grounds

**TOWN CLERK'S REPORT
FOR THE YEAR ENDING
DECEMBER 31, 1989**

BIRTHS RECORDED IN MEDFIELD IN 1989

| DATE | CHILD'S NAME | PARENTS |
|-------------|----------------------------|---|
| January 3 | Franco Gregory Campese | Gregory P. and Maria T. Ratta |
| January 4 | Melissa Rachel Weiner | Lawrence R. and Elizabeth A. Karp |
| January 6 | Edel Marie Ocasio | Wirston and Christina Torres |
| January 20 | Dina Elizabeth Lucchesi | Mauro and Diane Vinos |
| January 20 | Steven Matthew Pasquino | Michael A. and Diana Karlson |
| January 21 | Stephen Christopher Healey | William P. and Patricia A. Desario |
| January 21 | Brian Joseph Jaques | Allen N. and Tracy A. Arcuri |
| January 25 | Molly Lally McCormick | John E. and Mary L. Quinnan |
| January 29 | Ryan Patrick Ingram | Robert J. and MaryJean Johnson |
| January 26 | Wesley Colin Hughes | Timothy K. and Ann E. Thomas |
| January 30 | Carrie Brauer | Paul G. and Diane L. Prophet |
| January 31 | Nicholas Fred Holt | Timothy M. and Lisa C. Gasparello |
| February 5 | Alexander Keith Lines | Jeffrey K. and Patricia Murray |
| February 6 | Jacob Beach Parsons | Charles R. and Emily Stein |
| February 6 | Charles Dalton Parsons | Charles R. and Emily Stein |
| February 16 | Joseph Michael Coletta | Steven J. and Diane L. Macaulay |
| February 17 | Alexander Olivia Santucci | John G. and Mirella V. DiMichele |
| February 23 | Theodore A. Bergstrand | Jack A. and Joy E. Rash |
| February 23 | Julia Leone Scobbo | Nicholas J. and Mary L. Lawless |
| February 27 | Hadley Elizabeth Garnett | William S. and Mary Hunt |
| March 3 | Luke Werner O'Day | Mark M. and Susan Werner |
| March 6 | Christos Vrakas | Fotios and Kostandina Leni |
| March 8 | Nicole Elizabeth Poli | Edmund L. III and Catherine R. Hernandez |
| March 10 | Kevin Tucker Scheld | Brian J. and Nancy J. Tucker |
| March 19 | Courtney Anne Murray | Christopher F. and Katherine C. Manganiello |
| March 21 | Lindsay Anne Brayton | Mark M. and Donna C. Renzi |
| March 23 | Kristin Amy Marshall | William J. and Amy Jo Kessler |
| March 24 | Stephanie Lee Zaia | John A. and Diane L. Erikson |
| March 26 | Gregory Donald Furman | Donald J. and Nannette M. Simone |
| March 26 | Michelle Laurel Jaques | William T. and Jennifer E. Goldberg |
| March 26 | Nicole Lynn Jaques | William T. and Jennifer E. Goldberg |
| March 26 | Eliza Gail B. Rosenberry | Richard J. and Candace L. Banks |
| April 3 | Caroline Joyce Norberg | William F. and Theresa Joyce |

| DATE | | CHILD'S NAME | PARENTS |
|-------|----|---------------------------|---------------------------------------|
| April | 5 | Andrew Spencer Leone | Robert D. Jr. and Nancy J. Rose |
| April | 6 | Andrew David Clark | David A. and Marianne Swift |
| April | 6 | Ashley Stuart Flynn | Brian J. and Nancy Norlie |
| April | 6 | Douglas Bruce Linse | Douglas H. and Donnalynne M. Leon |
| April | 14 | Michael William Diamond | William H. Jr. and Susan T. Rubino |
| April | 15 | Thomas Paul Godino, III | Thomas P. Jr. and Donna M. Richardson |
| April | 18 | Zachary Winston Weiner | Michael W. and Susan Gilbride |
| April | 19 | Lesley Joan White | Robert C. and Marissa J. Alessandrini |
| April | 20 | Timothy James Gorman | Michael J. and Doreen A. Mills |
| April | 21 | Caroline DeLong Washburne | Stephen H. and Amanda Ellis |
| April | 22 | Hillary Anne Fenton | Joseph P. and Laurie L. Carpenter |
| April | 22 | Annie Renz Poe | James B. and Jayne Renz |
| April | 24 | Elizabeth Clark Sangster | Arthur J. Jr. and Jean O. Niven |
| April | 27 | Kevin Emerson Porter | Robert S. and Ellen B. Ganley |
| April | 28 | Kelly Cornwell Sprague | John M. and Eileen Cornwell |
| April | 28 | Alison Esther Wear | Gerald W. and Natalie Quiring |
| April | 29 | Sarah Christopher Leist | Robert E. and Susan Christopher |
| May | 2 | Christy Anne Schmidt | James B. and Anne E. McElroy |
| May | 2 | Frederick Doyle Soligan | George-Eric and Debra A. Boyle |
| May | 5 | Matthew Jilek Leary | Mark J. and Alicia Jilek |
| May | 8 | Katherine Margaret Horan | Richard F. and Nancy T. Pemple |
| May | 10 | Jaclyn Hope Cadarelli | Donato and Janice M. La Shoto |
| May | 10 | Shawn Anthony Cioto | George A. and Patricia A. Smith |
| May | 12 | Benjamin C. Woodruff | Douglas G. and Gretchen Congleton |
| May | 14 | Christine Marie Coury | Richard H. and Jane T. Fennessey |
| May | 14 | Ryan Robert Lynch | John J. and Judith A. Gilbert |
| May | 18 | Kathryn Marie Angell | Keith G. and Lisa M. Lovallo |
| May | 20 | Jessica Leeann Hurley | Eugene F. Jr. and Karen A. McKernan |
| May | 21 | Robert Hale Mattison, Jr. | Robert H. and Susan Baldwin |
| May | 22 | David William Conlon | Robert P. and Betsy A. Kooker |
| May | 22 | Alexander R. Giammarco | Patrick J. and Nancy M. Pompeo |
| May | 24 | Timothy J. McGillicuddy | Thomas F. and Marjorie Quinlivan |
| May | 31 | Corinna Marie Feeley | Charles F. and Cynthia C. Crowell |
| May | 31 | Meghan Ashley Soderstrom | Gregg D. and Pamela Jo Dawe |
| June | 2 | Eric Michael Blase | Michael F. and Catherine A. Colletti |

| DATE | CHILD'S NAME | PARENTS |
|-----------|----------------------------|-------------------------------------|
| June 6 | Daniel Charles McNicholas | John J. and Maura Young |
| June 7 | Steven Elie Maalouf | Elie G. and Sharon M. Slilaty |
| June 7 | Carla Marie Rosata | John H. and Charlene M. Zambito |
| June 8 | Mindy Ann Pochebit | Stephen M. and Celine J. Morin |
| June 12 | Lauren Elizabeth Ross | Thomas F. and Ellen Martino |
| June 13 | John Casimer Grech | John M. and Denise A. Radkowski |
| June 18 | Matthew Paul Friedman | Paul J. and Cathryn D. Abrams |
| June 26 | Sarah Alexis Rabinowe | Steven L. and Maxine F. Kramer |
| June 27 | Megan Kathleen Fitzpatrick | Richard M. and Jane E. Caron |
| July 1 | Kirsten Elizabeth Cleary | Christopher M. and Donna Troy |
| July 4 | John Anthony Pritoni | Anthony J. and Cynthia M. Oglesby |
| July 4 | Briana Katherine Whelan | Kenneth R. and Kathleen A. Sullivan |
| July 5 | Tiffany Anne Pinciario | John W. and Patricia A. Ciampa |
| July 6 | William Earle Fortini | Brian E. and Nancy J. Chapel |
| July 6 | Douglas Richard Schaub | Richard F. and Susan Brandenburg |
| July 8 | Meaghan Colleen Sullivan | Stephen D. and Colleen Murphy |
| July 8 | Ernest Ashworth Wetzel II | Ernest A. and Martha Belcher |
| July 8 | Zachariah Belcher Wetzel | Ernest A. and Martha Belcher |
| July 9 | John P.M. McCrystal | Mark C. and Anne L. Merrill |
| July 12 | Steven Nicholas Graziano | Steven M. and Karen B. Lanergan |
| July 14 | Margaret Jane Glass | Charles T. and Deborah Merrill |
| July 18 | Michael Robert Harrington | John C. and Linda E. Sargent |
| July 19 | Giovanni Nicola Colantonio | Sergio and Nancy M. Barboni |
| July 20 | Felicia Marie Hatem | Michael J. and Mary A. Dayian |
| July 26 | Sarah Penn Hagerstrom | Ken M. and Margaret Harragan |
| July 27 | Meghan Elizabeth Kane | Kevin R. and Emily Scott |
| July 29 | Jillian Elizabeth Price | Keith W. and Audrey L. Clements |
| July 31 | Lucy Young Hackett | Edward F. and Jane F. Hadley |
| July 31 | Briana Katherine Lane | Christopher M. and Deiedre Fahy |
| August 5 | Alissa Lauren Lannan | Lawrence F. and Monica M. Purcell |
| August 11 | Gabrielle Martine Faessler | Thomas W. and Susan M. Welsh |
| August 11 | Melanie Ingrid Faessler | Thomas W. and Susan M. Welsh |
| August 12 | Brittany Dana Fair | David L. and Vickie S. Grove |
| August 12 | Melissa Norton | Thomas P. and Elaine M. O'Leary |
| August 16 | Thomas Maxwell Moller | John T. and Barbara E. Barkey |

| DATE | CHILD'S NAME | PARENTS |
|--------------|----------------------------|-------------------------------------|
| August 18 | Edward George Pastuszewski | Brian E. and Erin Shaw |
| August 19 | Michael Hay Sun | Dennis K. and Jun Liao Sie |
| August 21 | Maggie Elizabeth MacCready | David A. and Joann Garvey |
| August 23 | Sarah Elizabeth Small | Richard N. and Michelle Metivier |
| August 24 | Bailey Christine Nyren | Paul E. and Linda C. Clifford |
| September 1 | Paul Michael Fineman | Norman M. and Lori St. Germain |
| September 1 | James Nathan Fineman | Norman M. and Lori St. Germain |
| September 3 | Sean Michael Prelack | Steven and Mary Catherine McTiche |
| September 7 | Rachel Tamar Rosenzweig | James L. and Loren C. Callan |
| September 14 | Christopher M. Johnson | David C. and Barbara E. Smith |
| September 15 | Lauren Debra Guagliardo | Larry A. and Debra L. Gates |
| September 15 | Scott Thornton Holbrook | Richard E. and Susan A. Wilson |
| September 16 | Dennis Craig Jackson | Douglas L. and Roberta Marr |
| September 17 | Nicholas Timothy Sarasin | Timothy J. and Marianne K. Hyde |
| September 28 | Derrick Joseph Pallis | Kevin J. and Julie A. Strang |
| September 29 | Courtney Sinclair Gorman | Harold B. and Cynthia Nesbit |
| October 2 | Danielle Lynn Kuzmich | Paul and Karen Ann Bagley |
| October 3 | Jonathan Tyler Costello | Ralph M. and Vicki A. Jones |
| October 12 | Anthony Everett Coffone | James A. and Nancy Ann Dewar |
| October 12 | Daniel Mark Fuglestad | Mark R. and Joanne M. Sadoski |
| October 13 | Matthew Hayden Phillips | Daniel D. and Deborah Ann Rawding |
| October 14 | Nicholas Robert Daly | Robert E. and Susan E. Morgan |
| October 19 | Christopher C. Bergenheim | Roger C. and Carol Ann Jessoe |
| October 20 | Patrick R.P. Hutt, Jr. | Patrick R.P. and Evelyn M. Thirault |
| October 21 | Brian Jeffrey Iafolla | Jeffrey J. and Patricia M. Ruzzo |
| October 23 | Nicholas George Iverson | Scott G. and Lissa C. Bragan |
| October 24 | Andrea Eve Pucillo | Douglas A. and Arlene C. Romano |
| October 25 | Geoffrey St'George Allen | Gregory W. and Nancy Osborn |
| October 25 | Robert Leonard Ellard | Robert P. and Cynthia R. Pagnotto |
| October 27 | Courtney Jane Boylan | Robert U. and Mary M. Kenefick |
| November 1 | Michael Edward Welch | Robert E. and Barbara A. Bellak |
| November 1 | Brittany Kathleen Welch | Robert E. and Barbara A. Bellak |
| November 6 | Michael Norman Wholley | William L. and Susan B. Lee |
| November 8 | Rachael Louise Palumbo | Richard and Wendy L. Owen |
| November 11 | Samuel Wolfe Wyman | Richard S. and Robin J. Epstein |

| DATE | CHILD'S NAME | PARENTS |
|-------------|---------------------------|--------------------------------------|
| November 28 | Robert Jeffrey Connelly | Robert J. and Margaret E. Panora |
| December 5 | Jillian Hannah Monahan | John P. and Margery E. Swartz |
| December 8 | Meghan Elizabeth Driscoll | Michael J. and Joan Mary Hominsky |
| December 11 | John Matthew Butler | John M. and Susan Hannigen |
| December 11 | Kaitlin Aedeen Jones | Robert N. Jr. and Cheryl Lynn Seelig |
| December 17 | Donald Zachary Mykulak | George W. and Holly L. Loveless |
| December 20 | Brian Michael Lui | Richard and Helen Chin |

MARRIAGES RECORDED IN MEDFIELD IN 1989

| DATE | NAME | RESIDENCE | WHERE AND BY WHOM MARRIED |
|-------------|-----------------------|----------------|------------------------------|
| January 10 | Kim M. Kwan | Brighton | In Medfield |
| January 14 | Tyne T. Sun | Medfield | Nancy J. Preston, J.P. |
| | Frederick G. Anderson | North Carolina | In Dover |
| February 4 | Kathleen M. Kilcoyne | Medfield | Joseph P. Fratic, Priest |
| | Earl J. Morgan | Plymouth | In Dedham |
| February 18 | Sunniann N. Pagliazzo | Medfield | Milton J. Wolk, J.P. |
| | Robert Dean Borgman | Medfield | In Medfield |
| March 18 | Kathleen R. Brackett | Medfield | Susan B. Green, J.P. |
| | Brian James Hannon | Norwood | In Millis |
| March 19 | Denise Brymer | Medfield | Francis W. Beksha, Priest |
| | Giovanni J. DeSantis | Medfield | In Medfield |
| April 1 | Stephanie J. Sargent | Medfield | Nancy J. Preston, J.P. |
| | Matthew D. Nickerson | Medfield | In Brookline |
| April 8 | Mary Ellen Flynn | Medfield | Robert G. Flynn, Priest |
| | Eric Richard Kessler | Milford | In Dover |
| April 22 | Nancy Ellen Cusack | Medfield | Joseph P. Fratic, Priest |
| | David M. O'Sullivan | Dorchester | In Boston |
| April 23 | Erika Louise Walter | Medfield | Louis H.G. Bier, Rev. |
| | William D. Stephenson | Medfield | In Medfield |
| April 29 | Rebecca Jane Gourley | Medfield | Alice B. Lane, Clergy person |
| | William G. Duhaime | Medfield | In Medfield |
| | Marion E. Cormier | Salem, N.H. | Philip J. DesRosiers, Priest |

| DATE | | NAME | RESIDENCE | WHERE AND BY WHOM MARRIED |
|-------|----|-------------------------|---------------------|------------------------------|
| April | 29 | Stafford Bryant Harrell | Sudbury | In Sudbury |
| April | 30 | Lisa Christine May | Medfield | James W. Cox, Minister |
| May | 6 | Charles Archer Bennett | Medfield | In Medfield |
| May | 6 | Ruthanne McCarthy | Medfield | Robert L. Wood, Clergyman |
| May | 13 | Alan M. Buchanan | Victorville, CA | In Medfield |
| May | 13 | Sally Ann Phipps | Medfield | Nancy J. Preston, J.P. |
| May | 13 | Thomas E. Kelley | Walpole | In Sudbury |
| May | 13 | Cheryl A. Morris | Walpole | Earl E. Alger, Clergyman |
| May | 13 | Scott E. Bianchi | Foxboro | In Medfield |
| May | 13 | Eileen M. Ryan | Medfield | Philip J. DesRosiers, Priest |
| May | 13 | Peter Michael Gagnon | N. Providence, R.I. | In Medfield |
| May | 13 | Tracy Leigh Erickson | Medfield | Robert L. Wood, Clergyman |
| May | 13 | Len Griswald Guitar | Holliston | In Holliston |
| May | 18 | Janet Dee Spoltore | Medfield | Francis R. LeBlanc, Priest |
| May | 20 | Stephen Weinstock | Medfield | In Medfield |
| May | 20 | Connie Sue Jones | Medfield | Alice B. Lane, Clergyperson |
| May | 21 | John C. Vasaturo | Newton | In Medfield |
| May | 21 | Lisa Marie Minacci | Medford | Anthony J. Vasaturo, Priest |
| May | 21 | Gary Robert Greenstein | Belmont | In Newton |
| May | 21 | Deborah J. Setterlund | Medfield | Vivian T. Burns, J.P. |
| May | 27 | Donald F. McAulay, Jr. | Franklin | In Franklin |
| May | 27 | Donna Marie Collins | Franklin | Susan B. Green, J.P. |
| May | 28 | Jean William Ouellette | Medfield | In Walpole |
| May | 28 | Teresa E. Beverage | Medfield | Dennis James Robinson, J.P. |
| June | 2 | Joseph Anthony DeMarco | Exeter, R.I. | In Dover |
| June | 2 | Elisabeth J. Reese | Dover | Martin J. Joyce, J.P. |
| June | 3 | Richard Anthony Kemmett | Nashua, N.H. | In Falmouth |
| June | 3 | Christine M. Markowski | Nashua, N.H. | Thomas J. Dowd, J.P. |
| June | 3 | William John Durkin | Unionville, CT | In Medfield |
| June | 3 | Lisa Ann Gottsche | Stonington, CT | Robert L. Wood, Clergyman |
| June | 3 | Arthur Paul Taylor | Roslindale | In Southborough |
| June | 3 | Heidi Renee Lomker | Roslindale | Craig A. Reynolds, Clergyman |
| June | 3 | Richard John Vietze | Needham | In Newton |
| June | 3 | Alison Aldrich Thomas | Medfield | Thomas H. Maguire, Priest |

| DATE | NAME | RESIDENCE | WHERE AND BY WHOM MARRIED |
|-----------|--------------------------|---------------------|---|
| June 10 | Christopher A. Devlin | Medfield | In Lawrence |
| June 10 | Francesca Iacobello | Brighton | Roland Lacasse, Priest |
| June 10 | James Whitney King | N. Uxbridge | In Hopedale |
| June 10 | Theresa Mona Volpe | N. Uxbridge | Daniel P. Dower, Priest |
| June 10 | Dana Joel Lurie | Medfield | In Marion |
| June 10 | Peggy Ann Bennett | Medfield | Albert Ginsburgh, Rabbi |
| June 10 | John Joseph St. Martin | Medfield | In Norwood |
| June 18 | Karen A. McGuinness | Medfield | David G. Robinson, Jr. Episcopal Priest |
| June 18 | Lawrence Charles Greb | Medfield | In Boston |
| June 18 | Marcia Elaine Stern | Boston | Bernard H. Mehlman, Rabbi |
| June 15 | Stanley Gerald Katz | Dallas, TX | In Westwood |
| July 15 | Barbara Ann Friedman | Dallas, TX | Henry A. Zeeb, Rabbi |
| July 15 | John Michael O'Dowd, Jr. | Staten Island, N.Y. | In Medfield |
| July 15 | Amy Margaret Kelly | Staten Island, N.Y. | Harry J. Dooley, Priest |
| July 15 | John Edmund Varnum, Jr. | Medfield | In Wareham |
| July 15 | Jeannette P. Dupont | Medfield | Joseph P. Dupont, J.P. |
| July 29 | James Walker | Milford | In Weston |
| July 29 | Pamela Kelly | Medfield | Martin Cleary, Priest |
| August 5 | Wayne A. Mahan | Medfield | In Holliston |
| August 5 | Patricia M. Fitzgerald | Medfield | Nancy L. Norris, J.P. |
| August 5 | Todd Eric Hodge | Medfield | In Framingham |
| August 5 | Jodi Ellen Shuman | Medfield | Benjamin Z. Rudavsky, Rabbi |
| August 12 | Paul W. O'Neil | Belmont | In Medfield |
| August 12 | Elizabeth G. Armstrong | Medfield | Philip J. Des Rosiers, Priest |
| August 12 | Paul James Grove | New Bedford | In Medfield |
| August 12 | Wendy Beth Philips | New Bedford | Robert L. Wood, Clergyman |
| August 12 | Peter Francis Martino | Medfield | In Chatham |
| August 12 | Kathleen Crowley | Somerville | James F. Buckley, Priest |
| August 12 | William Warren McInerney | N. Weymouth | In Stoughton |
| August 12 | Barbara May Cheney | Medfield | John R. Baillie, Clergyman |
| August 12 | Jerome G.C. Riviere | Levallots, France | In Medfield |
| August 12 | Coline M.E. Paimblanc | Medfield | James A. O'Donohoe, Priest |

| DATE | NAME | RESIDENCE | WHERE AND BY WHOM MARRIED |
|--------------|--|--------------------------------------|--|
| August 19 | Leon L. Harold Nelson, Jr. Cynthia Jane Williams | Portland, ME Portland, ME | In Medfield Robert L. Wood, Clergyman |
| August 19 | Kenneth R. Nickerson Pamela P. Perrone | South Walpole Medfield | In Medfield Philip J. Des Rosiers, Priest |
| August 27 | Robert Paul Miller Jayne Berry | Medfield Medfield | In Medfield Philip J. Des Rosiers, Priest |
| September 2 | Paul Calello Jane Debevoise | Dover Basking Ridge, N.J. | In Medfield Robert L. Wood, Clergyman |
| September 3 | Scott Michael Bassett Diane M. Ullenbruch | Medfield Medfield | In Medway William C. Burckhart, Priest |
| September 3 | Michael Anthony Rodrigues Stacy Ahern | Medfield Medfield | In Medfield Harry J. Dooley, Priest |
| September 9 | Scott Anthony Gordon Patricia Julie Ganley | Walpole Medfield | In Medfield Philip J. Des Rosiers, Priest |
| September 9 | Stephen Mark Colman Kimberly Joan Signore | West Roxbury West Roxbury | In Newton Gerard Pineau, R.C. Priest |
| September 9 | Scott Steven Saffell Anne Marie Love | Annapolis, MD Annapolis, MD | In Medfield Leila B. Holden, Clergyperson |
| September 10 | Richard L. Reinemann, Jr. Deborah Jean Moulton | Medfield Medfield | In Medfield David M. Flanders, Clergyman |
| September 15 | Bertrand Joseph Gastonquay Theresa Marie O'Reilly | Medfield Medfield | In Medfield Harry J. Dooley, Priest |
| September 23 | Paul Leonard Haigh Darlene Marie Kovatsi | Medfield Medfield | In Medfield Robert L. Wood, Clergyman |
| September 23 | James T. Hilliard Linda Kay Nossal | Medfield Medfield | In Medfield Robert L. Wood, Clergyman |
| September 30 | Mark David Cassino Sheri Lynn Dennison | South Boston South Boston | In South Boston Gilbert S. Phinn, Priest |
| October 8 | Michel Salim Absi Donna Lynn Capell | Medfield Medfield | In Dedham Fr. Joseph Purpura, Priest |
| October 28 | John Patrick Mannette Marie Claire Ryan | Woonsocket, R.I. Woonsocket, R.I. | In Uxbridge Michael J. Ryan, Justice of the Peace |
| October 28 | James Alfred Thornton Elizabeth Ann Rabbette | Medfield Medfield | In Medway William C. Burckhart, Priest |

| DATE | NAME | RESIDENCE | WHERE AND BY WHOM MARRIED |
|-------------|----------------------------|------------|--|
| October 30 | Kerry Alan Taylor | Lynn | In Jamaica Plain |
| | Maureen Louise Robinson | Medfield | Carl E. Bergstrom, Clergyman |
| November 12 | Philip Hamilton Warren III | Medfield | In Westwood |
| | Susan Hanke Murphy | Medfield | Janet Boyd Weidler, Minister of the Gospel |
| November 18 | Robert Stuart Siefken | Canaan, ME | In Norwood |
| | Michelle Lynn Brown | Medfield | Leonard H. Warner, Clergyman |
| November 18 | David William Friday | Framingham | In Framingham |
| | Patricia Ann Davenport | Medfield | LeRoy Owens, Priest |
| November 24 | Robert Francis LaPlante | Medfield | In Medfield |
| | Christine Marie Scobie | Medfield | Martin J. Joyce, J.P. |
| November 25 | Laurence D. Cohen | Norfolk | In Boston |
| | Dawn Eileen Brewer | Medfield | Benjamin Z. Rudarsky, Rabbi |
| December 2 | Thomas Elcock | Medfield | In Brookline |
| | Pamela A. McGovern | Medfield | Gerald D. Perno, Priest |
| December 16 | Mark Alexander Constas | Colorado | In Weston |
| | Wendy Lesley Millroy | New York | N.C. Manikas, Priest |

DEATHS RECORDED IN MEDFIELD IN 1989

| DATE | NAME | AGE | CAUSE |
|-------------|-----------------------------|-----|---------------------------------|
| January 3 | Stanley Wyman Swaim | 79 | Pneumonia |
| January 10 | Marguerite G. Sauer | 93 | Acute Cardiac Arrest |
| January 12 | Gloria Marie Bush | 58 | Septicemia |
| January 23 | James Floyd Ours | 68 | Congestive Heart Failure |
| January 26 | Wretha Alma Ours | 67 | Septicemia |
| February 6 | William Vincent Conlon, Jr. | 71 | Cerebral Thrombosis |
| February 15 | Richard Wallace Fuglestad | 53 | Acute Myocardial Infarction |
| February 25 | Edward Abram Harding | 88 | Cerebral Thrombosis |
| February 27 | Ernest George Henrichon | 75 | Cardiomyopathy |
| March 3 | Catherine Frances Crowley | 89 | Congestive Heart Failure |
| March 5 | Margaret T. O'Hara | 89 | Dehydration - Parkinson Disease |
| March 6 | William Gorman Blaney | 50 | Cancer of Lung |
| March 13 | Edward Victor Moran | 87 | Cancer |

| DATE | NAME | AGE | CAUSE |
|--------------|----------------------------|-----|--|
| March 26 | Thomas George Watson | 63 | Lobar Pneumonia |
| April 1 | Malcolm Winfield Seaman | 53 | Cardiac Arrest |
| April 11 | Adela E. Hermanson | 95 | Cerebrovascular accident |
| April 12 | John Joseph Shugrue | 79 | Cancer of Lung |
| April 22 | Clyde Barnes Crozier | 85 | Respiratory Failure |
| May 20 | J. Kevin Ryan | 47 | Carcinomatosis |
| May 21 | Joseph F. Maggioni | 70 | Respiratory Failure |
| May 22 | Apostolos Nistazos | 101 | Cerebrovascular Accident |
| May 22 | Charles Hanson Rayner, Jr. | 67 | Chronic Obstructive Pulmonary Disease |
| May 24 | Genevieve Marie Gleason | 83 | Cerebro-Vascular Accident |
| June 6 | Sadie Satenig Avedisian | 89 | Respiratory Arrest |
| June 16 | Margaret Kelleher | 83 | Cardio-Pulmonary Arrest |
| June 17 | Anna Marie Baker | 76 | Strokes |
| June 18 | John J. Molloy | 44 | Cardio-Respiratory Arrest |
| June 25 | Jean V. Tripp | 72 | Cardiogenic Shock |
| July 18 | Olga Maria Harrington | 75 | Cerebral Vascular Accident |
| July 24 | Dorothy C. Bradstreet | 75 | Cardiac Arrest |
| July 24 | Leona Lillian Sheedy | 83 | Pulmonary Malignancy |
| July 31 | John Donald Richards | 60 | Cerebrovascular accident |
| August 1 | Phyllis M. Gagliani | 71 | Coronary Artery Disease |
| August 11 | Russell Leroy Simpson | 75 | Respiratory Failure |
| August 19 | Marion Esther Bosselman | 77 | Cardiopulmonary Arrest |
| August 24 | Theresa Barbat | 96 | Carcinoma of the Colon |
| September 19 | Nicholas A. Federici | 83 | Myocardial Infarction |
| September 22 | Irene T. Theriault | 91 | Diverticulitis of the Colon |
| September 27 | Grace Mae Iafolla | 79 | Cancer of Lung |
| October 9 | Eleanor J. Whittier | 77 | Duodenal Ulcer Penetrating |
| October 15 | Margaret L. Horton | 56 | Urosepsis |
| October 16 | Walter Richard Nye, Sr. | 77 | Acute Myocardial Infarction |
| October 18 | Jean Josephine Coleman | 60 | Carcinoma of the Lung |
| October 24 | Wynne Mary Daniel | 78 | Metastatic Breast Cancer |
| October 29 | Charles Joseph Luna | 74 | Pulmonary Edema |
| November 3 | John Stephen Stekly | 31 | Severe Skull Fracture & Fracture Laceration of the Brain |
| November 3 | Helen Sophia Willis | 75 | Sepsis |
| November 5 | Maria Ippoliti | 86 | Acute Myocardial Infarction |

| DATE | NAME | AGE | CAUSE |
|-------------|----------------------------|-----|---|
| November 6 | John Marshall Fralin | 30 | Respiratory Arrest |
| November 7 | Anna Svalaina Balfour | 63 | Congestive Heart Disease |
| November 9 | Nancy Munroe | 57 | Pending |
| November 18 | Ruth A. Fernald | 87 | Chronic Cardiomyopathy |
| November 25 | Emeline Mailing | 93 | Utrine Carcinoma |
| November 26 | Hazel Marie Henry | 69 | Respiratory Arrest |
| December 1 | Irene Barbara Duest | 71 | Coronary occlusion |
| December 8 | Pauline Coulter | 70 | Respiratory Arrest |
| December 9 | John Edward Deal | 52 | Hypoxie Hypercapneic Encephalopathy |
| December 18 | Martha Claire Macrina | 63 | Respiratory Failure |
| December 25 | Genoveva Rohn | 67 | Probable Myocardial Infarction |
| December 27 | Margaret B. Curry | 85 | Myocardial Infarction |
| December 29 | William Merriam Crane, Jr. | 86 | Carcinoma of prostate metastatic to bones |
| December 31 | Margaret Regina DeCosta | 83 | Cerebral Thrombosis |

TOWN OF MEDFIELD

WARRANT FOR ANNUAL TOWN MEETING

MARCH 27, 1989

COMMONWEALTH OF MASSACHUSETTS
Norfolk, ss.

To either of the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet at the Memorial School, in said Medfield, on Monday, the Twenty-seventh day of March, A.D., 1989 at 6:00 o'clock A.M., then and there to act on the following articles:

ARTICLE 1. To choose all Town Officers required to be elected annually by ballot, viz:

One Moderator and one member of the Board of Trustees of the Public Library for one year.

One Collector of Taxes, one Selectman, one Assessor, two members of the School Committee, two members of the Board of Trustees of the Public Library, two Park Commissioners, all for three years.

One member of the Planning Board and one member of the Housing Authority, both for five years.

BALLOT QUESTION:

1. Shall the town distribute to its insured employees, after deducting the town's total administrative cost, the balance of any group insurance dividend which shall be based upon the employees' proportionate share of the total premiums paid for all insurance coverages?

[] Yes

[] No

The polls will be open at 6:00 o'clock A.M. and shall be closed at 8:00 o'clock P.M.

On Monday, the twenty-fourth day of April, A.D., 1989, commencing at 7:30 o'clock P.M. the following articles will be acted on in the Amos Clark Kingsbury School gymnasium in said Medfield, viz: Article 2 through Article 46.

And you are directed to serve this warrant by posting an attested copy thereof, in the usual place for posting warrants in said Medfield, seven days at least before the time of holding said meeting.

Hereof fail not and make due return of this warrant with your doings thereon, unto the Town Clerk at the time and place of meeting aforesaid. Given unto our hands this 7th day of March in the year of our Lord One Thousand Nine Hundred and Eighty-nine.

Ann B. Thompson
Robert J. Larkin
Harold F. Pritoni, Jr.
SELECTMEN OF MEDFIELD

Norfolk, ss

March 15, 1989

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of said warrant in not less than five public places in the Town of Medfield at least seven days before the time of holding the meeting.

/s/George Kingsbury
Constable of Medfield

A TRUE COPY ATTEST:

Nancy J. Preston
TOWN CLERK

TOWN OF MEDFIELD
TOWN ELECTION
MARCH 27, 1989

Pursuant to the foregoing warrant, the polls were opened at 6:00 A.M. with the reading of the warrant, and the swearing in of the election workers present. The ballot boxes were inspected and found to be in working order, specimen ballots posted, voting list was displayed and instructions to the voters posted.

The following workers were assigned to their precincts.

WARDEN: Mabelle Maguire

CLERKS: Precinct 1 Adelaide Cochrane
Precinct 2 Emma Mitchell
Precinct 3 Anna Murphy
Precinct 4 Kay Buchanan

CHECKERS: Eleanor Anes, Margaret O'Brien, Beverly Hallowell, Joan Bussow, Barbara Connors, Priscilla Anderson, David Wilmarth, Gale Rad, Edna Hinkley, William Hallowell, and Mary MairEtienne

The polls were closed at 8:00 P.M.

The total vote was 1310. Absentee ballots 18

Total Registered Voters numbered 6620. 20% of the voters voting. After the counting and tabulation of the ballots. The results were as follows:

| | PRECINCT | | | | TOTAL |
|--------------------------------------|----------|-----|-----|-----|-------|
| | 1 | 2 | 3 | 4 | |
| MODERATOR (one year) VOTE FOR ONE | | | | | |
| Ralph C. Copeland | 220 | 252 | 304 | 264 | 1040 |
| Blanks | 59 | 69 | 73 | 69 | 270 |
| | | | | | ----- |
| | | | | | 1310 |
| SELECTMAN (three years) VOTE FOR ONE | | | | | |
| Ann B. Thompson | 219 | 259 | 323 | 272 | 1073 |
| Blanks | 60 | 62 | 54 | 61 | 237 |
| | | | | | ----- |
| | | | | | 1310 |

| | | | | | | |
|---|-----|-----|-----|-----|------|-------|
| TAX COLLECTOR (three years) VOTE FOR ONE | | | | | | |
| Nancy J. Preston | 234 | 279 | 316 | 284 | 1113 | |
| Blanks | 45 | 42 | 61 | 49 | 197 | |
| | | | | | | ---- |
| | | | | | | 1310 |
| ASSESSOR (three years) VOTE FOR ONE | | | | | | |
| Clara E. Doub | 223 | 266 | 305 | 268 | 1062 | |
| Blanks | 56 | 55 | 72 | 65 | 248 | |
| | | | | | | ---- |
| | | | | | | 1310 |
| SCHOOL COMMITTEE (three years) VOTE FOR NOT MORE THAN TWO | | | | | | |
| Kathleen K.C.Browne | 146 | 152 | 152 | 139 | 589 | |
| William A. Hajjar | 157 | 217 | 268 | 249 | 891 | |
| Gay W. D'Amaro | 169 | 208 | 261 | 214 | 852 | |
| Blanks | 86 | 65 | 73 | 64 | 288 | |
| | | | | | | ---- |
| | | | | | | 2620 |
| PARK & RECREATION COMMISSION (three years) | | | | | | |
| VOTE FOR NOT MORE THAN TWO | | | | | | |
| Kathryn Violick-Boole | 84 | 81 | 139 | 86 | 390 | |
| John P. Monahan | 175 | 206 | 268 | 216 | 865 | |
| Michael Medina | 148 | 153 | 158 | 178 | 637 | |
| William J. Heller | 57 | 91 | 73 | 73 | 294 | |
| Robert W. Miller | 52 | 82 | 65 | 49 | 248 | |
| Blanks | 42 | 29 | 51 | 64 | 186 | |
| | | | | | | ---- |
| | | | | | | 2620 |
| LIBRARY TRUSTEE (one year) VOTE FOR NOT MORE THAN ONE | | | | | | |
| Lynne Abensohn | 212 | 263 | 315 | 267 | 1057 | |
| Blanks | 67 | 58 | 62 | 66 | 253 | |
| | | | | | | ---- |
| | | | | | | 1310 |
| LIBRARY TRUSTEES (three year) VOTE FOR NOT MORE THAN TWO | | | | | | |
| Richard M.Fitzpatrick | 205 | 270 | 307 | 277 | 1059 | |
| James C. Baughman | 176 | 212 | 255 | 220 | 863 | |
| Blanks | 177 | 160 | 192 | 169 | 698 | |
| | | | | | | ----- |
| | | | | | | 2620 |
| PLANNING BOARD (five years) VOTE FOR ONE | | | | | | |
| Margaret E. Bancroft | 222 | 256 | 306 | 259 | 1043 | |
| Blanks | 57 | 65 | 71 | 74 | 267 | |
| | | | | | | ---- |
| | | | | | | 1310 |
| HOUSING AUTHORITY (five years) VOTE FOR ONE | | | | | | |
| Richard D. Jordan | 167 | 189 | 220 | 222 | 798 | |
| Linda C. Nyren | 70 | 95 | 109 | 89 | 363 | |
| Blanks | 42 | 37 | 48 | 22 | 149 | |
| | | | | | | ---- |
| | | | | | | 1310 |

BALLOT QUESTION:

1. Shall the town distribute to its insured employees, after deducting the town's total administrative cost, the balance of any group insurance dividend which shall be based upon the employees' proportionate share of the total premiums paid for all insurance coverages?

| | | | | | |
|--------|-----|-----|-----|-----|------|
| Yes | 147 | 179 | 197 | 168 | 691 |
| No | 101 | 109 | 135 | 125 | 470 |
| Blanks | 31 | 33 | 45 | 40 | 149 |
| | | | | | ---- |
| | | | | | 1310 |

The polls were closed at 8:00 o'clock P.M.

BALLOT COUNTERS:

Nancy Franke, Judy Plank, Beverly Smith, Sheila Roy, Elmer Portmann, Jean Clark, Eleanor Anes, Margaret O'Brien, Joan Bussow, Priscilla Anderson, David Wilmarth, Gale Rad, Edna Hinkley and Mary MairEtienne, Anna Murphy, Kay Buchanan, Emma Mitchell and Adelaide Cochrane.

After the results were announced, the ballots, checked voting lists and tally sheets were turned over to the Town Clerk for safekeeping as prescribed by law.

A TRUE COPY ATTEST:

Nancy J. Preston
TOWN CLERK

ADJOURNED ANNUAL TOWN MEETING
FOR THE TRANSACTION OF BUSINESS
April 24, 1989

The meeting was called to order by the Moderator at 7:45 P.M. at the Amos Clark Kingsbury High School Gymnasium after ascertaining that a quorum was present. Miss Robin Cox lead the gathering in the singing of the National Anthem following the salute to the flag.

Following the reading of the service of the Warrant for the meeting, as well as a review of procedural rules by the Moderator, the following action was taken on the articles appearing in the Warrant:

NOTE: The action taken on all articles will be recorded in their regular sequence regardless of the order in which they were voted.

On April 24, 1989 the meeting was adjourned at 10:30 P.M. and was reconvened at 7:50 P.M. on April 25, 1989, at which time it was immediately adjourned again to act on the Special Town Meeting Articles. Adjourned Annual Town Meeting reconvened at 8:00 P.M. after the Special Town Meeting. Annual Town Meeting was dissolved on 4/25/89 at 11:03 P.M.

Attendance at April 24, 1989 meeting was 461 voters.

Attendance at April 25, 1989 meeting was 339 voters.

Report of the Warrant Committee was presented.

The following articles, as printed in the Warrant, were passed on the Consent Calendar by unanimous vote: Articles 2, 3, 4, 5, 6, 7 and 22. (4/24/89)

ARTICLE 2. To see if the Town will vote to accept the reports of the several Town Officers for the past year.

VOTE: Voted unanimously to accept the reports of the several
Town officers for the past year. (Consent Calendar,
4/24/89)

ARTICLE 3. To see if the Town will vote to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1989, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

VOTE: Voted unanimously to authorize the Town Treasurer with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1989, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefor, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17. (Consent Calendar, 4/24/89)

ARTICLE 4. To see if the Town will authorize the Collector to use all means in the collection of taxes as the Treasurer might if elected to that office.

VOTE: Voted unanimously to authorize the Collector to use all means in the collection of taxes as the Treasurer might if selected to that office.
(Consent Calendar, 4/25/89)

ARTICLE 5. To see if the Town will vote to authorize the Treasurer and Collector to enter into compensating balance agreements during fiscal year 1990 as permitted by Massachusetts General Laws, Chapter 44, Section 53F, or do or act anything in relation thereto.

(Treasurer and Collector)

VOTE: Voted unanimously to authorize the Treasurer and Collector to enter into compensating balance agreements during fiscal 1990 as permitted by Massachusetts General Laws, Chapter 44, Section 53F.
(Consent Calendar, 4/24/89)

ARTICLE 6. To see if the Town will vote to accept the following named sums as Perpetual Trust Funds for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, viz:

| | |
|--------------------------------|---------|
| Eve D. Shepherd | \$ 200. |
| William and Kathleen Conners | 1200. |
| Granchelli - Hennessey | 200. |
| Francis J. McCormack | 2000. |
| Frank Simonetti | 1000. |
| Herbert and Rose Burr | 200. |
| Pauline Goucher | 350. |
| Winslow H. Crocker | 200. |
| Helen M. McGonagle | 800. |
| Kilmer - Farren | 600. |
| Zozula | 10. |
| Joseph and Florence Keris | 400. |
| Sylvia and Vincent Bready | 400. |
| Dorothy C. Folino | 2000. |
| Robert and Lillian Mozer | 800. |
| Charles DePari | 800. |
| Barbara Gallerani | 800. |
| Lillian Lee | 400. |
| Herman and Rita Erichsen | 1000. |
| Pasquale and Louise Pini | 800. |
| Eugene and Mary Lovell | 800. |
| Virginia P. Yarlott | 200. |
| George and Mary Plimpton | 200. |
| Susan and Henry Martin | 200. |
| D. Carol Vietze | 200. |
| Richard and Susan Mastronardi | 400. |
| William G. Duhaime | 800. |
| Richard and Kathleen Fiske | 600. |
| Charles and Marilyn Commander | 1200. |
| Joseph and Jacquelyn Daugherty | 200. |
| Rose C. Wallace | 800. |
| Robert and Amelia Kennedy | 800. |
| Audrey M. Henry | 500. |
| Robert and Virginia Couper | 400. |
| Charles S. Lewitt | 200. |
| Robert H. Fraser, Jr. | 100. |

| | |
|--------------------------|-------|
| Wilbert & Mary Lannon | 200. |
| Percy F. Cashen | 400. |
| Renee Blaney | 200. |
| Mary M. Trayte | 200. |
| Suzanne Emery | 200. |
| Pascal & Cecile Levesque | 1200. |
| Kevin & Julie Pallis | 800. |
| John & Marion Fratolillo | 800. |
| Bradley C. Munroe | 400. |
| Hennessey - Pelletier | 400. |

Total \$26,560.

VOTE: Voted unanimously to accept the sums named as Perpetual Trust funds, as listed above, for the care of lots in the Vine Lake Cemetery, the interest thereof as may be necessary for said care, as printed in the warrant. (Consent Calendar, 4/24/89)

ARTICLE 7. To see if the Town will vote to adopt the fee schedule for Town Clerk's fees set out in Massachusetts General Laws, Chapter 262, section 34, clauses 1-79, the schedule being available in the Clerk's office and posted on the Town bulletin board, or do or act anything in relation thereto.

(Town Clerk)

VOTE: Voted unanimously to adopt the fee schedule for Town Clerk's fees set out in Massachusetts General Laws, Chapter 262, section 34, Clauses 1-79, as follows: (Consent Calendar 4/24/89)

| <u>Clause</u> | <u>Description</u> | <u>Voted</u> |
|---------------|--|--------------|
| (1) | For filing and indexing assignment for the benefit of creditors. | \$ 10.00 |
| (11) | For entering amendment of a record of the birth of a child born out of wedlock subsequently legitimized. | 10.00 |
| (12) | For correcting errors in a record of birth. | 10.00 |
| (13) | For furnishing certificate of birth. | 5.00 |
| (13A) | For furnishing an abstract copy of a record of birth | 4.00 |
| (14) | For entering delayed record of birth. | 10.00 |
| (20) | For filing certificate of a person conducting business under any title other than his real name. | 20.00 |
| (21) | For filing by a person conducting business under any title other than his real name of a statement of change of his residence, or of his discontinuance, retirement or withdrawal from, or change of location of, such business. | 10.00 |
| (22) | For furnishing certified copy of certificate of person conducting business under any title other than his real name or a statement by such person of his discontinuance, retirement or withdrawal from such business. | 5.00 |

| | | |
|-------|---|--|
| (24) | For recording the name and address, the date and number of the certificate issued to a person registered for the practice of podiatry in the Commonwealth. | 20.00 |
| (29) | For correcting errors in a record of death. | 10.00 |
| (30) | For furnishing a certificate of death. | 5.00 |
| (30A) | For furnishing an abstract copy of a record of death. | 4.00 |
| (42) | For entering notice of intention of marriage and issuing certificates thereof. | 15.00 |
| (43) | For entering certificate of marriage filed by persons married out of the Commonwealth. | 5.00 |
| (44) | For issuing certificate of marriage. | 5.00 |
| (44A) | For furnishing an abstract copy of a record of marriage. | 4.00 |
| (45) | For correcting errors in a record of marriage. | 10.00 |
| (54) | For recording power of attorney. | 10.00 |
| (57) | For recording certificate of registration granted to a person to engage in the practice of optometry, or issuing a certified copy thereof. | 20.00 |
| (58) | For recording the name of the owner of a certificate of registration as a physician or an osteopath in the Commonwealth. | 20.00 |
| (62) | For recording order granting locations of poles, piers, abutments or conduits, alterations or transfers thereof, and increase in number of wires and cable or attachments under the provisions of Sec. 22 of Chapter 166. | 40.00 flat rate 10.00 add'l streets |
| (66) | For examining records or papers relating to births, marriages or deaths upon the application of any person, the actual expense thereof, but not less than | 5.00 |
| (67) | For copying any manuscript or record pertaining to a birth, marriage or death. | 5.00 per page |
| (69) | For receiving and filing a complete inventory of all items to be included in a "closing out sale", etc. | 10.00 1st page add'l page 2.00 |
| (75) | For filing a copy of written instrument or declaration of trust by trustees of an association or trust, or any amendment thereof as provided by Sec. 2, Chapter 182. | 20.00 |

| | |
|---|------------|
| (78) For recording deed of lot or plot in a public place of cemetery. | 10.00 |
| (79) Recording any other documents. | 10.00 |
| | 1st page |
| | 2.00 |
| | add'l page |
| Voter's Certificate. | 5.00 |

ARTICLE 8. To see if the Town will vote to fix the salary and compensation of the following elected officers: Moderator, Town Clerk, Treasurer, Selectmen, Assessors, School Committee, Trustees of the Public Library, Collector of Taxes, Park and Recreation Commission, Planning Board, Housing Authority, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to fix the salary and compensation of the following elected officers: (4/24/89)

Officer

| | |
|--------------------------------|---------|
| Moderator | -0- |
| Housing Authority | -0- |
| Town Clerk | 12,500. |
| Tax Collector | 15,000. |
| Treasurer | 15,000. |
| Selectman, Chairman | 900. |
| Selectman, Clerk | 800. |
| Selectman, 3rd Member | 800. |
| Assessor, Chairman | 900. |
| Assessor, Clerk | 900. |
| Assessor, 3rd Member | 900. |
| School Committee | -0- |
| Library Trustees | -0- |
| Planning Board | -0- |
| Park and Recreation Commission | -0- |

ARTICLE 9. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1989, to read as follows:

PERSONNEL ADMINISTRATION PLAN
CLASSIFICATION OF POSITIONS AND PAY SCHEDULE

| <u>SALARIED POSITIONS</u> | <u>Minimum</u> | <u>2nd Step</u> | <u>3rd Step</u> | <u>4th Step</u> | <u>Maximum</u> |
|---------------------------|----------------|-----------------|-----------------|-----------------|----------------|
| Police Department | | | | | |
| Police Sergeant | 27,578 | 28,688 | 30,079 | | 31,282 |
| Police Officer | 21,653 | 23,172 | 24,954 | 26,612 | 27,676 |
| Specialist Range | 350 | | | | 1,000 |
| Dog Officer | 19,482 | | | | 21,232 |

Police Officers designated as Detective, Prosecutor, or Photographer/Fingerprinter by the Police Chief shall receive additional compensation annually at a rate to be determined by the Police Chief within the above Specialist Range. In the absence of a police sergeant being on duty, the senior officer-in-charge of any shift shall be paid an additional \$3.50 per shift.

G. Police Officers: For all regularly scheduled shifts starting after 3:00 P.M. and finishing prior to 8:00 A.M., a night shift differential of \$4.00 per shift will be paid, said sum to be paid annually during the month of June.

| <u>TOWN MANAGERIAL POSITIONS</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> |
|----------------------------------|----------------|-----------------|----------------|
|----------------------------------|----------------|-----------------|----------------|

Streets, Water and Sewer Department

| | | | |
|-----------------------|--------|--------|--------|
| Supt. of Public Works | 35,640 | 44,280 | 52,920 |
|-----------------------|--------|--------|--------|

Police Department

| | | | |
|-------|--------|--------|--------|
| Chief | 38,880 | 47,520 | 56,160 |
|-------|--------|--------|--------|

Fire Department

| | | | |
|-------|--------|--------|--------|
| Chief | 34,020 | 42,120 | 50,220 |
|-------|--------|--------|--------|

Executive Departments

| | | | |
|--------------------|--------|--------|--------|
| Town Administrator | 43,200 | 54,000 | 64,800 |
|--------------------|--------|--------|--------|

| | | | |
|--------------------------|--------|--------|--------|
| Administrative Assistant | 25,920 | 31,320 | 36,720 |
|--------------------------|--------|--------|--------|

Library

| | | | |
|----------|--------|--------|--------|
| Director | 25,920 | 31,320 | 36,720 |
|----------|--------|--------|--------|

Other Salaried Position

Board of Health

| | | | |
|------------------------|--------|--|--------|
| Detached Social Worker | 20,869 | | 26,100 |
|------------------------|--------|--|--------|

Hourly Positions

Library

| | | | |
|----------------------|------|-------|-------|
| Children's Librarian | 8.36 | 10.43 | 11.43 |
|----------------------|------|-------|-------|

| | | | |
|---------------------|------|-------|-------|
| Reference Librarian | 8.36 | 10.43 | 11.43 |
|---------------------|------|-------|-------|

HOURLY PAID POSITIONS

| <u>Grade</u> | <u>Minimum Wage</u> | <u>Minimum</u> | <u>2nd Step</u> | <u>3rd Step</u> | <u>4th Step</u> | <u>Maximum</u> |
|--------------|---------------------|----------------|-----------------|-----------------|-----------------|----------------|
|--------------|---------------------|----------------|-----------------|-----------------|-----------------|----------------|

| | | | | | | |
|----|--------|-------|-------|-------|-------|-------|
| 1 | \$3.55 | 5.50 | 5.77 | 6.08 | 6.39 | 6.75 |
| 2 | | 5.77 | 6.08 | 6.39 | 6.75 | 7.08 |
| 3 | | 6.08 | 6.39 | 6.75 | 7.08 | 7.48 |
| 4 | | 6.39 | 6.75 | 7.08 | 7.48 | 7.86 |
| 5 | | 6.75 | 7.08 | 7.48 | 7.86 | 8.26 |
| 6 | | 7.08 | 7.48 | 7.86 | 8.26 | 8.70 |
| 7 | | 7.48 | 7.86 | 8.26 | 8.70 | 9.16 |
| 8 | | 7.86 | 8.26 | 8.70 | 9.16 | 9.64 |
| 9 | | 8.26 | 8.70 | 9.16 | 9.64 | 10.17 |
| 10 | | 8.70 | 9.16 | 9.64 | 10.17 | 10.69 |
| 11 | | 9.16 | 9.64 | 10.17 | 10.69 | 11.29 |
| 12 | | 9.64 | 10.17 | 10.69 | 11.29 | 11.85 |
| 13 | | 10.17 | 10.69 | 11.29 | 11.85 | 12.48 |
| 14 | | 10.69 | 11.29 | 11.85 | 12.48 | 13.13 |
| 15 | | 11.29 | 11.85 | 12.48 | 13.13 | 13.83 |
| 16 | | 11.85 | 12.48 | 13.13 | 13.83 | 14.56 |
| 17 | | 12.48 | 13.13 | 13.83 | 14.56 | 15.29 |
| 18 | | 13.13 | 13.83 | 14.56 | 15.29 | 16.06 |

Lower rates as authorized by the Commonwealth of Massachusetts may also be paid.

HOURLY GRADE LISTINGS

GRADE 1

Swimming Instructor
Lifeguard Instructor
\$1,319. minimum per season
Playground Counselor
Lifeguard
\$1,098. minimum per season

GRADE 2

Intern/Trainee

GRADE 3

Laborer

GRADE 4

Library Assistant
Clerk Typist
Cemetery Foreman
Mini-bus Driver, Council on Aging

GRADE 5

Skilled Laborer
Executive Director, Council on Aging

GRADE 6

Senior Library Assistant
Secretary

GRADE 7

Collector/Bookkeeper/Secretary
Police Matron
Skating Supervisor
Traffic Supervisor

GRADE 8

Presently no jobs.

GRADE 9

Senior Secretary

Truck Driver
Special Police Officer
Permanent Intermittent
Police Dispatcher
Call Firefighters

GRADE 10

Presently no jobs

GRADE 11

Light Equipment Operator
Administrative Secretary
Municipal Buildings
Custodian

GRADE 12

Wastewater Treatment
Plant Operator
Heavy Equipment Operator
Water Technician
Groundskeeper

GRADE 13

Equipment Operator
Repairman
Finance/Data Processing
Supervisor

GRADE 14

Senior Groundskeeper
Tree Warden/Insect Pest
Control
Senior Heavy Equipment
Operator
Senior Water Technician
Senior Wastewater
Treatment Operator

GRADE 15

Assistant Wastewater
Treatment Plant
Operator-in-Charge
Sr. Equipment Operator
Repairman

GRADE 16

Presently no jobs.

GRADE 17

Street/Water/Sewer
Foreman
Wastewater Treatment
Plant Operator-in-Charge

GRADE 18

Senior Wastewater
Treatment Plant
Operator-in-Charge
Senior Foreman

SPECIAL RATE/FEE POSITIONS
PART TIME/TEMPORARY

| | |
|-------------------------------|---|
| Animal Inspector | \$1,074 per year |
| Waterfront Director | \$3,063 to \$3,997 per year |
| Assistant Waterfront Director | \$190 to \$262 per week \$1,648 minimum per season |
| Deputy Collector | Fee |
| Ambulance E.M.T. | \$12.50 per hour |
| Assistant Dog Officer | \$1,575 per year |

| | |
|--------------|------------------|
| <u>Fire</u> | |
| Deputy Chief | \$1,629 per year |
| Captain | \$ 559 per year |
| Lieutenant | \$ 414 per year |
| Clerk | \$ 414 per year |

| | |
|--------------------------------|-------------------------------|
| Youth Coordinator | \$3,462 per year |
| Police Intern | \$233 to \$307 per week |
| Registrar | \$312 per year |
| Registrar, Clerk | \$752 per year |
| Sealer of Weights and Measures | \$1,322 per year |
| Town Counsel | \$14,474 to \$24,680 per year |
| Tree Climber | \$6.70 to \$10.83 per hour |
| Veteran's Agent | \$3,885 per year |

| | |
|------------------------------|-------------------------|
| <u>Inspectors</u> | \$15.48 per inspection |
| Inspector of Buildings | Annual Minimum \$2,997. |
| Local Inspector of Buildings | Annual Minimum \$ 401. |
| Gas Inspector | Annual Minimum \$ 826. |
| Assistant Gas Inspector | Annual Minimum \$ 150. |
| Plumbing Inspector | Annual Minimum \$2,447. |
| Assistant Plumbing Inspector | Annual Minimum \$ 561. |
| Wiring Inspector | Annual Minimum \$1,362. |
| Assistant Wiring Inspector | Annual Minimum \$ 401. |
| Health Agent | \$15.48 per inspection |
| Street Inspector | \$ 8.13 per hour |
| Zoning Enforcing Officer | \$15.48 per inspection |

(Personnel Board)

VOTE: Voted that the Personnel Administration Plan Classification of Positions and Pay Schedules be amended effective July 1, 1989 to read as set out in the warrant. (4/24/89)

ARTICLE 10. To see if the Town will vote to amend the Personnel Administration Plan Classification of Positions and Pay Schedule by adding a position under:

OTHER SALARIED POSITIONS:

| <u>Executive Department</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> |
|-----------------------------|----------------|-----------------|----------------|
| Town Accountant | 24,000 | 29,000 | 34,000 |

or do or act anything in relation thereto.

(Personnel Board)

VOTE: Voted to amend the Personnel Administration Plan Classification of Positions and Pay Schedule by adding a position with salary as set forth: (4/24/89)

OTHER SALARIED POSITIONS:

| <u>Executive Department</u> | <u>Minimum</u> | <u>Midpoint</u> | <u>Maximum</u> |
|-----------------------------|----------------|-----------------|----------------|
| Town Accountant | 24,000 | 29,000 | 34,000 |

ARTICLE 11. To see if the Town will vote to amend the Personnel Administration Plan Classification of Positions and Pay Schedule by adding the following position under SPECIAL RATE/FEE POSITIONS, as follows:

Personnel Administrator \$12,000 to \$17,000 per year

or do or act anything in relation thereto.

(Personnel Board)

VOTE: Voted to dismiss this article. (4/24/89)

ARTICLE 12. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1989, SECTION XV. SPECIAL PAY PROVISIONS, section H. Police Details: as follows:

"The detail rate for Special and Permanent Intermittent Officers shall be \$18. per hour."

or do or act anything in relation thereto.

(Personnel Board)

VOTE: Voted to amend the Personnel Administration Plan, effective July 1, 1989, SECTION XV, SPECIAL PAY PROVISIONS, section H. Police Details to read as follows: (4/24/89)

"The detail rate for Special and Permanent Intermittent Officers shall be \$18. per hour."

ARTICLE 13. To see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1989, SECTION XIII. LEAVES OF ABSENCE, Paragraph A. Sick Leave, Sub-paragraph 2.: as follows:

2. An employee in continuous employment shall be credited with the unused portion of sick leave granted under subsection (1.) up to a maximum of one hundred twenty (120) days. Upon retirement or death, payment shall be made to the employee or the employees estate for 25% of those days accumulated over sixty (60) days.

And to see if the Town will vote to amend the Personnel Administration Plan, effective July 1, 1989, SECTION XIII. LEAVES OF ABSENCE, by adding a new Paragraph, E.: as follows:

E. PERSONAL LEAVE.

For those full time employees with vacation accruals of less than 21 days per year, upon completion of 30 days regular full-time employment, employees shall be allowed one third (1/3) of one day personal time off with pay for each completed month of service during which the employee used no sick leave allowance. Such personal time must be taken within 1 year of being earned, and scheduled with the approval of the individual's supervisor.

(Personnel Board)

VOTE: Voted to amend the Personnel Administration Plan effective July 1, 1989, by changing number ninety (90) to sixty (60) in the last sentence of Sub-paragraph 2 of Paragraph A. Sick Leave, SECTION XIII to read as follows:
(4/24/89)

A. Sick Leave:

2. An employee in continuous employment shall be credited with the unused portion of sick leave granted under subsection (1.) above up to a maximum of one hundred twenty (120) days. Upon retirement or death, payment shall be made to the employee or the employee's estate for 25% of those days accumulated over sixty (60) days.

and by adding to SECTION XIII. LEAVES OF ABSENCE, a new paragraph as follows:

E. Personal Leave:

For those full-time employees with vacation accruals of less than 21 days per year, upon completion of 30 days regular full-time employment, employees shall be allowed one fourth (1/4) of one day personal time off with pay for each completed month of service during which the employee used no sick leave allowance. Such personal time must be taken within 1 year of being earned, and scheduled with the approval of the individual's supervisor.

YES 250 NO 118

Reconsideration of Article 13 on 4/25/89 failed.

ARTICLE 14. To see if the Town will vote to appropriate and/or transfer from available funds sums of money requested by the Selectmen or any other Town Officer, Board, Commission and Committee to defray operating expenses of the Town for the fiscal year commencing July 1, 1989, or such other sums as the Town may determine as required by General Laws, Chapter 41, Section 108, or do or act anything in relation thereto.

VOTE: Voted to appropriate the following sums of money to defray operation expenses of the Town for the fiscal year commencing July 1, 1989.
(4/24/89)

ARTICLE 14
OPERATING BUDGETS
FISCAL 1989 APPROPRIATIONS

| NUMBER | DESCRIPTION | F89 APPROPRIATION |
|--------------------|--------------------|----------------------|
| 100-01 | SELECTMEN | |
| 100 | PERSONNEL | 2500 |
| 200 | OPERATIONS | 8262 |
| | TOTAL | 10762 |
| 100-03 | TOWN ADMINISTRATOR | |
| 100 | PERSONNEL | 385379 |
| 200 | OPERATIONS | 900 |
| | TOTAL | 386279 |
| 100-04 | TOWN ACCOUNTANT | |
| 100 | PERSONNEL | 24166 |
| 200 | OPERATIONS | 31180 |
| | TOTAL | 55346 |
| TOTAL 100-01,03,04 | | 452387 |
| 101-00 | TOWN COUNSEL | |
| 100 | PERSONNEL | 0 |
| 200 | OPERATIONS | 26002 |
| | TOTAL | 26002 |
| 102-00 | TREASURER | |
| 100 | PERSONNEL | 15000 |
| 200 | OPERATIONS | 13430 |
| | TOTAL | 28430 |
| 103-00 | TAX COLLECTOR | |
| 100 | PERSONNEL | 15000 |
| 200 | OPERATIONS | 11995 |
| | TOTAL | 26995 |
| 104-00 | TOWN CLERK | |
| 100 | PERSONNEL | 12500 |
| 200 | OPERATIONS | 1930 |
| | TOTAL | 14430 |
| 105-00 | ASSESSORS | |
| 100 | PERSONNEL | 2700 |
| 200 | OPERATIONS | 44445 |
| | TOTAL | 47145 |
| 106-00 | PLANNING BOARD | |
| 200 | OPERATIONS | 25900 |
| 107-01 | PARK & RECREATION | |
| 100 | PERSONNEL | 33949 |
| 200 | OPERATIONS | 26240 |
| | TOTAL | 60189 |

ARTICLE 14
OPERATING BUDGETS
FISCAL 1989 APPROPRIATIONS

| NUMBER | DESCRIPTION | F89 APPROPRIATION |
|-----------------------------------|-----------------------|----------------------|
| 108-00 | ELECTIONS & REGIST. | |
| 100 | PERSONNEL | 1688 |
| 200 | OPERATIONS | 13925 |
| | TOTAL | 15613 |
| 109-00 | TOWN HALL | |
| 100 | PERSONNEL | 26246 |
| 200 | OPERATIONS | 32600 |
| 500 | EQUIPMENT | 0 |
| | TOTAL | 58846 |
| 110-04 | HIGHWAY | |
| 100 | PERSONNEL | 306804 |
| 200 | OPERATIONS | 132780 |
| | TOTAL | 439584 |
| 110-05 | SIDEWALKS | |
| 200 | OPERATIONS | 5420 |
| 110-06 | SNOW & ICE | |
| 100 | PERSONNEL | 54256 |
| 200 | OPERATIONS | 75029 |
| 500 | CAPITAL | |
| | TOTAL | 129285 |
| 110-07 | TOWN GARAGE | |
| 200 | OPERATIONS | 5000 |
| 500 | CAPITAL | |
| | TOTAL | 5000 |
| 110-08 | EQUIP. REPAIR/MAINT | |
| 100 | PERSONNEL | 60999 |
| 200 | OPERATIONS | 82640 |
| | TOTAL | 143639 |
| 110-09 | PUBLIC WORKS UTILITY | |
| 200 | OPERATIONS | 126723 |
| TOTAL 110-04,05-04,05,06,07,08,09 | | 849651 |
| 111-01 | POLICE ADMINISTRATION | |
| 100 | PERSONNEL | 164251 |
| 200 | OPERATIONS | 14310 |
| | TOTAL | 178561 |
| 111-02 | POLICE OPERATIONS | |
| 100 | PERSONNEL | 564548 |
| 200 | OPERATIONS | 23250 |
| 500 | CAPITAL | 0 |
| | TOTAL | 587798 |

ARTICLE 14
OPERATING BUDGETS
FISCAL 1989 APPROPRIATIONS

| NUMBER | DESCRIPTION | F89 APPROPRIATION |
|-----------------------------|-----------------------|----------------------|
| 111-03 | CRUISER | |
| 200 | OPERATIONS | 20300 |
| 500 | CAPITAL | |
| | TOTAL | 20300 |
| 111-04 | COMMUNICATIONS | |
| 200 | OPERATIONS | 15400 |
| 111-05 | TRAFFIC MARKING/SIGN | |
| 200 | OPERATIONS | 7500 |
| 111-06 | SCHOOL TRAFFIC | |
| 100 | PERSONNEL | 19788 |
| 200 | OPERATIONS | 300 |
| | TOTAL | 20088 |
| TOTAL 111-01,02,03,04,05,06 | | 829647 |
| 112-01 | FIRE ADMINISTRATION | |
| 100 | PERSONNEL | 53352 |
| 200 | OPERATIONS | 1820 |
| | TOTAL | 55172 |
| 112-02 | FIRE OPERATIONS | |
| 100 | PERSONNEL | 63573 |
| 200 | OPERATIONS | 28325 |
| 500 | CAPITAL | 0 |
| | TOTAL | 91898 |
| TOTAL 112-01,02 | | 147070 |
| 114-02 | TREE CARE | |
| 100 | PERSONNEL | 10239 |
| 200 | OPERATIONS | 12500 |
| | TOTAL | 22739 |
| 115-00 | INSPECTION DEPARTMENT | |
| 100 | PERSONNEL | 33384 |
| 200 | OPERATIONS | 3134 |
| | TOTAL | 36518 |

ARTICLE 14
OPERATING BUDGETS
FISCAL 1989 APPROPRIATIONS

| NUMBER | DESCRIPTION | F89 APPROPRIATION |
|--------|-----------------|----------------------|
| 119-00 | SEALER | |
| 100 | PERSONNEL | 1322 |
| 200 | OPERATIONS | 195 |
| | | ----- |
| | TOTAL | 1517 |
| 120-00 | DOG OFFICER | |
| 100 | PERSONNEL | 24507 |
| 200 | OPERATIONS | 1860 |
| | | ----- |
| | TOTAL | 26367 |
| 121-00 | CIVIL DEFENSE | |
| 200 | OPERATIONS | 2430 |
| 500 | CAPITAL | |
| | | ----- |
| | TOTAL | 2430 |
| 122-00 | APPEALS | |
| 200 | OPERATIONS | 4440 |
| 123-00 | STREET LIGHTS | |
| 200 | OPERATIONS | 38000 |
| 125-00 | BOARD OF HEALTH | |
| 100 | PERSONNEL | 7271 |
| 200 | OPERATIONS | 8354 |
| | | ----- |
| | TOTAL | 15625 |
| 125-01 | OUTREACH | |
| 100 | PERSONNEL | 25051 |
| 200 | OPERATIONS | 1882 |
| | | ----- |
| | TOTAL | 26933 |
| 126-00 | PUBLIC HEALTH | |
| 200 | OPERATIONS | 8230 |
| 128-00 | MENTAL HEALTH | |
| 200 | OPERATIONS | 4470 |
| 129-00 | AMBULANCE | |
| 100 | PERSONNEL | 22468 |
| 200 | OPERATIONS | 4885 |
| 500 | CAPITAL | |
| | | ----- |
| | TOTAL | 27353 |

ARTICLE 14
OPERATING BUDGETS
FISCAL 1989 APPROPRIATIONS

| NUMBER | DESCRIPTION | F89 APPROPRIATION |
|--------|----------------------|----------------------|
| 130-00 | SOLID WASTE DISPOSAL | |
| 100 | PERSONNEL | 80979 |
| 200 | OPERATIONS | 81026 |
| 500 | TIPPING FEE | 249688 |
| | TOTAL | 411693 |
| 131-01 | SEWER DEPARTMENT | |
| 100 | PERSONNEL | 118469 |
| 200 | OPERATIONS | 78830 |
| 400 | CREDITS | |
| | TOTAL | 197299 |
| 132-01 | VETERANS OPERATION | |
| 100 | PERSONNEL | 3885 |
| 200 | OPERATIONS | 3640 |
| | TOTAL | 7525 |
| 132-02 | GRAVE MARKERS | |
| 200 | OPERATIONS | 560 |
| 133-00 | MEMORIAL DAY | |
| 200 | OPERATIONS | 650 |
| 134-00 | COUNCIL ON AGING | |
| 100 | PERSONNEL | 21448 |
| 200 | OPERATIONS | 6505 |
| | TOTAL | 27953 |
| 135-00 | LIBRARY | |
| 100 | PERSONNEL | 106191 |
| 200 | OPERATIONS | 45581 |
| 400 | CREDITS | -7000 |
| | TOTAL | 144772 |
| 140-00 | WATER DEPARTMENT | |
| 100 | PERSONNEL | 128497 |
| 200 | OPERATIONS | 99343 |
| 400 | NEW SERVICES | |
| | TOTAL | 227840 |
| 145-00 | CEMETERY COMMISSION | |
| 100 | PERSONNEL | 30289 |
| 200 | OPERATIONS | 38620 |
| 400 | CREDITS | -28000 |
| 500 | CAPITAL | |
| | TOTAL | 40909 |

ARTICLE 14
OPERATING BUDGETS
FISCAL 1989 APPROPRIATIONS

| NUMBER | DESCRIPTION | F89 APPROPRIATION |
|-----------------|-------------------------|----------------------|
| 146-00 | CONSERVATION COMMISSION | |
| 200 | OPERATIONS | 2000 |
| 400 | CAPITAL | 2000 |
| | | ----- |
| | TOTAL | 4000 |
| 148-00 | HISTORICAL COMMISSION | |
| 200 | OPERATIONS | 638 |
| 150-01 | TOWN DEBT-PRINCIPAL | |
| 400 | OTHER CHARGES | 560000 |
| 150-02 | TOWN DEBT-INTEREST | |
| 400 | OTHER CHARGES | 352972 |
| | | ----- |
| TOTAL 150-01,02 | | 912972 |
| 155-00 | INSURANCE | |
| 200 | OPERATIONS | 718093 |
| 156-00 | FEDERAL MANDATES | |
| | PERSONNEL | 250 |
| 200 | OPERATIONS | 48650 |
| | | ----- |
| | TOTAL | 48900 |
| 160-00 | TOWN REPORT/TOWN MTG | |
| 100 | PERSONNEL | 1362 |
| 200 | OPERATIONS | 7400 |
| | | ----- |
| | TOTAL | 8762 |
| 161-00 | COUNTY RETIREMENT | |
| 200 | OPERATIONS | 353000 |
| 162-00 | STABILIZATION FUND | |
| 200 | OPERATIONS | 50000 |
| 163-00 | RESERVE FUND | |
| 200 | OPERATIONS | 70000 |
| 171-00 | WARRANT COMMITTEE | |
| 200 | OPERATIONS | 72 |
| 175-00 | PERSONNEL BOARD | |
| 100 | PERSONNEL | 4512 |
| 200 | OPERATIONS | 275 |
| | | ----- |
| | TOTAL | 4787 |
| TOWN--- | SUB TOTAL | 6027352 |

ARTICLE 14
OPERATING BUDGETS
FISCAL 1989 APPROPRIATIONS

| NUMBER | DESCRIPTION | F89 APPROPRIATION |
|---|--------------------------|----------------------|
| 180-00 | REGIONAL VOC/TECH | |
| 200 | OPERATIONS | 109179 |
| 1000 | SCHOOL ADMINISTRATION | |
| 100 | PERSONNEL | 224740 |
| 200 | OPERATIONS | 83600 |
| | TOTAL | 308340 |
| 2000 | INSTRUCTION | |
| 100 | PERSONNEL | 5553130 |
| 200 | OPERATIONS | 380791 |
| | TOTAL | 5933921 |
| 3000 | OTHER SCHOOL SERVICES | |
| 100 | PERSONNEL | 94242 |
| 200 | OPERATIONS | 488768 |
| | TOTAL | 583010 |
| 4000 | PLANT OPERATIONS | |
| 100 | PERSONNEL | 405307 |
| 200 | OPERATIONS | 641135 |
| | TOTAL | 1046442 |
| 7000 | | |
| 200 | OPERATION | 45619 |
| 9000 | PROGRAMS/OTHER DISTRICTS | |
| 200 | OPERATIONS | 205587 |
| TOTAL 1000,2000,3000,4000, 7000,9000 | | 8122919 |
| ***** | | |
| TOTAL VOC. TECH SCHOOLS | | 109179 |
| TOTAL IN TOWN SCHOOLS | | 8122919 |
| TOTAL TOWN | | 6027352 |
| TOTAL OPERATING BUDGET | | 14259450 |
| LESS: | | |
| DEBT NOT SUBJECT TO TAX LEVY | | 493820 |
| TOTAL SUBJECT TO LEVY | | 13765630 |

ARTICLE 15. To see what sum the Town will vote to appropriate on the fiscal 1989 tax levy and/or transfer from available funds for Capital Expenditures including the following:

| <u>Department</u> | <u>Item</u> |
|-------------------|---|
| School | Stage Curtain/Wheelock Memorial School Drainage Alarm System/Wheelock Survey Middle School Roof Storage Area Exterior Paint/Memorial Entry Repairs/Memorial Truck 5 Exterior Doors/Dale 10 Exterior Doors/Memorial Develop High School Field Oil Tank/Dale Asbestos Removal |
| Planning | Geographic Information System |
| Park & Recreation | Repairs Meetinghouse Pond |
| Town Hall | Handicapped Ramp |
| Highway | Bridge St. Drainage Adams St. Drainage-School Harding/West Streets Drainage Spring St. Resurface Marlyn/Pheasant Drainage Resurface Subdivisions Roller Lawnmower Compactor Mack Truck |
| Police | Cruiser Replacement |
| Animal Control | Dog Van |
| Sewer | Weight Scales/Waste Water Treatment Plant |
| Library | Minuteman Network |
| Cemetery | Cemetery Expansion |

and that the Board of Selectmen and/or the School Committee be further authorized to contract with and otherwise treat with any federal and state agencies for reimbursement of the cost of any capital expenditures; and that the Board of Selectmen and the School Committee respectively be authorized to trade or sell toward part of the purchase price, the following:

Trade or sell:

| <u>Department</u> | <u>Trade In or Sell</u> |
|-------------------|--|
| School | 1977 GMC Truck |
| Highway | 1970 Roller 1977 Heckendorn Lawnmower 1976 GMC Truck Tree Sprayer |
| Police | 1987 Crown Victoria |
| Animal Control | 1980 Chevy Van |

or do or act anything in relation thereto.

(Capital Budget Committee)

VOTE: Voted that the following sums be appropriated for capital expenditures: (4/25/89)

| <u>Department</u> | <u>Item</u> | <u>Cost</u> |
|-------------------|----------------------------|-------------------|
| School | Storage Area | \$6,000. |
| School | Exterior Paint/Mem. | 8,000. |
| School | Entry Repairs/Mem. | 8,000. |
| School | Truck | 21,000. |
| School | 5 Ext. doors/Dale | 35,000. |
| School | 10 Ext. doors/Mem. | 36,000. |
| | Town Hall Handicapped Ramp | 20,000. |
| Highway | Adams St.Drainage/School | 10,578. |
| Highway | Harding/West Drainage | 15,458. |
| Highway | Spring St. Resurfacing | 67,347. |
| Highway | Marlyn/Pheasant Drainage | 131,411. |
| Highway | Resurfacing Subdivisions | 30,000. |
| Hwy Equip. | Roller | 11,800. |
| Hwy Equip. | Lawnmower | 13,500. |
| Hwy Equip. | Compactor | 49,630. |
| Hwy Equip. | Mack Truck | 70,000. |
| Police | Cruiser replacement | 13,000. |
| Anml Ctrl. | Dog Van | 1,000. |
| Library | Minuteman Network | 15,000. |
| | | <u>\$562,724.</u> |

and that the Board of Selectmen and/or School Committee be authorized to contract with and otherwise treat with any federal and state agencies for reimbursement of the cost of any capital expenditures; and that the Board of Selectmen and the School Committee respectively be authorized to trade or sell toward part of the purchase price the following:

| <u>Department</u> | <u>Trade in or Sell</u> |
|-------------------|---------------------------|
| School | 1977 GMC Truck |
| Highway | 1970 Roller |
| | 1977 Heckendorn Lawnmower |
| | 1976 GMC Truck |
| | Tree Sprayer |
| Police | 1987 Crown Victoria |
| Animal Control | 1980 Chevy Van |

and that to meet this appropriation \$255,112. be raised on the 1990 tax levy and the following sums be transferred:

School

| | | |
|----------------------|-----------------|-------------|
| Chapter 766B | | 97.12 |
| School Building 1565 | | 6,077.33 |
| School Oil Burner | Art. 21, ATM 84 | \$25,070.23 |
| School Roof | Art. 21, ATM 84 | 1,212.80 |
| Handicapped Access | Art. 16, ATM 86 | 383.66 |
| School Truck Repl. | Art. 17, ATM 88 | 3,425.00 |
| Recreation Handic. | | 714.08 |
| Parking Area | Art. 28, ATM 75 | 901.16 |
| Telephone System | Art. 16, ATM 85 | 2,093.75 |
| Elderly Minibus | Art. 26, ATM 79 | 1,244.35 |
| Police Commun. | Art. 16, ATM 85 | 6,359.63 |
| Fire Chief Car | Art. 18, ATM 87 | 2,864.00 |
| Ambulance Replace. | Art. 18, ATM 87 | 20.61 |
| Transfer Station | Art. 22, ATM 84 | 29,525.28 |
| Solidwaste Comp. | Art. 17, ATM 88 | 10.65 |
| Farm St. Land Dam. | Art. 23, ATM 82 | 1,907.48 |
| Drainage South St. | Art. 21, ATM 83 | 23,682.03 |
| Drainage No./Farm | Art. 16, ATM 86 | 2,152.40 |
| Causeway Land Taking | Art. 23, ATM 86 | 1.00 |
| Cemetery Pond Damage | Art. 31, ATM 83 | 1,584.78 |
| Highway Equipment | Art. 16, ATM 86 | 1,289.65 |
| " " | Art. 18, ATM 87 | 10,856.08 |
| " " | Art. 17, ATM 88 | 8,152.50 |
| Water Dept. Equip. | Art. 17, ATM 88 | 59.75 |
| Sewer Project | Art. 15, STM 70 | 22.01 |

TOTAL UNEXP. BAL. \$129,707.33

Stabilization Fund 12,000.00

State Highway Funds 165,905.00

ARTICLE 16. To see if the Town will vote to propose an amendment to the Town Charter as follows:

By adding to Section 3-3 Appointments, the words "a single individual to be both Treasurer and Collector in accordance with the Town By-Laws" after the words "the town counsel" in the first sentence; and

by deleting from Article 6. Other elective offices "b. The treasurer for a term of three years" and "e. The collector of taxes for a term of three years" and by redesignating the remaining paragraphs so that they are in alphabetical order.

or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to add to Section 3-3 Appointments, the words "a single individual to be both Treasurer and Collector in accordance with the Town By-Laws" after the words "the town counsel" in the first sentence; and

By deleting from Article 6. Other elective offices "b. The treasurer for a term of three years" and "e. The collector of taxes for a term of three years" and by redesignating the remaining paragraphs so that they are in alphabetical order. (4/25/89)

YES 253 NO 5

ARTICLE 17. To see if the Town will vote to add to the Town Bylaws Article XIV. Street Naming as follows:

In order for a street to be accepted as a public way by the Town of Medfield, it must first bear a name that has been chosen from a list developed for and approved by the Medfield Board of Selectmen. The street name is also subject to all other preconditions such as approval by police and fire chiefs.

The street listing will be developed and updated yearly by the Committee to Study Memorials with input from the Medfield Historical Commission. The list will be presented to the Planning Board which will also reserve the right to add any name to the list as they see fit.

The list will be made available to the Medfield Planning Board and any developer.

or do or act anything in relation thereto.

(Committee to Study Memorials)

VOTE: Voted to dismiss Article 17. (4/25/89)

ARTICLE 18. To see if the Town will vote to amend the bylaws by adding Article XV. Historic Districts as follows:

SECTION I. Title

This By-Law shall be known and may be cited as the Historic Districts By-Law under the authority of Massachusetts General Laws, Chapter 40C, as amended.

SECTION 2. Purpose

The purpose of this By-Law is to promote the educational cultural, physical, economic and general welfare of the public through the preservation and protection of the historical assets of Medfield, including building, sites and districts of historical and architectural interest; through the maintenance of such landmarks of the history of Medfield, the Commonwealth and the Nation, and through the development of appropriate uses and settings for such buildings and places.

SECTION 3. Historic District Boundaries

John Metcalf District - Main Street Historic District.

The boundaries are hereby established as shown on the maps, filed with the Medfield Planning Board and with the Massachusetts Historical Commission on February 17, 1989, which accompanies and is hereby declared to be a part of the By-Law.

SECTION 4. Membership of the Historic District Commission

The Medfield Historic District Commission, herein after referred to as the District Commission, shall consist of five (5) members and alternates appointed by the Selectmen.

The membership of the District Commission shall be made up as follows:

One member from two (2) nominees submitted by the Medfield Historical Society

One member, if possible, from two (2) nominees submitted by the Chapter of the American Institute of Architects covering the area;

One member, if possible, from two (2) nominees submitted by the Massachusetts Board of Realtors;

One member, if possible, from two (2) nominees submitted by the Medfield Planning Board.

If the membership cannot be appointed as designated above, these positions shall be filled without designation.

Two (2) additional members without designation.

All nominees shall be residents of the Town of Medfield.

One member, if possible, shall be a resident of or owner of real estate in the John Metcalf Historic District.

When the District Commission is first established, two (2) members shall be appointed for one (1) year term, two (2) members shall be appointed for two (2) year terms, and the remaining members and the two (2) alternates shall be appointed for three (3) year terms, and all members shall serve until a successor is appointed and confirmed. At the expiration of their terms, the Selectmen shall appoint successors for three (3) year terms in the manner described in the preceding paragraphs. Vacancies for any unexpired term shall be filled in the same manner as in the original appointment.

The District Commission shall elect annually a Chairman and Vice-chairman from its own number and a Secretary from within or without its number.

Alternates shall have all the powers and duties of regular members when called to serve by the Chairman or Vice-chairman of the Commission.

All members and alternates shall serve without compensation.

SECTION 5. Definitions

As used in this By-Law the following words and phrases shall include the meanings indicated below:

- (A) The word "altering" shall include the terms "rebuilding", "reconstructing", "restoring", "removing", and "demolishing".
- (B) The word "constructing" shall include the terms "building", "erecting", "installing", "enlarging", and "moving".
- (C) The word "building" shall mean a combination of materials forming a shelter for persons, animals or property.
- (D) The word "structure" shall mean a combination of materials other than a building, including but not limited to a sign, fence, wall terrace, walk or driveway, tennis court and swimming pool.
- (E) The words "exterior architectural feature" shall mean such portion of the exterior of a building or structure as is open to view from a public street, public way or public park, including but not limited to the architectural style and general arrangement and setting thereof, the kind and texture of exterior building materials, or other materials applied to exterior surface and the type and style of windows, doors, lights, signs and other appurtenant exterior fixtures.
- (F) The word "District" shall mean the John Metcalf Historic District.
- (G) The word "Commission" shall mean the Medfield Historic District Commission acting as such.

SECTION 6. Administration of Historic Districts

No building or structure within the Historic District shall be constructed, demolished, moved or altered in any way that affects exterior architectural features and no building shall be moved into an Historic District unless the Commission shall first have issued a Certificate of appropriateness, a Certificate of hardship or a Certificate of non-applicability with respect to such construction, alteration or movement. The building inspector shall not issue a permit within an Historic District unless one of the certificates noted above has first been issued by the District Commission or the proposed improvement is exempted from these provisions by Section 7.

SECTION 7. Exemptions to Review

The authority of the District Commission is not extended to the review of the following:

- (1) Temporary structures of signs, subject, however to such conditions as to duration of use, location, lighting, removal and similar matters as the Commission may reasonably specify.
- (2) Terraces, or landscaping that does not substantially change the grade level. (Exception would be fencing that would be visible from the street.)
- (3) Storm doors, storm windows, screens, window air conditioners.

- (4) Color or type of paint or roofing.
- (5) Signs used for residential occupation or professional purposes which are not more than one foot square in area, provided that,
 - (A) only one such sign is displayed for each building or structure.
 - (B) the sign consists of letters painted on wood without a symbol or trademark; and
 - (C) if illuminated, is illuminated only indirectly.
- (6) Signs used in connection with non-residential purposes provided that,
 - (A) all signs will conform with the existing sign By-Law.
- (7) Reconstruction of a building, structure or exterior arch-architecture; feature which has been damaged or destroyed by fire, storm or other disaster, provided that the exterior design is substantially similar to the original.

Even though the preceding statements are listed as exemptions the Historic District Commission recommends that it be consulted in an advisory capacity to aid property owners in choosing cost effective and the most aesthetically pleasing materials to suit their needs for their Historic property. The Historic District Commission would like to be considered and given an opportunity to make recommendations.

SECTION 8. Power of the District Commission

The District Commission shall have all the powers of an Historic District Commission as described in Chapter 40C of the Massachusetts General Laws. The Commission shall adopt rules and regulations for the conduct of its business, not inconsistent with Chapter 40C of the General Laws, or with the purpose of this By-Law.

The District Commission may receive and accept appropriations, grants and gifts for the furthering of the purposes of this By-Law. It may establish an historic marker program, publish guides, maps and other appropriate publications to illustrate historical and architectural resources of Historic Districts and to acquire and maintain historic properties.

The District Commission shall propose changes in Medfield Historic District boundaries as it deems appropriate. Massachusetts General Laws, Chapter 40C, will guide the procedures for these activities.

SECTION 9. Duties of the District Commission

The District Commission shall act at all times with a clear understanding of the need of the residents of a Medfield Historic District or Districts to enjoy the progress of contemporary life in the use of their homes and properties.

The District Commission shall coordinate historic preservation activities, and oversee the preparation and implementation of historic preservation plans of Medfield.

The District Commission shall provide informational assistance to owners of historic structures on matters pertaining to preservation of those structures in Medfield.

SECTION 10. Severability

In case any section, paragraph or part of this By-Law be for any reason declared invalid or unconstitutional by any court of last resort, every other section, paragraph or part shall continue in full force and effect. or do or act anything in relation thereto.

(Historic District Study Committee)

VOTE: Voted to amend the Bylaws by adding Article XV.
Historic Districts as set out in the Warrant. (4/24/89)

YES 269 NO 33

ARTICLE 19. To see if the Town will vote to authorize the Selectmen to acquire by purchase, eminent domain or otherwise, the parcel of land shown as parcel 36 on Medfield Assessors' Map 56 off North Meadows Road, now or formerly owned by The Barletta Company, for public works facilities containing approximately 16.5 acres; to see what sum the town will vote to raise and appropriate for this purchase and to determine whether said sum shall be raised by taxation, transfer from available funds or borrowing or otherwise, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted unanimously that the Selectmen be authorized to purchase, eminent domain or otherwise, the parcel of land shown as parcel 36 on Medfield Assessor's Map 56 off North Meadows Road, now or formerly owned by Barletta Company, for public works facilities and other municipal uses, containing approximately 16.5 acres and that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow the sum of \$480,000. for the purposes of this article.

(4/24/89)

ARTICLE 20. To see what sum the Town will vote to raise and appropriate on the fiscal 1990 tax levy to be used in conjunction with and in addition to any funds allotted by the Commonwealth for the construction, reconstruction and improvement of roads under the provisions of Section 34, Chapter 90 of the General Laws, or do or act anything in relation thereto.

(Superintendent of Public Works)

VOTE: Voted that the Board of Selectmen be authorized to enter into contracts with the Commonwealth of Massachusetts, Department of Public Works and to expend funds allotted by the Commonwealth for the construction, reconstruction and improvement of roads under the provisions of Section 34 of Chapter 90 of the General Laws. (4/24/89)

ARTICLE 21. To see if the town will vote to amend the Town By-Laws, Article IV POLICE REGULATIONS, Section 24 by deleting the words "disabled and" from the first sentence, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to dismiss Article 21. (4/24/89)

ARTICLE 22. To see if the Town will vote to accept as public ways the following named streets, or parts thereof:

Cranmore Road from Station 0+0 to 6+50
Ledgetree Road from Station 0+20 to 11+23.04
Wheelwright Road from Station 0+00 to 6+68.91

as laid out by the Board of Selectmen and as shown on plans referred to in the several Orders of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted unanimously by Consent Calendar, on 4/24/89,
to accept as public ways the following named streets:

Cranmore Road from Station 0+0 to 6+50
Ledgetree Road from Station 0+20 to 11+23.04
Wheelwright Road from Station 0+00 to 6+68.91

as laid out by the Board of Selectmen and as shown on plans referred to in the several Orders of Layout on file with the Town Clerk's office and to authorize the Board of Selectmen to acquire by eminent domain or otherwise, such rights, titles and easements, including drainage easements, as may be necessary to accomplish such purposes. (4/24/89)

ARTICLE 23. To see what sum of money the Town will appropriate for the purposes of Clause 32 of Section 5 of Chapter 40 of the Massachusetts General Laws for the payment of reasonable hospital, medical, surgical, nursing, pharmaceutical, prosthetic and related expenses incurred by any member of its fire fighting force or any member of its police force as the natural and proximate result of an accident occurring, or of undergoing a hazard peculiar to his employment, while acting in the performance and within the scope of his duty without fault of his own, as provided in Section 100 of Chapter 41 of the Massachusetts General Laws, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted to dismiss Article 23. (4/25/89)

ARTICLE 24. To see if the Town will vote to raise and appropriate a sum of money for the purpose of conducting a Hazardous Household Waste Collection Day, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted that the sum of \$2,000 be appropriated for the purpose of conducting a Hazardous Household Waste Collection, and that the appropriation be raised on the tax levy. (4/24/89)

ARTICLE 25. To see if the town will vote to accept the provisions of Chapter 767 of the Acts of 1987, amending Massachusetts General Laws Chapter 71, Section 7A to provide for state reimbursement of the cost of transporting pupils to day care facilities, or do or act anything in relation thereto.

(School Committee)

VOTE: Voted that the Town accept the provisions of Chapter 767 of the Acts of 1987, amending Massachusetts General Laws, Chapter 71, Section 7A to provide for state reimbursement of the cost of transporting pupils to day care facilities. (4/24/89)

ARTICLE 26. To see if the town will vote to accept the provisions of M.G.L. Chapter 60A, Section 1, providing for the exemption of former prisoners of war from certain motor vehicle excise taxes, or do or act anything in relation thereto.

(Board of Assessors)

VOTE: Voted that the Town accept the provisions of Massachusetts General Laws Chapter 60A, Section 1, providing for the exemption of former prisoners of war for certain motor vehicle excise taxes. (4/24/89)

ARTICLE 27. To see if the Town will vote to raise and appropriate a sum of money for the purpose of defraying the expenses of purchasing, erecting and removing holiday lights and decorations over public ways of the Town, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted that the sum of \$2,000 be appropriated for the purpose of defraying the expenses of purchasing, erecting and removing holiday lights and decorations over public ways of the Town, and that this appropriation be raised on the tax levy. (4/25/89)

ARTICLE 28. To see if the town will vote to amend the Zoning Bylaw, Section 6.2.9 by eliminating the first paragraph and substituting therefor the following:

Screening and buffers shall be required in any portion of the Industrial Extensive (I-E) District lying within 150 feet of a residential use or district and shall be landscaped as follows:

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted to dismiss Article 28 after a vote to approve failed. (4/24/89)

ARTICLE 29. To see if the town will vote to amend the Zoning Bylaw, Section 6.2.10 by adding the words "or use" to the first sentence, or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw by adding the words "or use" to the first sentence of Section 6.2.10. (4/24/89)

(The Attorney General disapproved Article 29.)

ARTICLE 30. To see if the town will vote to amend the Zoning Bylaw by adding to Section 2, DEFINITIONS: 2.1.5 as follows:

2.1.5 Bed and Breakfast

A private owner-occupied residence with overnight accommodations for no more than six short-term paying guests and a common breakfast area for their use, but with no cooking facilities in the guest rooms;

and by renumbering all remaining definitions so that they are in numerical order; and

by adding to the Table of Use Regulations the following:

5.4.4.34 Bed and Breakfast SP SP SP SP SP SP NO NO

and by adding Section 14.10.6.b) (1) as follows:

For Bed and Breakfast use there shall be no more than four rooms used as guestrooms; one off-street parking space must be provided for each guest bedroom plus two spaces for the owner-occupant; a 2 square foot sign shall be allowed;

and by adding to Section 8.1 TABLE OF OFF-STREET PARKING STANDARDS the following:

| | |
|-------------------|---|
| Bed and Breakfast | One space for each guest bedroom plus two spaces for owner-occupant |
|-------------------|---|

and by adding to Section 13.8 SIGN SURFACE AREA the following:

13.8.7 c) A Bed and Breakfast use shall be allowed a two square foot sign.

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw to provide for Bed and Breakfast uses as set out in the warrant. (4/24/89)

ARTICLE 31. To see if the town will vote to amend the Zoning Bylaw, Section 8.2.9, by adding after the word "Bylaw" in the first sentence the words "and drainage for same", or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw, Section 8.2.9, by adding after the word "Bylaw" in the first sentence the words "and drainage for same". (4/25/89)

ARTICLE 32. To see if the town will vote to amend the Zoning Bylaw, Section 5.4.4.1, by striking the present language and by inserting the following:

Store selling retail items whose sale is not regulated elsewhere in this Section 5

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously that the Zoning Bylaw be amended by striking the present language from Section 5.4.4.1, and inserting in place thereof the following:

Store selling retail items whose sale is not regulated elsewhere in Section 5. (4/24/89)

ARTICLE 33. To see if the town will vote to amend the Zoning Bylaw, Section 5 USE REGULATIONS by adding Section 5.3.9 as follows:

Day Care Centers in residential districts must be occupied by the owner; and by adding to TABLE OF USE REGULATIONS, 5.4.2.12 the following:
(See Section 5.3.9)

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted that the Zoning Bylaw be amended by adding to Section 5 USE REGULATIONS a Section 5.3.9 as follows: (4/25/89)

Day Care Centers in residential districts must be owned and operated by the resident.

and by adding to TABLE OF USE REGULATIONS 5.4.2.12 the following: (See Section 5.3.9)

YES 207 NO 60

ARTICLE 34. To see if the town will vote to amend the Zoning Bylaw, Section 14.13 by adding after the word "approved" the words "and signed" in the first paragraph, or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw by adding after the word "approved" the words "and signed" in the first paragraph of Section 14.13. (4/24/89)

ARTICLE 35. To see if the town will vote to amend the Zoning Bylaw, Section 12.7.1 by inserting after "per acre", the words "for which restoration could be required", or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw, Section 12.7.1 by inserting after "per acre", the words "for which restoration could be required". (4/24/89)

ARTICLE 36. To see if the town will vote to amend the Zoning Bylaw, Section 12.8.1.b) by deleting the first sentence and substituting the following:

All trees and brush are to be chipped on the site unless removed for commercial purposes. Stumps are to be either chipped on the site or removed in accordance with DEQE regulations.

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw by deleting the first sentence of Section 12.8.1.b and substituting therefore the following: (4/24/89)

All trees and brush are to be chipped on site unless removed for commercial purposes. Stumps are to be either chipped on the site or removed in accordance with DEQE regulations.

ARTICLE 37. To see if the town will vote to amend the Zoning Bylaw, Section 12.8.1.c) by deleting the present language and by substituting the following:

All loam and subsoil must be bulldozed into piles for future resspreading except that loam and subsoil lying below proposed impervious surfaces on a site may be removed in accordance with the provisions of this Section 12

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw by deleting the present language in Section 12.8.1.c and by substituting the following:

All loam and subsoil must be bulldozed into piles for future resspreading except that loam and subsoil lying below proposed impervious surfaces on a site may be removed in accordance with the provisions of this Section 12. (4/24/89)

YES 331 NO 42

ARTICLE 38. To see if the town will vote to amend the Zoning Bylaw, by deleting Section 14.10.6.a) (1) in its entirety; and by adding Section 5.3.10 as follows:

For use of a construction trailer during the course of a building construction program a permit may be issued for one year by the Building Inspector. No wheels, tires, or other means of keeping the construction trailer mobile shall be removed; any construction trailer shall have no skirts, porches, fences, or similar materials or equipment added which would detract from its mobility. Each construction trailer and its lot shall be subject to the requirements of the District;

and by adding to 5.4.1.9 See Section 5.3.10

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw by deleting Section 14.10.6.a) (1) in its entirety and by adding a Section 5.3.10 as follows: (4/25/89)

For use of a construction trailer during the course of a building construction program a permit may be issued for one year by the Building Inspector. No wheels, tires, or other means of keeping the construction trailer mobile shall be removed; any construction trailer shall have no skirts, porches, fences, or similar materials or equipment added which would detract from its mobility. Each construction trailer and its lot shall be subject to the requirements of the District;

and add to 5.4.1.9 the following:

(See Section 5.3.10)

ARTICLE 39. To see if the town will vote to amend the Zoning Bylaw, Section 14.6 SPECIAL PERMIT TIME LIMITS by changing "six months" to "two years" in the first sentence, or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously to amend the Zoning Bylaw Section 14.6 SPECIAL PERMIT TIME LIMITS, by changing "six months" to "two years" in the first sentence. (4/25/89)

ARTICLE 40. To see if the Town will vote to amend the Zoning Bylaw by adding under "Definitions" a new Section 2.1.38 and renumbering all remaining articles so that they are in numerical order.

Section 2.1.38 Perfect Square

A square, the dimensions of which are set out in the TABLE OF AREA REGULATIONS for each zoning district, which must fit entirely within a lot and one side of which must coincide with or be tangent to or touch on two points the FRONT LOT LINE.

and by adding a column, "Perfect Square", to 6.2 TABLE OF AREA REGULATIONS as follows:

| | Perfect Square** (ft.) |
|--|---------------------------|
| R-E | 180x180 |
| R-T | 142x142 |
| R-S | 96x96 |
| R-U One family dwelling | 80x80 |
| Two-family dwelling | 100x100 |
| Multi-family dwelling | 200x200 |
| Public Housing for the Elderly | 200x200 |
| Convalescent or nursing home | 200x200 |
| Funeral home or mortuary establishment | 200x200 |
| Any other permitted community facility | 100x100 |
| Any other permitted structure or principal use | 100x100 |

and by adding a footnote to 6.2 TABLE OF AREA REGULATIONS as follows:

** No structure shall be built on any lot in any Residential Zoning District unless the lot is of sufficient size and shape to contain a perfect square, as defined in this bylaw, in accordance with the dimensions set out in Table 6.2

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted to amend Zoning Bylaw as set out in Article 40 in the warrant. (4/25/89)

YES 207 NO 37

ARTICLE 41. To see if the Town will vote to transfer the sum of \$1500. appropriated in Article 18 of the 1987 Annual Town Meeting to defray the cost of improvements at McCarthy Park, or do or act anything in relation thereto.

VOTE: Voted to transfer the sum of \$1,525. appropriated from Article 18 of the 1987 Annual Town Meeting to defray the cost of improvements to McCarthy Park. (4/24/89)

ARTICLE 42. To see if the town will vote to adopt the following resolution:

"BE IT RESOLVED that it is the sense of this meeting that the public water supply for domestic use in this town should be fluoridated;

or do or act anything in relation thereto.

(Board of Health)

VOTE: Voted not to accept the above Resolution. (4/24/89)

ARTICLE 43. To see if the Town will vote to amend the Zoning Map of the Town of Medfield by changing from Residential Urban district to Business district lot 84 as shown on assessors plan 37, located on the northeasterly side of Park Street contiguous to the existing Business district, or act in any other manner in relation thereto.

(Petition)

VOTE: Voted to dismiss Article 43. (4/24/89)

ARTICLE 44. To see if the Town will vote to amend the Town Bylaws by adding to Article IV, POLICE REGULATIONS, a new Section 28, All-Night Gas Stations. For the purpose of controlling and abating noise, no automobile service station within the town shall conduct business during the hours of 10:00 P.M. and 6:00 A.M. or do or act anything in relation thereto.

(Petition)

VOTE: Voted to amend the Town Bylaws by adding to Article IV, POLICE REGULATIONS, a new Section 28. All-Night Gas Stations as follows:

For the purpose of controlling and abating noise, no automobile service station within the town shall conduct business between the hours of 10:00 P.M. and 6:00 A.M. (4/24/89)

ARTICLE 45. To see if the Town will vote to amend the Zoning Map of the town of Medfield by changing from Residential Urban district to Business district lot 127, as shown on the assessors map plan 43, located on the north westerly side of South Street, contiguous to two parking lots, or act in any other manner in relation thereto.

(Petition)

VOTE: Voted to dismiss Article 45. (4/24/89)

ARTICLE 46. To see if the Town will vote to authorize the Board of Assessors to use a sum of money from Free Cash in the Treasury for the reduction of the Tax Rate for Fiscal 1990, or do or act anything in relation thereto.

(Board of Assessors)

VOTE: Voted to authorize the Board of Assessors to use the sum of \$600,000 from Free Cash in Treasury for the reduction of the Tax Rate for Fiscal 1990. (4/25/89)

Annual Town Meeting was dissolved at 11:03 P.M.

Nancy J. Preston
TOWN CLERK

RECAP OF APPROPRIATION ARTICLES

| <u>ARTICLE</u> | <u>1989 Tax Levy</u> | <u>Transfer</u> | <u>Borrow</u> |
|-------------------------------------|----------------------|-----------------|---------------|
| 14 General Budget | 6,027,352. | | |
| Tri Valley Voc. Tech. | 109,179. | | |
| Town Schools | 8,122,919. | | |
| | <hr/> | | |
| Total | 14,259,450. | | |
| Less: | -493,820. | | |
| Debt not subject to tax levy | | | |
| | <hr/> | | |
| | 13,765,630. | | |
| 15 Capital Budget | | | |
| Stabilization Fund | | 12,000. | |
| State Highway Funds | | 165,905. | |
| Unexpended Balances | | 129,707.33 | |
| <u>School:</u> | | | |
| Storage area | \$6,000. | | |
| Exterior paint/Mem. | 8,000. | | |
| Entry repairs/Mem. | 8,000. | | |
| Truck | 21,000. | | |
| 5 Ext. doors/Dale | 35,000. | | |
| 10 Ext.doors/Mem. | 36,000. | | |
| <u>Town Hall:</u> | | | |
| Handicapped ramp | 20,000. | | |
| <u>Highway:</u> | | | |
| Adams St.drain/school | 10,578. | | |
| Harding/West drainage | 15,458. | | |
| Spring St. Resurfacing | 67,347. | | |
| Marlyn/Pheasant Drainage | 131,411. | | |
| Resurfacing Subdivisions | 30,000. | | |
| <u>Highway Equip.:</u> | | | |
| Roller | 11,800. | | |
| Lawnmower | 13,500. | | |
| Compactor | 49,630. | | |
| Mack Truck | 70,000. | | |
| <u>Police:</u> | | | |
| Cruiser replacement | 13,000. | | |
| <u>Anml Control:</u> | | | |
| Dog Van | 1,000. | | |
| <u>Library:</u> | | | |
| Minuteman Network | 15,000. | | |
| | <hr/> | | |
| TOTAL ARTICLE 15 | | 562,724. | |
| 19 No. Meadows-Barletta | | | 480,000. |
| 24 Hazardous Waste Day | 2,000. | | |
| 27 Holiday Lights | 2,000. | | |
| 41 McCarthy Park Improvement | | 1,525. | |
| | <hr/> | | |
| Total Appropriation \$15,307,699.33 | 14,518,562. | 309,137.33 | 480,000. |

ATTORNEY GENERAL'S APPROVALS
Boston, Massachusetts

July 5, 1989

The foregoing amendments to the general by-laws adopted under Article 44 of the Warrant for the Medfield Annual Town Meeting that convened April 24, 1989, is hereby approved.

/s/ James M. Shannon
ATTORNEY GENERAL

July 5, 1989

Boston, Massachusetts

The foregoing amendments to the zoning by-laws adopted under articles 30, 31, 32, 33, 34, 35, 36, 37, 38, 39 and 40 of the warrant for the Medfield Annual Town Meeting that convened April 24, 1989, are hereby approved.

/s/ James M. Shannon
ATTORNEY GENERAL

July 5, 1989

Boston, Massachusetts

The within historic district map pertaining to Article 18 of the Warrant for the Medfield Annual Town Meeting that convened April 24, 1989, is hereby approved.

/s/ James M. Shannon
ATTORNEY GENERAL

July 5, 1989

Boston, Massachusetts

The foregoing amendment to the Historic District Bylaws adopted under Article 18 of the Warrant for the Medfield Annual Town Meeting that convened April 24, 1989, is hereby approved.

/s/ James M. Shannon
ATTORNEY GENERAL

WARRANT FOR SPECIAL TOWN MEETING - 1989
APRIL 25, 1989

Norfolk, ss

To either of the Constables of the Town of Medfield in said County, greetings:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in Town affairs, to meet on Tuesday, the twenty-fifth day of April, A.D., 1989, commencing at 7:35 P.M. the following articles will be acted on in the Amos Clark Kingsbury School gymnasium in said Medfield, viz: (see below)

The Special Town Meeting was held at Amos Clark Kingsbury School gymnasium, on April 25, 1989 within the Adjourned Annual Town Meeting. It was called at 7:50 P.M. with Articles 1 through 3 being acted on. Meeting then dissolved at 8:00 P.M. at which time the Adjourned Annual Town Meeting reconvened.

ARTICLE 1. To see if the town will amend the Zoning Bylaw by adding to Section 2 DEFINITIONS: 2.1.78 as follows:

Section 2.1.78 Wetlands

Fresh water wetlands, swamps, bogs, wet meadows streams, rivers or ponds as defined in the Wetland Protection Act, Shaper 131, Section 40, of the Massachusetts General Laws as amended.

and by renumbering all remaining definitions so that they are in numerical order; and

by adding to Section 7 OPEN SPACE RESIDENTIAL ZONING, Section 7.1.2.4 the word "Wetlands," before the words "Flood Plain District."

and changing Section 6 AREA, HEIGHT AND BULK REGULATIONS, Section 6.2 Table of Area Regulations the word "watershed" to "wetlands" at the top of the column so that it reads:

% Non
Wetlands/
Flood Plain

and after asterick at the bottom of the table, after the word "not", delete the word "Watershed" and add the words "in Wetlands and/or"

or do or act anything in relation thereto.

(Planning Board)

VOTE: Voted unanimously that the Zoning Bylaw be amended to provide for additional Wetlands protection as set out in the warrant.

ARTICLE 2. To see if the Town will vote to request the Massachusetts State Legislature to grant permission to the Board of Assessors of Medfield to abate the excise tax bills of David J. Foulsham and Frederic Byda in the following manner:

Notwithstanding any general or special law to the contrary, the Board of Assessors may abate the 1987 excise tax bills #9916 of David J. Foulsham for the amount of \$111.67 without interest and bill #9889 for Frederic Byda for the amount of \$176.25,

or do or act anything in relation thereto.

(Board of Assessors)

VOTE: Voted that the Selectmen be authorized and directed to petition the Massachusetts State Legislature to grant permission to the Board of Assessors of Medfield to abate the excise tax bills of David J. Foulsham and Frederic Byda.

ARTICLE 3. To see if the Town will vote to accept an equal education opportunity grant for fiscal year 1990 in the amount of \$105,248, under the provisions of General Laws Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985. Said grant shall be expended by the Tri-County Regional School District Committee for direct service expenditures,

or do or act anything in relation thereto.

(Tri-County Regional Vocational
Technical School)

VOTE: Voted that the Town accept an equal education opportunity grant for fiscal year 1990 in the amount of \$105,248, under the provisions of General Laws Chapter 70A, Section 5 as inserted by Chapter 188 of the Acts of 1985. Said grant shall be expended by the Tri-County Regional School District Committee for direct service expenditures.

(Special Town Meeting was dissolved at 8:00 P.M.)

And you are directed to serve this warrant by posting an attested copy thereof in the usual place for posting warrants in said Medfield, fourteen days at least before the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of meeting, aforesaid. Given under our hands this tenth day of April in the year of our Lord One Thousand Nine Hundred and Eighty-nine.

/s/ Robert J. Larkin
/s/ Harold F. Pritoni, Jr.
/s/ Ann B. Thompson
SELECTMEN OF MEDFIELD

A TRUE COPY ATTEST:

/s/ _____
TOWN CLERK

THE COMMONWEALTH OF MASSACHUSETTS

Norfolk, ss

By virtue of this warrant, I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places fourteen days before the date of the meeting, as within directed.

/s/ Richard D. Bishop
Constable of Medfield
Date: April 10, 1987

ATTORNEY GENERAL'S APPROVAL
Boston, Massachusetts

July 23, 1989

The foregoing amendment to the Zoning By-laws adopted under Article 1 of the Warrant for the Medfield Special Town Meeting that convened on April 25, 1989, is hereby approved.

/s/ James M. Shannon
ATTORNEY GENERAL

WARRANT FOR SPECIAL TOWN MEETING - 1989

SEPTEMBER 18, 1989

Norfolk, ss

To either of the Constables of the Town of Medfield in said County, GREETINGS:

In the name of the Commonwealth, you are directed to notify and warn the inhabitants of the Town of Medfield, qualified to vote in elections and in Town affairs, to meet on Monday, the eighteenth day of September, A.D., 1989, at 7:30 o'clock P.M., then and there to act on the following articles at the Amos Clark Kingsbury School gymnasium in said Medfield, viz: (See below.)

The Special Town Meeting was held at the Amos Clark Kingsbury School gymnasium, on September 18, 1989. The meeting was convened at 7:50 P.M. when it was ascertained there was a quorum present.

ARTICLE 1. To see if the Town will vote to reconsider certain appropriations made pursuant to Article 14 of the warrant for the 1989 Annual Town Meeting (Operating Budgets), or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted unanimously to accept the reductions in appropriations for Article 14, in the total amount of \$112,505 as follows.

ARTICLE 1 BUDGET REDUCTIONS

| NUMBER | DESCRIPTION | F90 ORIGINAL APPROP | F90 AMOUNT CUT | FINAL APPROP 1989/1990 |
|--------|--------------------|------------------------|-------------------|---------------------------|
| 100-01 | SELECTMEN | | | |
| 100 | PERSONNEL | 2500 | -800 | 1700 |
| 200 | OPERATIONS | 8262 | -1100 | 7162 |
| | TOTAL | 10762 | -1900 | 8862 |
| 100-03 | TOWN ADMINISTRATOR | | | |
| 100 | PERSONNEL | 385379 | -1500 | 383879 |
| 200 | OPERATIONS | 900 | -100 | 800 |
| | TOTAL | 386279 | -1600 | 384679 |
| 100-04 | TOWN ACCOUNTANT | | | |
| 100 | PERSONNEL | 24166 | 0 | 24166 |
| 200 | OPERATIONS | 31180 | -6000 | 25180 |
| | TOTAL | 55346 | -6000 | 49346 |
| 101-00 | TOWN COUNSEL | | | |
| 100 | PERSONNEL | 0 | 0 | 0 |
| 200 | OPERATIONS | 26002 | -500 | 25502 |
| | TOTAL | 26002 | -500 | 25502 |
| 102-00 | TREASURER | | | |
| 100 | PERSONNEL | 15000 | 0 | 15000 |
| 200 | OPERATIONS | 13430 | -200 | 13230 |
| | TOTAL | 28430 | -200 | 28230 |

ARTICLE 1
BUDGET REDUCTIONS

| NUMBER | DESCRIPTION | F90 ORIGINAL APPROP | F90 AMOUNT CUT | FINAL APPROP 1989/1990 |
|--------|-----------------------|------------------------|-------------------|---------------------------|
| 103-00 | TAX COLLECTOR | | | |
| 100 | PERSONNEL | 15000 | 0 | 15000 |
| 200 | OPERATIONS | 11995 | -300 | 11695 |
| | TOTAL | 26995 | -300 | 26695 |
| 104-00 | TOWN CLERK | | | |
| 100 | PERSONNEL | 12500 | 0 | 12500 |
| 200 | OPERATIONS | 1930 | -200 | 1730 |
| | TOTAL | 14430 | -200 | 14230 |
| 105-00 | ASSESSORS | | | |
| 100 | PERSONNEL | 2700 | 0 | 2700 |
| 200 | OPERATIONS | 44445 | -1000 | 43445 |
| | TOTAL | 47145 | -1000 | 46145 |
| 106-00 | PLANNING BOARD | | | |
| 200 | OPERATIONS | 25900 | -2000 | 23900 |
| 109-00 | TOWN HALL | | | |
| 100 | PERSONNEL | 26246 | -500 | 25746 |
| 200 | OPERATIONS | 32600 | -1500 | 31100 |
| 500 | EQUIPMENT | 0 | 0 | 0 |
| | TOTAL | 58846 | -2000 | 56846 |
| 110-06 | SNOW & ICE | | | |
| 100 | PERSONNEL | 54256 | -2000 | 52256 |
| 200 | OPERATIONS | 75029 | -5000 | 70029 |
| 500 | CAPITAL | | | |
| | TOTAL | 129285 | -7000 | 122285 |
| 111-01 | POLICE ADMINISTRATION | | | |
| 100 | PERSONNEL | 164251 | 19693 | 183944 |
| 200 | OPERATIONS | 14310 | 0 | 14310 |
| | TOTAL | 178561 | 19693 | 198254 |
| 111-02 | POLICE OPERATIONS | | | |
| 100 | PERSONNEL | 564548 | -27989 | 536559 |
| 200 | OPERATIONS | 23250 | 0 | 23250 |
| 500 | CAPITAL | 0 | 0 | 0 |
| | TOTAL | 587798 | -27989 | 559809 |
| 112-01 | FIRE ADMINISTRATION | | | |
| 100 | PERSONNEL | 53352 | 131 | 53483 |
| 200 | OPERATIONS | 1820 | -131 | 1689 |
| | TOTAL | 55172 | 0 | 55172 |
| 115-00 | INSPECTION DEPARTMENT | | | |
| 100 | PERSONNEL | 33384 | -1548 | 31836 |
| 200 | OPERATIONS | 3134 | -100 | 3034 |
| | TOTAL | 36518 | -1648 | 34870 |

ARTICLE 1
BUDGET REDUCTIONS

| NUMBER | DESCRIPTION | F90 ORIGINAL APPROP | F90 AMOUNT CUT | FINAL APPROP 1989/1990 |
|------------------------|-------------------------|------------------------|-------------------|---------------------------|
| 121-00 | CIVIL DEFENSE | | | |
| 200 | OPERATIONS | 2430 | -140 | 2290 |
| 500 | CAPITAL | | | |
| | TOTAL | 2430 | -140 | 2290 |
| 122-00 | APPEALS | | | |
| 200 | OPERATIONS | 4440 | -500 | 3940 |
| 135-00 | LIBRARY | | | |
| 100 | PERSONNEL | 106191 | -1900 | 104291 |
| 200 | OPERATIONS | 45581 | 0 | 45581 |
| 400 | CREDITS | -7000 | 0 | -7000 |
| | TOTAL | 144772 | -1900 | 142872 |
| 145-00 | CEMETERY COMMISSION | | | |
| 100 | PERSONNEL | 30289 | 0 | 30289 |
| 200 | OPERATIONS | 38620 | -1600 | 37020 |
| 400 | CREDITS | -28000 | 0 | -28000 |
| 500 | CAPITAL | | | |
| | TOTAL | 40909 | -1600 | 39309 |
| 146-00 | CONSERVATION COMMISSION | | | |
| 200 | OPERATIONS | 2000 | 0 | 2000 |
| 400 | CAPITAL | 2000 | -2000 | 0 |
| | TOTAL | 4000 | -2000 | 2000 |
| 156-00 | FEDERAL MANDATES | | | |
| | PERSONNEL | 250 | -250 | 0 |
| 200 | OPERATIONS | 48650 | 0 | 48650 |
| | TOTAL | 48900 | 0 | 48650 |
| 163-00 | RESERVE FUND | | | |
| 200 | OPERATIONS | 70000 | 11072 | 81072 |
| 171-00 | WARRANT COMMITTEE | | | |
| 200 | OPERATIONS | 72 | -72 | 0 |
| ***** | | | | |
| 180-00 | REGIONAL VOC/TECH | | | |
| 200 | OPERATIONS | 109179 | 0 | 109179 |
| | SCHOOL DEPARTMENT | 8122919 | -84471 | 8038448 |
| ***** | | | | |
| | TOTAL VOC. TECH SCHOOLS | 109179 | 0 | 109179 |
| | TOTAL IN TOWN SCHOOLS | 8122919 | -84471 | 8038448 |
| | TOTAL TOWN | 5957352 | -39106 | 5918246 |
| | RESERVE FUND | 70000 | 11072 | 81072 |
| TOTAL OPERATING BUDGET | | 14259450 | -112505 | 14146945 |

ARTICLE 2. To see if the Town will vote to reconsider the appropriations made pursuant to Article 15 of the warrant for the 1989 Annual Town Meeting (Capital Budgets), or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted unanimously to reduce appropriations for capital expenditures under Annual Town Meeting Article 15, in the following amounts:

| <u>DEPARTMENT</u> | <u>ITEM</u> | <u>ART.5</u> <u>APPROP.</u> | <u>FINAL</u> <u>APPROP.</u> | <u>ART.2 STM</u> <u>REDUCTIONS</u> |
|--------------------------|------------------------|--------------------------------|--------------------------------|---------------------------------------|
| School | storage area | \$6,000 | -0- | (6,000.) |
| Highway | Marlyn Rd. Drainage | 131,411 | 35,412. | (95,999.) |
| Highway Equipment: | | | | |
| | roller | 11,800 | 11,500. | (300.) |
| | lawnmower | 13,500. | 12,800. | (700.) |
| | Mack truck | 70,000. | 67,000. | (3,000.) |
| Animal Control | Dog Van | 1,000. | -0- | (1,000.) |
| | | | | ----- |
| Total Reduction. | | | | (106,999.) |

and to meet the appropriation for capital expenditures the following reductions and an additional transfer of an unexpended appropriation balance be made as follows:

| <u>ART.15,1989</u> | <u>ATM ITEMS</u> | <u>APPROP.</u> | <u>NEW TOTAL</u> | <u>INCR./DECR.</u> |
|---------------------|------------------|----------------|------------------|--------------------|
| Tax levy | | \$255,112. | \$168,083. | (\$87,029.) |
| State Highway Funds | 165,905. | 116,406. | (49,499.) | |
| Unexpended Balances | 129,707. | 159,236. | <u>\$29,529.</u> | |
| | | | | (\$106,999.) |

ARTICLE 3. To see if the Town will vote to rescind the vote taken pursuant to Article 27 (Holiday Lights) of the warrant for the 1989 Annual Town Meeting, or do or act anything in relation thereto.

(Board of Selectmen)

VOTE: Voted unanimously that the vote taken pursuant to Article 27 of the warrant for the 1989 Annual Town Meeting be rescinded.

ARTICLE 4. To see if the Town will vote to authorize the Board of Assessors to use a sum of money from Free Cash in the Treasury for the reduction of the Tax Rate for Fiscal 1990, or do or act anything in relation thereto.

VOTE: Voted unanimously to dismiss this article.

ARTICLE 5. To see if the Town will vote in accordance with the provisions of General Laws Chapter 71, Section 16G-1/2 as inserted by Chapter 225 of the Acts of 1988 to approve the establishment of a Stabilization Fund by the Tri-County Regional Vocational Technical School Committee and in accordance with the terms and limitations of the foregoing provisions of the General

Laws, or take other action in relationship thereto.

VOTE: Voted unanimously to dismiss this article.

All articles having been voted, the moderator called for dissolution of meeting at 8:25 P.M

And you are directed to serve this warrant by posting an attested copy thereof in the usual place for posting warrants in said Medfield, aforesaid, fourteen days at least before the the time of holding said meeting.

HEREOF FAIL NOT, and make due return of this Warrant with your doings thereon, unto the Town Clerk at the time and place of meeting, aforesaid. Given under our hands this twenty-eighth day of August in the year of our Lord One Thousand Nine Hundred and Eighty-nine.

/s/ Robert J. Larkin
/s/ Harold F. Pritoni, Jr.
/s/ Ann B. Thompson

SELECTMEN OF MEDFIELD

A TRUE COPY ATTEST:

/s/ Nancy J. Preston
TOWN CLERK

THE COMMONWEALTH OF MASSACHUSETTS
Norfolk, ss

By virtue of this warrant. I have notified and warned the inhabitants of the Town of Medfield, qualified to vote in elections, to meet at the time and for the purpose named, by posting attested copies of the same at five public places fourteen days before the date of the meeting, as within directed.

/s/Robert E. Naughton
CONSTABLE OF MEDFIELD
DATE: 9/1/89

**FINANCIAL REPORTS
TOWN OF MEDFIELD
FOR THE YEAR ENDING
DECEMBER 31, 1989**

BOARD OF ASSESSORS

COMPARATIVE FINANCIAL REPORT 1988, 1989, 1990

1988

| <u>Class</u> | <u>Parcel Count</u> | <u>Valuation</u> |
|-----------------------------------|---------------------|------------------|
| 1) Residential | 3252 | \$456,999,350.00 |
| 2) Open Space | 226 | 5,611,951.00 |
| 3) Commercial | 137 | 21,218,550.00 |
| 4) Industrial | 42 | 17,236,050.00 |
| 5) Personal | 145 | 6,117,900.00 |
| Total Real and Personal | 3802 | 507,183,801.00 |
| Tax Levy | | 7,937,426.49 |
| Overlay | | 80,564.40 |
| Tax Rate per thousand all classes | | 15.65 |

1989

| | | |
|-----------------------------------|------|----------------|
| 1) Residential | 3264 | 742,635,550.00 |
| 2) Open Space | 220 | 15,157,800.00 |
| 3) Commercial | 177 | 34,686,000.00 |
| 4) Industrial | 51 | 26,316,900.00 |
| 5) Personal | 155 | 6,938,203.00 |
| Total Real and Personal | 3867 | 825,734,453.00 |
| Tax Levy | | 8,442,491.42 |
| Overlay | | 127,698.36 |
| Tax Rate per thousand all classes | | 10.20 |

1990

| | | |
|-----------------------------------|------|----------------|
| 1) Residential | 3333 | 763,308,800.00 |
| 2) Open Space | 213 | 10,239,550.00 |
| 3) Commercial | 183 | 36,222,650.00 |
| 4) Industrial | 51 | 25,482,600.00 |
| 5) Personal | 162 | 7,129,040.00 |
| Total Real and Personal | 3942 | 842,667,140.00 |
| Tax Levy | | 9,395,738.61 |
| Overlay | | 89,567.61 |
| Tax Rate per thousand all classes | | 11.15 |

COLLECTOR OF TAXES

REAL ESTATE TAXES RECEIVABLE

| <u>REAL ESTATE</u> | <u>RECREATION</u> | <u>PERSONAL PROPERTY</u> | <u>EXCISE TAX</u> |
|---------------------------|--------------------|--------------------------|----------------------|
| 1989 \$ 189,311.21 | \$ 1,367.00 | 1989 \$ 1,501.45 | 1989 \$37,616.14 |
| 1988 39,321.54 | | 1988 837.39 | 1988 13,205.04 |
| 1987 10,105.84 | | Prior years 2,592.31 | 1987 8,147.53 |
| 1986 1,277.74 | | | 1986 3,941.05 |
| | | | Prior years 2,688.23 |
| <u>TOTAL \$240,016.33</u> | <u>\$ 1,367.00</u> | <u>\$ 4,931.15</u> | <u>\$65,688.23</u> |

SEWER RATES \$98,916.00

WATER RATES \$179,427.00

ADDED TO TAXES:

Water Service \$ 402.52
Water Liens 1,648.00
Sewer Liens 609.16

Apportioned Sewer Betterments \$ 693.63
Committed Interest 284.49
Apportioned Water Betterments 616.00

Respectfully submitted,

Nancy J. Preston
TAX COLLECTOR

TOWN ACCOUNTANT

TOWN OF MEDFIELD
BALANCE SHEET
JUNE 30, 1989

| GENERAL FUND | | DEBIT | CREDIT |
|---------------------------------------|-------------|-------------|-----------|
| Cash | \$3,984,541 | | |
| Investment of Available Funds | \$2,000,000 | | |
| | ----- | | |
| Total Cash & Available Funds | | \$5,984,541 | |
| Personal Property | | | |
| Current Year | \$1,693 | | |
| Prior Years | \$3,143 | | |
| | ----- | | |
| | | \$4,836 | |
| Real Estate | | | |
| Current Year | \$189,356 | | |
| Prior Years | \$45,074 | | |
| Prepaid Taxes | (\$3,300) | | |
| | ----- | | |
| | | \$231,130 | |
| Other Taxes | | | |
| Forestry | \$46 | | |
| Recreation | \$1,367 | | |
| | ----- | | |
| | | \$1,413 | |
| | | ----- | |
| Total Taxes | | \$237,379 | |
| Provision for Abatements & Exemptions | | | |
| Current Year | | | \$69,234 |
| Prior Years | | | \$30,553 |
| Reserve for Uncollected Taxes | | | \$237,379 |
| | | | ----- |
| | | | \$337,166 |
| Tax Liens Receivable | | \$65,104 | |
| Reserve for Uncollected Tax Liens | | | \$65,104 |
| Taxes in Litigation Receivable | | \$19,605 | |
| Reserve for Taxes in Litigation | | | \$19,605 |
| Motor Vehicle Excise Taxes | | | |
| Current Year | \$37,379 | | |
| Prior Years | \$29,588 | | |
| | ----- | | |
| | | \$66,967 | |
| Reserve for Uncol Motor Excise Tax | | | \$66,967 |
| Departmental Receivables: | | | |
| Ambulance | | \$26,531 | |
| Reserve for Uncol Departmental Rec | | | \$26,531 |

| | | |
|---|-------------|-------------|
| Apportioned Betterments Added to Tax: | | |
| Water | \$616 | |
| Sewer | \$1,274 | |
| Committed Interest | \$1,190 | |
| | ----- | |
| | \$3,080 | \$3,080 |
| Reserve for Betterments Added Tax | | |
| Water & Sewer Receivables: | | |
| Water Rates | \$179,427 | |
| Water Services | \$2,962 | |
| Water Liens Added to Taxes | \$1,930 | |
| | ----- | |
| Total Water Receivables | \$184,319 | |
| Reserve for Water Receivables | | \$184,319 |
| Sewer Rates | | |
| Sewer Use - Medfield State Hospital | \$98,916 | |
| Septic Waste Charges | \$12,256 | |
| Sewer Installers Permit Fees | \$12,662 | |
| Sewer Liens Added to Taxes | \$425 | |
| | \$761 | |
| | ----- | |
| Reserve for Sewer Receivables | \$125,020 | \$125,020 |
| Agency Payables: | | |
| Federal Income Tax | | \$26 |
| Teachers Retirement Withholding | | \$24 |
| Life Insurance Withholdings | | \$2,473 |
| Additional Voluntary Life Ins With. | | \$272 |
| Health Insurance Withholdings | | (\$787) |
| Annuity Withholding Payable | | \$625 |
| | | ----- |
| | | \$2,633 |
| Tailings (Unclaimed Items) | | \$13,719 |
| Guarantee Deposits | | \$3,690 |
| Treasurer's Tax Title | | \$14,144 |
| Collector's Tax Title | | \$3,973 |
| Reserved Fund Balances: | | |
| Reserve for Over(Under)Assessments | | (\$4,306) |
| Reserve for Encumbrances | | |
| Pine Needle Park Sewer Constr. | | \$2,624,663 |
| Aquifer Land Acquisitions | | \$999,234 |
| Special Warrant Articles | | \$547,946 |
| Budget Escrow Accounts | | \$64,051 |
| Reserve for Planned Budget Deficit (f 90) | | \$600,000 |
| | | ----- |
| Total Reserved Fund Balances | | \$4,831,588 |
| Unreserved Fund Balance | | \$1,015,007 |
| | ----- | ----- |
| TOTALS - GENERAL FUND | \$6,712,546 | \$6,712,546 |

SPECIAL REVENUE FUND

Due from General Fund

\$384,198

Federal:

Ambulance

\$1,000

Total Federal

\$1,000

State:

Public Works - Highway Up Front

\$247,902

Chapter 90 - Highway

\$1,436

Arts Lottery

\$4,454

Elderly Grants

\$3,142

Right-to-Know

\$1,094

Suicide Prevention

\$1,315

Census Grant

\$783

Library Grants

\$11,153

School:

Drug Free Schools

\$706

Chapter I ECIA

(\$35)

Title VIB (94-142)

\$158

Title VIB Early Childhood

School Improvement

\$2,891

Horace Mann Grant

\$1,588

Total State

\$276,587

Revolving:

School Tuition

\$2,310

School Lunch

(\$2,065)

Middle School Rents

\$4,098

School Custodian Detail

\$9,994

Adult Education

\$13,880

School Athletics

\$506

Park & Recreation

\$6,774

Police Detail

\$3,540

Cable Access

\$31

Cablevision

\$2

Total Revolving

\$39,070

Reserved for Appropriation:

Perpetual Care

\$15,200

Sale of Cemetery Lots

\$17,120

Total Reserved for Approp.

\$32,320

Other Special Revenue:

Gift Accounts

\$19,231

Fine Arts

\$2,305

Oxbow Water System Study

\$3,164

Miscellaneous

Premium/Interest Accrued on Loans

\$10,521

Total Other Special Revenue

\$35,221

TOTALS - SPECIAL REVENUE

\$384,198

\$384,198

TRUST FUND

| | | |
|------------------------------------|-------------|-------------|
| Cash | \$1,824,630 | |
| In Custody of Treasurer | | |
| Pension | \$932,892 | |
| Conservation | \$25,691 | |
| Stabilization | \$133,426 | |
| Gloria Lynn Library Scholarship | \$10,166 | |
| Library Trusts | \$11,654 | |
| Granville Dailey Library | \$75,408 | |
| Cemetery Perpetual Care | \$283,178 | |
| Special Unemployment Insurance | \$102,980 | |
| Madelyn L. Grant Scholarship | \$89,207 | |
| Council on Aging | \$2,604 | |
| Palumbo Sports | \$2,575 | |
| Municipal Insurance | \$50,187 | |
| Group Health Insurance | \$42,094 | |
| Library Income Expendable | \$5,835 | |
| Cemetery Perpetual Care Expendable | \$3,311 | |
| | ----- | |
| Total in Custody of Treasurer | \$1,771,208 | |
| In Custody of Board of Selectmen | | |
| Moses Ellis Post G.A.R. | \$10,009 | |
| Antiquities | \$4,359 | |
| Tricentennial | \$1,169 | |
| | ----- | |
| Total in Custody of Selectmen | \$15,537 | |
| In Custody of School Committee | | |
| Essay | \$2,202 | |
| | ----- | |
| Total in Custody of School Com | \$2,202 | |
| In Custody of Library Trustees | | |
| Madelyn L. Grant | \$35,683 | |
| Total in Custody of Library | | |
| | ----- | |
| Total Trust Funds | \$1,824,630 | \$1,824,630 |
| | | |
| TOTAL FUND BALANCES | \$8,921,374 | \$8,921,374 |
| | ===== | ===== |

TOWN TREASURER

To the Honorable Board of Selectmen
and Residents of Medfield:

STATEMENT OF CASH

| | |
|--|------------------|
| Receipts Fiscal 1989 - | |
| including Investments | \$ 20,714,249.40 |
| Disbursements Fiscal 1989 - | |
| including Investments | 19,495,654.65 |
| Cash in Banks June 30, 1989 | |
| including Savings/Money Market Account | \$ 4,124,997.10 |

STATEMENTS OF INVESTMENTS

| | | |
|---------------------------------------|-------------------|------------------------|
| Stabilization Fund | \$ 133,426.01 | |
| Pooled Investment Fund | <u>289,996.24</u> | |
| Investment June 30, 1989 | | <u>\$ 423,422.25</u> |
| Total Cash, Savings and Investments - | | |
| June 30, 1989 | | <u>\$ 4,548,419.35</u> |

STATEMENT OF INTEREST RECEIVED ON SAVINGS/INVESTMENTS

| | | |
|-------------------------------------|------------------|----------------------|
| General Fund | \$ 375,738.76 | |
| Stabilization Fund | 7,476.08 | |
| Pooled Investment Fund | <u>21,169.47</u> | |
| Total Interest received Fiscal 1989 | | <u>\$ 404,384.31</u> |

The foregoing is a record of cash, investments and interest earned for the fiscal year ended June 30, 1989.

Respectfully submitted,

Pauline M. Goucher,
TOWN TREASURER

OUTSTANDING DEBT ACCOUNTS

June 30, 1989

Net Funded or Fixed Debt Balance June 30, 1989

\$4,910,000.00

Outside Debt Limit:

| | |
|------------------------------|------------------|
| Sewers - Longmeadow | \$ 25,000 |
| Street Sewers & Construction | 545,000 |
| Mount Nebo Tower | 200,000 |
| Aquifer Land Acquisition | <u>1,000,000</u> |

1,770,000.00

Inside Debt Limit:

| | |
|----------------------------|------------------|
| Noon Hill Land Acquisition | \$ 20,000 |
| Refuse Transfer Station | 450,000 |
| Sewers - Pine Needle | <u>2,670,000</u> |

\$3,140,000.00

TRUST AND INVESTMENT ACCOUNTS

Balance June 30, 1989

\$1,824,629.89

Funds in Custody of Town Treasurer:

| | |
|------------------------------------|-----------------|
| Retirement/Pension | \$ 932,891.91 |
| Conservation | 25,691.39 |
| Stabilization | 133,426.01 |
| Gloria Lynn Library Scholarship | 10,166.37 |
| Library Trusts | 11,653.50 |
| Granville F. Dailey Library | 75,408.40 |
| Cemetery Perpetual Care | 283,177.54 |
| Special Unemployment Insurance | 102,979.85 |
| Madelyn L. Grant Scholarship | 89,207.14 |
| Council on Aging | 2,603.55 |
| Palumbo Sports | 2,575.00 |
| Municipal Insurance | 50,187.05 |
| Group Health Insurance | 42,093.90 |
| Library Income Expendable | 5,835.02 |
| Cemetery Perpetual Care Expendable | <u>3,310.79</u> |

1,771,207.42

Funds in Custody of Selectmen:

| | |
|------------------------------|--------------------|
| Morse Ellis Post #117 G.A.R. | \$ 10,009.06 |
| Medfield Antiquities Trust | 4,358.79 |
| Tri-Centennial Trust | <u>\$ 1,169.32</u> |

15,537.17

Funds in Custody of School:

| | |
|--------------------|----------|
| Essay Fund Account | 2,202.46 |
|--------------------|----------|

Funds in Custody of Library Trustees:

| | |
|------------------|---------------------|
| Madelyn L. Grant | <u>\$ 35,682.84</u> |
|------------------|---------------------|

WATER DEPARTMENT

| | FISCAL 1989 |
|-----------------------|----------------|
| Total Services | 3,150 |
| Added Services | 60 |
| Thousand Gallons used | 342,658 |
| Thousand Gallons sold | 347,611 |

WATER REVENUE RECEIVED

| | |
|----------------|-----------|
| Water Rates | \$310,801 |
| Water Services | 6,491 |
| Expenses | \$294,075 |
| Debt Service | \$153,850 |

SEWER DEPARTMENT

| | |
|---------------------------|-----------|
| Total Units | 1,020 |
| Added Units | 30 |
| Sewer Use Charge | \$179,462 |
| State Hospital Sewer Use | \$ 61,815 |
| Sewer Install Fees | \$ 2,600 |
| Septic Waste Disposal Fee | 43,318 |
| Expenses | \$242,746 |
| Debt Service | 267,704 |

PERPETUAL CARE

| | |
|----------------------------------|--------------------|
| Donald L. Bush | \$ 800.00 |
| Herbert and Ruth Johnson | 1,600.00 |
| Floyd and Wretha Ours | 600.00 |
| Lucille A. Conlon | 400.00 |
| George W. Hinkley | 200.00 |
| John Beale | 800.00 |
| William E. and Florence Sullivan | 800.00 |
| Mario J. Catenacci | 500.00 |
| Charles F. Tannler | 800.00 |
| Gary and Joan Miner | 200.00 |
| Thomas and Mary Carlson | 800.00 |
| Maureen H. Ryan | 400.00 |
| Grace S. Kerr | 200.00 |
| Charles and Angelina Pedoli | 800.00 |
| Edward and Joanne Murray | 800.00 |
| Joseph F. Dugan | 1,200.00 |
| Robert J. Larkin | 200.00 |
| Thomas and Nancy Walker | 800.00 |
| William Blair | 200.00 |
| Francis L. Maloney | 400.00 |
| Barbara A. Magro | 200.00 |
| John and Irene Clark | 400.00 |
| William and Mildred Kneer | 600.00 |
| Frederic Silvernail | 400.00 |
| William and Christine Hajjar | 200.00 |
| James and Nancy Callachan | 400.00 |
| Thomas and Anna Clancy | 400.00 |
| Fredric and Elizabeth Temple | 400.00 |
| Joseph and Mary Gillis | 200.00 |
| Thomas and Bridget Lyall | 400.00 |
| Frank and Catherine Mayer | 800.00 |
| Stanley and Carol Strom | 800.00 |
| Paul and Mary Nyren | 800.00 |
| Gerard and Patricia Gallagher | 600.00 |
| Hodgdon-Bosselman | 300.00 |
| Henry Clark | 300.00 |
| Theresa Barbuto | 300.00 |
| George and Mary Brown | 300.00 |
| Wells-Bravo Lot | 300.00 |
| Charles and Rita Luna | 1,200.00 |
| Rene Blaney | 600.00 |
| Ralph S. Henry | 600.00 |
| Barlammo Bravo | 300.00 |
| Maryann G. Seaman | 600.00 |
| Evelyn and Milton Kelley | 100.00 |
| Bernath Kohn | <u>600.00</u> |
| GRAND TOTAL | <u>\$24,600.00</u> |

CONTRACTS FOR PROFESSIONAL SERVICES

| <u>Department/Board</u> | <u>Consultant</u> | <u>Purpose</u> | <u>Amount</u> |
|-------------------------|--|---|---|
| Assessors | Stanley Bergeron 96 Hecla St. Uxbridge, MA | Real estate appraisal consultant updating assessments on properties; inspections of renovation and new construction. Revaluation contractor responsible for triennial revaluation work. | \$ 42.00/hr. |
| Assessors | Vinson Rasta 31 Thornton Rd. Chestnut Hill, MA | Personal property appraisal consultant updating personal property assessments and appraising new accounts. Updating public utilities for triennial revaluation. | \$ 25.00/taxed account 15.00/non taxable account |
| Assessors | Municipal Computer Service | Printing tax bills, commitment books and master report lists. Responsible ACAMP (computerized equalization program). | \$ 15,430 annual charge |
| Assessors | Carlson Survey Co. | Correcting and updating Assessors' Maps plotting subdivisions, changing areas, measurements, street and zoning lines, locating buildings and identifying street numbers. Responsible for having copies of finished mylars reprinted for Assessors and Town Departments. | \$ 5.00/parcel parcel split 2.00/individual lot |
| Health | William R. Doney 1 Brush Hill Rd. Sherborn, MA | Consultant Sanitary Engineering/Agent for the Board of Health. | \$ 15,600.00 |
| Health | Walpole Area Visiting Nurse Association Blackburn Hall Walpole, MA | Responsible for all Public Health nursing needs and communicable disease followups and statistics. | \$ 8,230.00 |

| <u>Department/Board</u> | <u>Consultant</u> | <u>Purpose</u> | <u>Amount</u> |
|---------------------------------|--|--|---------------|
| Planning | Whitman & Howard, Inc. | Assistance in reviewing subdivision plans, site plans and other engineering services. | \$ 35.00/hr. |
| School | Joseph A. Emerson 44 Bromfield St. Boston, MA | Legal consultant for School Committee. | \$ 90.00/hr. |
| Educational Consultant Services | Program Analysis, Inc. Educators, Consultants Service Division 321 Ray Ave. Burlington, MA 01803 | High School, Middle School, & The Two Elementary Schools, for Attendance, student scheduling & Grade reporting | \$ 9,604.00 |
| Selectmen | Tucci & Roselli C.P.A. 611 Main Street Winchester, MA 01890 | Fiscal Audit | \$ 11,000.00 |
| Selectmen | S.E.A. Consultants' Inc. 485 Massachusetts Ave. Cambridge, MA 02139-4018 | Zone II Deliniation Study | \$ 41,340.00 |
| Sewer | Weston & Sampson Engineers, Inc. Five Centennial Drive Peabody, MA 01960 | Engineering Services Contract 7 | \$398,079.00 |
| Town Clerk | L.H.S. Associates Dundee Park Andover, MA | Street Listing and Voter List Censor by Mail | \$.40/name |

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